

**Office of Environmental Information (OEI)
VERA/VSIP Business Case**

OEI will offer VSIP and VERA opportunities to non-supervisory GS-15, GS-14, and GS-13 staff. Our workforce analysis shows a significant proportion of OEI's workforce (132 positions or 43%) is classified in nonsupervisory high-graded GS-14 and GS-15 positions. An additional 138 positions, or 45%, are GS-13; and only 11% are graded at or below the GS-12 level. OEI needs to have a balanced grade structure that is sustainable. Junior and mid-level staff are needed to support our IT and IM experts at the GS-14 and GS-15 levels. With the current distribution, a disproportionate number of OEI's staff is highly-graded experts, which does not allow for a career ladder growth path. Through restructuring, OEI aims to attract appropriately-skilled junior-level staff experienced in modern technology projects and programs. OEI is both an information technology and information management organization; a better distribution of these modern skills is needed to support the Agency's mission.

After reducing the number of non-supervisory higher-graded positions (GS-13 and above), OEI will consolidate the higher graded work in remaining positions. Temporary work assignments may be required for high priority projects while the hiring plan is implemented. Some non-critical projects may be delayed during the transition period. Once our non-supervisory, high-graded workforce has been restructured, we will look for opportunities to centralize work where it can be, or otherwise align the positions to the appropriate organizations. This will protect against duplication of effort, streamline reporting relationships, and improve accountability.

OEI averages less than 10 retirements per year, although OEI currently has 74 positions that are fully eligible for immediate retirement. Given our low attrition rate and the fact that many of our retirement-eligible employees have continued to work years beyond retirement, we request authority to offer VERA with VSIP to supplement our number in order to reach our goal of 30 voluntary separations. Offering VERA with VSIP is more appealing than VERA alone and will likely help us achieve the voluntary separations needed to restructure the grade levels and work of our workforce.

VSIP-Specific Information

We plan to offer VSIP/VERA to the following categories of non-supervisory employees at the GS-13 through GS-15 levels in specified organization:

- GS-0028 Environmental Protection Specialist,
- GS-0301 Miscellaneous Administration/Program Management,
- GS-0306 Government Information Specialist,
- GS-0308 Records and Information Management Specialist,
- GS-0343 Program/Management Analyst,
- GS-0501 Financial Management Analyst,
- GS-0510 Accountant,
- GS-0560 Budget Analyst,
- GS-0905 Attorney Advisor,
- GS-1101 Contract Support Analyst,
- GS-1301 Physical Scientist,
- GS-1529 Mathematical Statistician, and
- GS-2210 IT Specialist.

GS-2210 IT Specialist (Security/INFOSEC) are not included in this proposal.

With an organizational FTE ceiling of 441 positions and a vacancy rate of 70 positions, it will be critical for OEI to develop a replacement hiring plan. The goal of the plan will be to lower our grade level structure and recruit new skills needed to advance current and future information management and technology requirements for the Agency given fewer resources. Several positions identified in this proposal will be included in the hiring plan. The following positions at the GS-13 level are designated as “safe,” or a position that will not be restructured once vacated: GS-0301 Communications Specialist, GS-0306 Government Information Specialists, GS-0308 Records and Information Management Specialists, GS-0343 Program/Management Analyst, 0560 Budget Analyst, GS-2210 IT Specialist. These safe positions will not be restructured if vacated. We are offering VERA/VSIPs to these positions in order to encourage voluntary attrition, which will provide an opportunity to promote lower-level GS employees.

Commented [BM1]: Other 301 titles include Program Specialist, Info Management Specialist, and Administrative Specialist. I think these titles can be restructured.

GS-13 positions not included under safe are Physical Scientist, EPS, Accountant, and Attorney Advisor.

OEI will prioritize VERA/VSIP offers by highest grade levels—prioritizing GS-15s first, then GS-14s, and lastly GS-13 employees. We will offer 30 VSIPs, each up to the maximum of \$25,000 for a total amount of \$750,000. The following table illustrates the maximum allocation of VERA/VSIPs by OEI Office and/or Division. Review OEI’s Targeted Positions Template for detailed information.

Allocation of VERA/VSIPs by Office		*Allocation of VERA/VSIP by Division (OITO, OEIP)		
ODSTA	4	OEIP	IO	1
OCAPPM	3	OEIP	EQMD	1
OBOS	2	OEIP	ERMD	2
OIM	8	OEIP	FLAD	1
OISP	3	OEIP Total		5
OEIP*	5	OITO	IO	1
OITO*	5	OITO	SBMD	4
TOTAL	30	OITO Total		5
	=SUM(ABOVE)			

VERA-Specific Information

As of April 17, 2017, OEI employs 343 permanent employees. OEI anticipates involuntarily separating, downgrading, transferring or reassigning approximately 10 employees as a result of the proposal.

A total number of 79 OEI employees are eligible for early retirement. The estimate of the total number of employees in OEI who are expected to take early retirement is eight (8), or 10% of the total eligible.

We expect to complete the following types of personnel actions as a result of OEI’s need for VERA: management directed reassignments, details, voluntary separations, permanent internal and external recruitments, temporary/term internal and external recruitments.

Budget Information

Table A – Direct Costs for VERA/VSIP	
Max. Buyout Amount: 30 Targeted Positions for VSIP × \$25,000	\$ 750,000
Annual Leave Pay Out: Hourly rate based on the average grade and step (14/5) of the targeted pool \$60.83 × 240 Hours × 30 Targeted Positions	\$ 437,976
Total Maximum Direct Costs	\$ 1,187,976

Table B – Estimated Savings or FY 2018 through FY 2019		
	FY 2018 Estimate	FY 2019 Estimate
A. Pre-VERA/VSIP Annual Payroll Cost (Appropriated and WCF)	\$ 56,979,323	\$ 56,979,323
B. VERA/ VSIP Payout Cost	\$ 750,000	

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C. Leave Payout Cost	\$ 437,976	
D. Post VERA/VSIP Annual Payroll Cost*	\$ 53,170,533	\$ 53,170,533
E. Payroll for # 30 New Hires* * (30 hires, GS-13 average, DC, RTP split)	\$ 573,179.00 \$	\$ 650,296.00
F. Payroll Savings for # 30 VERA/VSIP Targeted Positions (F = A – B – C – D – E)	\$ 2,047,585.00	\$ 3,158,444.00
G. Pre-VERA/VSIP Annual WCF Cost	\$ 2,886,314.64	\$ 2,886,314.64
H. Post VERA/VSIP Annual WCF Cost***	\$ 2,635,853.15	\$ 2,635,853.15
I. WCF for # 30 New Hires****	\$ 250,000	\$ 250,000
J. WCF Savings for # 30 VERA/VSIP Targeted Positions (J = G – H – I)	\$ 431.49	\$ 431.49
Projected Savings with VERA/VSIP (F + J)	\$ 2,048,016.49	\$ 3,158,875.49

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Notes:

*Post V/V annual cost based on average GS-14 Step-1 HQ salary for 30 positions.

** New Hire payroll calculations are based on up to 30 new hires across EPA HQ and EPA RTP with a start date of October 1, 2017 as follows:

- * 3 GS-9 Step 1 in HQ at \$54,972 per person; 3 GS-9 Step 1 in HQ at \$51,477 per person
- * 4 GS 11 Step 1 in HQ at \$66,510 per person; 4 GS 11 Step 1 in RTP at \$62,282 per person
- * 4 GS 12 Step 1 in HQ at \$79,720; 4 GS 12 Step 1 in RTP at \$74,652
- * 4 GS 13 Step 1 in HQ at \$94,796; 4 GS 13 Step 1 in RTP at \$88,770

Hire will promote as following in October 2018 (FY 2019):

- * 3 GS 9 to 11 in HQ at a \$11,538 increase; 3 GS 9 to 11 in RTP at a \$10,805 increase
- * 4 GS 11 to 12 in HQ at a \$13,210 increase; 4 GS 11 to 12 in RTP at a \$12,370 increase
- * 4 GS 12 to 13 in HQ at a \$15,076 increase; 4 GS 12 to 13 in RTP at a \$14,118 increase

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*** Post WCF fund assumes an average of cost of \$8,347.72 per person (based on May 2017 usage).

****WCF for new employees based on \$7200 per position per year for computer, telephone and internet access.

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Attachments

Attachment 1 – Targeted Positions Template

Attachment 2 – Current and Proposed Organization Charts

	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP
OARM	702	121	164	643
OAR	1155	184	271	1002
OCFO	315	51	83	283
OECA	730	176	164	686
OIG	276	44	58	251
OITA	74	12	19	70
AO	730	76	80	311
OEI	348	71	81	312
OGC	234	37	51	183
OLEM	495	113	134	451
ORD	1794	427	324	1463
OCSPP	1147	203	225	876
OW	602	103	94	502
REGION 1	568	137	201	521
REGION 2	785	205	238	726
REGION 3	828	199	217	722
REGION 4	914	166	297	823
REGION 5	1086	258	309	978
REGION 6	748	227	166	669
REGION 7	522	75	112	444
REGION 8	529	98	127	491
REGION 9	741	145	208	677
REGION 10	548	108	124	501
EPA	15871	3236	3747	13585

VSIP

When an agency has received approval from OPM to offer VSIPs, any employee (as defined in 5 U.S.C. 2105) who meets these general eligibility requirements may receive an offer. The employee must:

1. Be serving in an appointment without time limit;
2. Be currently employed by the Executive Branch of the Federal Government for a continuous period of at least 3 years;
3. Be serving in a position covered by an agency VSIP plan (i.e., in the specific geographic area, organization, series and grade);
4. Apply for and receive approval for a VSIP from the agency making the VSIP offer; and
5. Not be included in any of the ineligibility categories listed below.

Employees in the following categories are not eligible for a VSIP:

1. Are reemployed annuitants;
2. Have a disability such that the individual is or would be eligible for disability retirement;
3. Have received a decision notice of involuntary separation for misconduct or poor performance;
4. Previously received any VSIP from the Federal Government;
5. During the 36-month period preceding the date of separation, performed service for which a student loan repayment benefit was paid, or is to be paid;
6. During the 24-month period preceding the date of separation, performed service for which a recruitment or relocation incentive was paid, or is to be paid; and
7. During the 12-month period preceding the date of separation, performed service for which a retention incentive was paid, or is to be paid.

VERA

To be eligible to retire under VERA, an employee must:

(1) Meet the VERA minimum age and service requirements (i.e., the employee has completed at least 20 years of creditable service and is at least age 50, or has completed at least 25 years of creditable service regardless of age);

☐ The minimum age and service requirements are set by statute in 5 U.S.C. 8336(d)(2) for CSRS employees, and in 5 U.S.C. 8414(b)(1) for FERS employees. OPM has no authority to waive either the minimum age or service requirement for VERA eligibility.

(2) Have been continuously employed by the agency for at least 31 days before the date that the agency initially requested OPM approval of VERA;

(3) Hold a position that is not a time-limited appointment;

(4) Have not received a final removal decision based upon misconduct, or unacceptable performance;

- (5) Hold a position covered by the agency's VERA; and
- (6) Retire under the VERA option during the agency's VERA window.

					# of Targeted Positions															
					by Grade															
OARM	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments		
ATLANTA,GEORGIA	2	2		2																
1801-General Inspection, Investigation, and Compliance	1	1		1																
905-General Attorney	1	1		1																
BOSTON,MASSACHUSETTS	1			1																
343-Management and Program Analysis	1			1																
CHICAGO,ILLINOIS	1			1																
905-General Attorney	1			1																
CINCINNATI,OHIO	68	9	21	65																
1102-Contracting	2			1																
1301-General Physical Science	1		1	1																
1410-Librarian	1			1																
1654-Printing Services	1	1		1																
18-Safety and Occupational Health Management	2		2	2																
2010-Inventory Management	1			1																
201-Human Resources Management	29	4	10	28																
203-Human Resources Assistance	2			2																
2210-Information Technology Management	6		2	5																
318-Secretary	2	1		2																
340-Program Management	1			1																
343-Management and Program Analysis	12	3	3	12																
391-Telecommunications	2		1	2																
801-General Engineering	4		1	4																
80-Security Administration	1			1																
830-Mechanical Engineering	1		1	1																
DURHAM,NORTH CAROLINA	131	11	19	111																
1102-Contracting	33	4	8	31																
1301-General Physical Science	1																			
1640-Facility Operations Services	6		1	5																
18-Safety and Occupational Health Management	1			1																
2010-Inventory Management	1																			

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1170-Realty	1		1	
1640-Facility Operations Services	2		2	
1654-Printing Services	1		1	
1712-Training Instruction	1		1	
1750-Instructional Systems	2		1	
1801-General Inspection, Investigation, and Compliance	2		1	2
18-Safety and Occupational Health Management	3		1	3
201-Human Resources Management	37	11	8	34
203-Human Resources Assistance	2	1	1	2
2101-Transportation Specialist	1			
2210-Information Technology Management	25	1	9	25
28-Environmental Protection Specialist	1			1
301-Miscellaneous Administration and Program	21	7	7	20
303-Miscellaneous Clerk and Assistant	2	2		2
306-Government Information Specialist	3	2	1	3
318-Secretary	2	1	1	2
326-Office Automation Clerical and Assistance	2	1		2
340-Program Management	7	2	2	7
341-Administrative Officer	2		1	2
342-Support Services Administration	11	6	3	11
343-Management and Program Analysis	106	21	24	99
344-Management and Program Clerical and Assistance	1			1
351-Printing Clerical	1		1	1
391-Telecommunications	1	1		1
510-Accounting	4	1	1	4
511-Auditing	5	2	2	5
690-Industrial Hygiene	1	1		1
801-General Engineering	1			1
804-Fire Protection Engineering	2		1	1
808-Architecture	5	2		4
80-Security Administration	18	2	4	17
810-Civil Engineering	1	1		1
819-Environmental Engineering	1			1
830-Mechanical Engineering	4		1	3
850-Electrical Engineering	1			1

905-General Attorney	26	2	7	23														
935-Administrative Law Judge	3		2	3														
950-Paralegal Specialist	1		1	1														
#N/A	2		1	2														
Grand Total	698	121	164	643														

OAR	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions													Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments
					by Grade																	
					1-4	5-8	9-11	12	13	14	15	SES	Other									
ANN ARBOR,MICHIGAN	282	46	73	248																		
1102-Contracting	1			1																		
110-Economist	3			1																		
1301-General Physical Science	21	1	8	16																		
1320-Chemistry	7	3		5																		
1399-Physical Science Student Trainee	1																					
1550-Computer Science	4	2		4																		
1640-Facility Operations Services	4			2																		
1801-General Inspection, Investigation, and Compliance	14	2	3	14																		
1910-Quality Assurance	1			1																		
201-Human Resources Management	2			2																		
2210-Information Technology Management	8	1	2	8																		
28-Environmental Protection Specialist	51	11	16	50																		
301-Miscellaneous Administration and Program	13	2	3	11																		
318-Secretary	1		1	1																		
343-Management and Program Analysis	11		1	11																		
4714-Model Making	1			1																		
801-General Engineering	21	2	4	21																		
802-Engineering Technical	12	2	4	8																		
803-Safety Engineering	1	1		1																		
819-Environmental Engineering	14	2	5	13																		
830-Mechanical Engineering	62	12	19	57																		
850-Electrical Engineering	4	2		4																		
854-Computer Engineering	2		1	2																		
893-Chemical Engineering	12	3	6	12																		
899-Engineering and Architecture Student Trainee	4																					
905-General Attorney	3			2																		
99-General Student Trainee	4																					
ANNAPOLIS,MARYLAND	1			1																		
343-Management and Program Analysis	1			1																		
AUTAUGA,ALABAMA	1																					
1320-Chemistry	1																					
DALLAS,TEXAS	1			1																		

1301-General Physical Science	1			1															
DURHAM,NORTH CAROLINA	345	54		78	294														
1035-Public Affairs	1				1														
1101-General Business and Industry	7	1			7														
110-Economist	9	1			7														
1301-General Physical Science	66	13		4	49														
1530-Statistics	6			1	4														
2210-Information Technology Management	9	1			8														
28-Environmental Protection Specialist	112	15		32	98														
301-Miscellaneous Administration and Program	27	8		7	25														
306-Government Information Specialist	1				1														
340-Program Management	7	2		3	7														
343-Management and Program Analysis	14	3		3	14														
401-General Natural Resources Management and Biological Sciences	3				3														
408-Ecology	1				1														
501-Financial Administration and Program	1			1	1														
560-Budget Analysis	2			1	2														
601-General Health Science	12	1		1	7														
819-Environmental Engineering	64	9		25	56														
893-Chemical Engineering	3				3														
LAS VEGAS,NEVADA	23	8		3	22														
1102-Contracting	1																		
1301-General Physical Science	10	4		1	10														
1306-Health Physics	1				1														
2210-Information Technology Management	1				1														
28-Environmental Protection Specialist	5	2		1	5														
303-Miscellaneous Clerk and Assistant	1	1			1														
343-Management and Program Analysis	2	1		1	2														
690-Industrial Hygiene	1				1														
819-Environmental Engineering	1				1														
MONTGOMERY,ALABAMA	39	9		10	32														
1102-Contracting	1				1														
1301-General Physical Science	25	7		7	23														
1306-Health Physics	1				1														
1320-Chemistry	6	1		2	3														
1529-Mathematical Statistics	1			1	1														
1640-Facility Operations Services	1				1														
2210-Information Technology Management	2																		

318-Secretary	1	1		1															
690-Industrial Hygiene	1			1															
SAN DIEGO,CALIFORNIA	1	1		1															
301-Miscellaneous Administration and Program	1	1		1															
WASHINGTON NAVY YARD,DC	1																		
1301-General Physical Science	1																		
WASHINGTON,DC	450	66		107	403														
1035-Public Affairs	21			2	17														
1102-Contracting	4				4														
110-Economist	18	3		2	17														
1301-General Physical Science	43	9		4	36														
1306-Health Physics	5	1		2	5														
1320-Chemistry	3			2	3														
1350-Geology	2																		
1515-Operations Research	1	1			1														
1530-Statistics	2	1			2														
1550-Computer Science	1																		
1801-General Inspection, Investigation, and Compliance	1				1														
2210-Information Technology Management	9	2		3	9														
28-Environmental Protection Specialist	160	8		36	137														
301-Miscellaneous Administration and Program	18	5		7	18														
303-Miscellaneous Clerk and Assistant	1	1			1														
318-Secretary	6	1		3	6														
340-Program Management	6	2		1	5														
341-Administrative Officer	1	1			1														
343-Management and Program Analysis	89	20		28	86														
344-Management and Program Clerical and Assistance	3	2		1	3														
399-Administration and Office Support Student Trainee	1																		
401-General Natural Resources Management and Biological Sciences	6	2			6														
408-Ecology	1				1														
801-General Engineering	3			1	3														
819-Environmental Engineering	33	5		11	31														
830-Mechanical Engineering	2			1	2														
861-Aerospace Engineering	1				1														
893-Chemical Engineering	2	1			2														
905-General Attorney	4	1		2	4														
99-General Student Trainee	2																		
#N/A	1			1	1														

Grand Total	1144	184	271	1002													
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OCFO	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions												Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments
					by Grade																
					1-4	5-8	9-11	12	13	14	15	SES	Other								
CHAMPAIGN,ILLINOIS	1			1																	
1160-Financial Analysis	1			1																	
CINCINNATI,OHIO	6		1	6																	
2210-Information Technology Management	1			1																	
501-Financial Administration and Program	3			3																	
510-Accounting	2		1	2																	
DURHAM,NORTH CAROLINA	57	8	16	51																	
2210-Information Technology Management	12	1	7	12																	
2299-Information Technology Student Trainee	1																				
301-Miscellaneous Administration and Program	1			1																	
343-Management and Program Analysis	2		1	2																	
399-Administration and Office Support Student Trainee	3																				
501-Financial Administration and Program	22	4	6	21																	
510-Accounting	16	3	2	15																	
LAS VEGAS,NEVADA	19	3	7	15																	
2210-Information Technology Management	1																				
318-Secretary	1			1																	
501-Financial Administration and Program	12	2	5	9																	
503-Financial Clerical and Assistance	1			1																	
510-Accounting	4	1	2	4																	
NORWOOD,OHIO	44	5	6	43																	
343-Management and Program Analysis	2		1	2																	
501-Financial Administration and Program	20	3	1	19																	
510-Accounting	21	2	4	21																	
599-Financial Management Student Trainee	1			1																	
WASHINGTON,DC	186	35	53	167																	
1035-Public Affairs	1			1																	
1160-Financial Analysis	1			1																	
2210-Information Technology Management	31	2	8	28																	
301-Miscellaneous Administration and Program	3	2	1	3																	

303-Miscellaneous Clerk and Assistant	1	1		1															
318-Secretary	3	3		2															
340-Program Management	1	1		1															
341-Administrative Officer	2		2	2															
343-Management and Program Analysis	81	13	18	73															
399-Administration and Office Support Student Trainee	1																		
501-Financial Administration and Program	18	2	9	18															
503-Financial Clerical and Assistance	1	1		1															
510-Accounting	33	8	12	29															
560-Budget Analysis	4	2		4															
599-Financial Management Student Trainee	2																		
905-General Attorney	1		1	1															
#N/A	2		2	2															
Grand Total	313	51	83	283															

					# of Targeted Positions																
					by Grade																
OECA	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments			
ALBUQUERQUE,NEW MEXICO	1			1																	
819-Environmental Engineering	1			1																	
ANCHORAGE,ALASKA	3			2																	
1811-Criminal Investigating	3			2																	
ARLINGTON,VIRGINIA	3			3																	
1811-Criminal Investigating	3			3																	
ATLANTA,GEORGIA	8	2		8																	
1301-General Physical Science	1			1																	
1811-Criminal Investigating	7	2		7																	
BALTIMORE,MARYLAND	2			2																	
1811-Criminal Investigating	2			2																	
BATON ROUGE,LOUISIANA	2			2																	
1811-Criminal Investigating	2			2																	
BISMARCK,NORTH DAKOTA	2			2																	
1811-Criminal Investigating	2			2																	
BOISE,IDAHO	2	1		2																	
1811-Criminal Investigating	2	1		2																	
BOSTON,MASSACHUSETTS	8	4		8																	
1811-Criminal Investigating	6	3		6																	
301-Miscellaneous Administration and Program	1	1		1																	
905-General Attorney	1			1																	
BRUNSWICK,GEORGIA	3		1	3																	
1811-Criminal Investigating	2			2																	
343-Management and Program Analysis	1		1	1																	
BUFFALO,NEW YORK	2			2																	
1811-Criminal Investigating	2			2																	
CHARLESTON,WEST VIRGINIA	1	1		1																	
1811-Criminal Investigating	1	1		1																	
CHARLOTTE,NORTH CAROLINA	2			2																	
1811-Criminal Investigating	2			2																	
CHICAGO,ILLINOIS	7	1		7																	
1301-General Physical Science	1			1																	
1811-Criminal Investigating	5	1		5																	

893-Chemical Engineering	1			1	1														
CLEVELAND, OHIO	6	1		1	6														
1811-Criminal Investigating	5	1			5														
301-Miscellaneous Administration and Program	1			1	1														
DALLAS, TEXAS	8	1		1	8														
1301-General Physical Science	1				1														
1811-Criminal Investigating	6	1			6														
301-Miscellaneous Administration and Program	1			1	1														
DENVER, COLORADO	15	2		2	15														
1811-Criminal Investigating	6	1			6														
28-Environmental Protection Specialist	1			1	1														
341-Administrative Officer	1				1														
819-Environmental Engineering	2			1	2														
893-Chemical Engineering	1				1														
905-General Attorney	3				3														
986-Legal Assistance	1	1			1														
DETROIT, MICHIGAN	2				2														
1811-Criminal Investigating	2				2														
DURHAM, NORTH CAROLINA	1				1														
1811-Criminal Investigating	1				1														
EDISON, NEW JERSEY	6	3			6														
1301-General Physical Science	1	1			1														
1801-General Inspection, Investigation, and Compliance	1				1														
1811-Criminal Investigating	4	2			4														
GLYNCO, GEORGIA	3	2			3														
1811-Criminal Investigating	2	1			2														
301-Miscellaneous Administration and Program	1	1			1														
GREENSBORO, NORTH CAROLINA	1				1														
343-Management and Program Analysis	1				1														
GULF BREEZE, FLORIDA	3				3														
1811-Criminal Investigating	3				3														
HELENA, MONTANA	2	1			2														
1811-Criminal Investigating	2	1			2														
HONOLULU, HAWAII	2	1			2														
1811-Criminal Investigating	2	1			2														
HOUSTON, TEXAS	6	2			5														
1811-Criminal Investigating	5	1			4														
301-Miscellaneous Administration and Program	1	1			1														

INDIANAPOLIS,INDIANA	1			1															
1811-Criminal Investigating	1			1															
JACKSONVILLE,FLORIDA	8	2		8															
1811-Criminal Investigating	7	2		7															
301-Miscellaneous Administration and Program	1			1															
KANSAS CITY,KANSAS	1			1															
1811-Criminal Investigating	1			1															
KNOXVILLE,TENNESSEE	2	1		2															
1811-Criminal Investigating	2	1		2															
LAKEWOOD,COLORADO	79	23		77	23														
1083-Technical Writing and Editing	1	1		1															
1301-General Physical Science	5	1		5															
1311-Physical Science Technician	1	1		1															
1320-Chemistry	27	11		26	7														
1530-Statistics	1			1															
1601-Equipment, Facilities, and Services	1			1															
1801-General Inspection, Investigation, and Compliance	1			1															
1811-Criminal Investigating	2	1		2															
2210-Information Technology Management	7	1		7	3														
28-Environmental Protection Specialist	2	1		2															
301-Miscellaneous Administration and Program	3	2		3	1														
340-Program Management	4			3	2														
343-Management and Program Analysis	3	2		3															
344-Management and Program Clerical and Assistance	1			1	1														
415-Toxicology	1			1															
819-Environmental Engineering	11	1		11	8														
830-Mechanical Engineering	1			1															
893-Chemical Engineering	2			2															
905-General Attorney	5	1		5	1														
LENEXA,KANSAS	9	3		9															
1811-Criminal Investigating	6	1		6															
301-Miscellaneous Administration and Program	1			1															
343-Management and Program Analysis	1	1		1															
905-General Attorney	1	1		1															
LOS ANGELES,CALIFORNIA	5	1		5	1														
1811-Criminal Investigating	4	1		4															
301-Miscellaneous Administration and Program	1			1	1														
LOUISVILLE,KENTUCKY	1			1															

1811-Criminal Investigating	1			1														
MIAMI,FLORIDA	3	1		3														
1811-Criminal Investigating	2	1		2														
905-General Attorney	1			1														
MIAMI-DADE,FLORIDA	1	1		1														
1811-Criminal Investigating	1	1		1														
MINNEAPOLIS,MINNESOTA	2			2														
1811-Criminal Investigating	2			2														
MISSOULA,MONTANA	1			1														
1811-Criminal Investigating	1			1														
NASHVILLE,TENNESSEE	2			2														
1811-Criminal Investigating	2			2														
NEW HAVEN,CONNECTICUT	2	1		2														
1811-Criminal Investigating	2	1		2														
NEW YORK, NEW YORK	6	2		6														
1811-Criminal Investigating	5	2		5														
301-Miscellaneous Administration and Program	1			1														
PHILADELPHIA,PENNSYLVANI	6	3		6														
1811-Criminal Investigating	5	3		5														
301-Miscellaneous Administration and Program	1			1														
PHOENIX,ARIZONA	2	1		2	1													
1811-Criminal Investigating	1	1		1														
301-Miscellaneous Administration and Program	1			1	1													
PORTLAND,OREGON	2			2														
1811-Criminal Investigating	2			2														
SACRAMENTO,CALIFORNIA	1			1														
1811-Criminal Investigating	1			1														
SALT LAKE CITY,UTAH	2			2														
1811-Criminal Investigating	2			2														
SAN DIEGO,CALIFORNIA	1			1														
1811-Criminal Investigating	1			1														
SAN FRANCISCO,CALIFORNIA	8	4		8														
1301-General Physical Science	1	1		1														
1811-Criminal Investigating	6	2		6														
301-Miscellaneous Administration and Program	1	1		1														
SAN JUAN,PUERTO RICO	2			2														
1811-Criminal Investigating	2			2														
SEATTLE,WASHINGTON	7	2		7														

1801-General Inspection, Investigation, and Compliance	1	1		1															
1811-Criminal Investigating	5	1		5															
301-Miscellaneous Administration and Program	1			1															
ST LOUIS,MISSOURI	2			2															
1811-Criminal Investigating	2			2															
SYRACUSE,NEW YORK	3	1		3															
1811-Criminal Investigating	3	1		3															
TAMPA,FLORIDA	2	1		2															
1811-Criminal Investigating	2	1		2															
WASHINGTON,DC	466	107		134	426														
1001-General Arts and Information	2			2															
1035-Public Affairs	1	1		1															
110-Economist	1																		
1160-Financial Analysis	1			1															
1301-General Physical Science	25	6		4	19														
1350-Geology	1	1		1															
1412-Technical Information Services	1			1															
1529-Mathematical Statistics	1			1															
1801-General Inspection, Investigation, and Compliance	2	1		2															
1811-Criminal Investigating	16	2		16															
2210-Information Technology Management	26	9		6	26														
28-Environmental Protection Specialist	66	14		24	66														
301-Miscellaneous Administration and Program	14	5		7	14														
306-Government Information Specialist	1			1															
308-Records Management	3			1	3														
318-Secretary	2			1	2														
340-Program Management	7	2		3	6														
341-Administrative Officer	5			1	4														
343-Management and Program Analysis	96	24		33	88														
401-General Natural Resources Management and Biological Sciences	5	1		1	2														
560-Budget Analysis	1			1															
819-Environmental Engineering	18	4		8	17														
893-Chemical Engineering	6	1		4	6														
905-General Attorney	164	36		39	145														
950-Paralegal Specialist	1			1	1														
WHEELING,WEST VIRGINIA	2			2															
1811-Criminal Investigating	2			2															
Grand Total	730	176		164	686														

					# of Targeted Positions																
					by Grade																
OIG	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments			
ARLINGTON,VIRGINIA	7	1	1	7																	
1811-Criminal Investigating	5	1		5																	
2210-Information Technology Management	2		1	2																	
ATLANTA,GEORGIA	14	3	1	13																	
1811-Criminal Investigating	4			4																	
343-Management and Program Analysis	4	2		3																	
511-Auditing	6	1	1	6																	
BOSTON,MASSACHUSETTS	9	2	4	9																	
1811-Criminal Investigating	1			1																	
2210-Information Technology Management	1		1	1																	
303-Miscellaneous Clerk and Assistant	1		1	1																	
343-Management and Program Analysis	3	1	1	3																	
511-Auditing	3	1	1	3																	
CHICAGO,ILLINOIS	23	1	5	22																	
101-Social Science	2	1		2																	
1811-Criminal Investigating	3			3																	
201-Human Resources Management	1		1	1																	
2210-Information Technology Management	1		1	1																	
343-Management and Program Analysis	6		2	6																	
511-Auditing	7		1	6																	
601-General Health Science	3			3																	
CINCINNATI,OHIO	8	1	1	6																	
343-Management and Program Analysis	2			2																	
511-Auditing	4	1	1	4																	
599-Financial Management Student Trainee	2																				
DALLAS,TEXAS	8	1	2	8																	
1811-Criminal Investigating	3	1		3																	
343-Management and Program Analysis	1			1																	
511-Auditing	4		2	4																	

DENVER, COLORADO	11	3	1	10															
1811-Criminal Investigating	3	1		2															
343-Management and Program Analysis	4		1	4															
511-Auditing	3	1		3															
801-General Engineering	1	1		1															
DURHAM, NORTH CAROLINA	17	3	3	15															
101-Social Science	1			1															
1811-Criminal Investigating	2	1		2															
303-Miscellaneous Clerk and Assistant	1		1	1															
343-Management and Program Analysis	4	1		4															
511-Auditing	9	1	2	7															
KANSAS CITY, KANSAS	2		1	2															
343-Management and Program Analysis	1			1															
511-Auditing	1		1	1															
LENEXA, KANSAS	5	1	2	5															
343-Management and Program Analysis	4	1	2	4															
511-Auditing	1			1															
NEW YORK, NEW YORK	8	3	1	8															
1301-General Physical Science	1			1															
1811-Criminal Investigating	3	2		3															
343-Management and Program Analysis	2	1		2															
511-Auditing	1		1	1															
601-General Health Science	1			1															
NORWOOD, OHIO	2		1	2															
343-Management and Program Analysis	1			1															
511-Auditing	1		1	1															
PHILADELPHIA, PENNSYLVANIA	16	1	3	16															
101-Social Science	1			1															
1035-Public Affairs	1	1		1															
1811-Criminal Investigating	1			1															
2210-Information Technology Management	1		1	1															
343-Management and Program Analysis	6			6															
511-Auditing	5		2	5															
601-General Health Science	1			1															

SAN FRANCISCO,CALIFORNIA	12	2	2	11															
1301-General Physical Science	1			1															
1811-Criminal Investigating	3			2															
343-Management and Program Analysis	2	1		2															
511-Auditing	5	1	2	5															
601-General Health Science	1			1															
SEATTLE,WASHINGTON	9	2	3	9															
101-Social Science	1			1															
1320-Chemistry	1	1		1															
1811-Criminal Investigating	2			2															
343-Management and Program Analysis	2	1		2															
511-Auditing	3		3	3															
WASHINGTON,DC	121	19	27	107															
1035-Public Affairs	4			4															
1082-Writing and Editing	2			2															
1102-Contracting	1	1		1															
1811-Criminal Investigating	18	2	1	17															
201-Human Resources Management	4		1	4															
2210-Information Technology Management	16	1	2	13															
301-Miscellaneous Administration and Program	4	1		4															
340-Program Management	4	1	2	4															
341-Administrative Officer	2	1	1	2															
343-Management and Program Analysis	15	1	4	11															
415-Toxicology	1		1	1															
511-Auditing	37	8	13	34															
560-Budget Analysis	2		1	1															
819-Environmental Engineering	1			1															
905-General Attorney	10	3	1	8															
WINCHESTER,TENNESSEE	1	1		1															
1811-Criminal Investigating	1	1		1															
Grand Total	273	44	58	251															

					# of Targeted Positions														
					by Grade														
OITA	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments	
ARLINGTON,VIRGINIA	1			1															
301-Miscellaneous Administration and Program	1			1															
WASHINGTON,DC	73	12	19	69															
2210-Information Technology Management	1			1															
28-Environmental Protection Specialist	5	1		5															
301-Miscellaneous Administration and Program	45	6	12	41															
303-Miscellaneous Clerk and Assistant	2	2		2															
340-Program Management	5	2	3	5															
343-Management and Program Analysis	15	1	4	15															
Grand Total	74	12	19	70															

					# of Targeted Positions																
					by Grade																
AO	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments			
BOSTON,MASSACHUSETTS	1	1		1																	
301-Miscellaneous Administration and Program	1	1		1																	
CINCINNATI,OHIO	1	1		1																	
260-Equal Employment Opportunity	1	1		1																	
DURHAM,NORTH CAROLINA	3	1	1	3																	
260-Equal Employment Opportunity	2	1		2																	
28-Environmental Protection Specialist	1		1	1																	
LAS VEGAS,NEVADA	1			1																	
260-Equal Employment Opportunity	1			1																	
LOS ANGELES,CALIFORNIA	1			1																	
343-Management and Program Analysis	1			1																	
PRINCETON,NEW JERSEY	1			1																	
893-Chemical Engineering	1			1																	
SAN FRANCISCO,CALIFORNIA	1			1																	
28-Environmental Protection Specialist	1			1																	
WASHINGTON,DC	335	72	79	302																	
1001-General Arts and Information	13	3		13																	
101-Social Science	1			1																	
1035-Public Affairs	13	1	3	12																	
1060-Photography	1	1		1																	
1071-Audiovisual Production	2			2																	
1082-Writing and Editing	1			1																	
1084-Visual Information	1			1																	
1101-General Business and Industry	3		2	3																	
110-Economist	28	3	4	28																	
1301-General Physical Science	11	5	3	11																	
132-Intelligence	2		1	2																	
1811-Criminal Investigating	1			1																	
2210-Information Technology Management	5		1	5																	
260-Equal Employment Opportunity	11	3	2	10																	
28-Environmental Protection Specialist	42	7	11	40																	
301-Miscellaneous Administration and Program	67	19	16	56																	
303-Miscellaneous Clerk and Assistant	5	2		5																	

308-Records Management	1		1	1														
326-Office Automation Clerical and Assistance	3	1		3														
340-Program Management	16	2		5	9													
343-Management and Program Analysis	83	19	26	79														
401-General Natural Resources Management and Biological Sciences	5	2	1	5														
415-Toxicology	1	1		1														
560-Budget Analysis	1	1		1														
601-General Health Science	4			2														
819-Environmental Engineering	4		2	3														
905-General Attorney	8	1	1	5														
#N/A	2	1		1														
Grand Total	344	75	80	311														

OEI	Series	Office	Division	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions by Grade											Max # of Offers	# to Restructure	# to Eliminate	Comments
								1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions					
ATLANTA,GEORGIA				1			1	0	0	0	0	0	0	0	0	0	0	0	0	0		
	2210-Information Technology Management	Total		1			1	0	0	0	0	0	0	0	0	0	0	0	0	0		
BOSTON,MASSACHUSETTS				1			1	0	0	0	0	0	0	0	0	0	0	0	0	0		
	2210-Information Technology Management	Total		1			1	0	0	0	0	0	0	0	0	0	0	0	0	0		
CINCINNATI,OHIO				1	1		1	0	0	0	0	0	0	0	0	0	0	0	0	0		
	343-Management and Program Analysis	Total		1	1		1	0	0	0	0	0	0	0	0	0	0	0	0	0		
DENVER,COLORADO				1		1	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
	2210-Information Technology Management	Total		1		1	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
DURHAM,NORTH CAROLINA				63	17	13	57	0	0	0	0	7	7	7	0	0	21	0	0	0		
	1101-General Business and Industry	Total		1			1	0	0	0	0	0	1	0	0	0	1	0	0	0		
		OITO	SBMD	1			1						1				1					
	1301-General Physical Science	Total		1	1		1	0	0	0	0	1	0	0	0	0	1	0	0	0		
		OEIP	EQMD	1	1							1					1		0		Safe position will not be restructured	
	2210-Information Technology Management	Total		48	11	10	41	0	0	0	0	2	3	4	0	0	9	0	0	0	Excludes INFOSEC/Security positions	
		OIM		3	1	1	3					1	1	1			3					
		ODSTA		7	4	2	7					1	2	3			6					
	301-Miscellaneous Administration and Program	Total		2			2	0	0	0	0	1	1	0	0	0	2	0	0	0		
		OEIP	FLAD	1			1					1					1				Safe position will not be restructured	
		OIM		1			1						1				1					
	340-Program Management	Total		1	1		1	0	0	0	0	0	0	0	0	0	0	0	0	0		
	343-Management and Program Analysis	Total		8	2	3	8	0	0	0	0	3	1	2	0	0	6	0	0	0		
		OBOS		1		1	1					1					1				Safe position will not be restructured	
		OISP		1		1	1					1					1				Safe position will not be restructured	
		OIM		1		1	1							1			1				Would restructure to a lower grade	
		OEIP	FLAD	1	1		1							1			1				Would restructure to a lower grade	
		OITO	SBMD	3	1		3					1	1				2					
	501-Financial Administration and Program	Total		1	1		1	0	0	0	0	0	0	1	0	0	1	0	0	0		
		OITO	SBMD	1	1		1							1			1				Would restructure to a lower grade	
	510-Accounting	Total		1	1		1	0	0	0	0	0	1	0	0	0	1	0	0	0		
		OITO	SBMD	1	1		1						1				1					
LAS VEGAS,NEVADA				1	1		1	0	0	0	0	0	0	0	0	0	0	0	0	0		
	2210-Information Technology Management	Total		1	1		1	0	0	0	0	0	0	0	0	0	0	0	0	0		
NEW YORK, NEW YORK				1			1	0	0	0	0	0	0	0	0	0	0	0	0	0		
	2210-Information Technology Management	Total		1			1	0	0	0	0	0	0	0	0	0	0	0	0	0		
PHILADELPHIA,PENNSYLVANIA				1				0	0	0	0	0	0	0	0	0	0	0	0	0		
	2210-Information Technology Management	Total		1				0	0	0	0	0	0	0	0	0	0	0	0	0		
SEATTLE,WASHINGTON				2			2	0	0	0	0	0	0	0	0	0	0	0	0	0		
	2210-Information Technology Management	Total		2			2	0	0	0	0	0	0	0	0	0	0	0	0	0		
WASHINGTON,DC				271	55	65	249	0	0	0	0	80	41	38	0	0	159	0	0	0		
	1035-Public Affairs	Total		1				0	0	0	0	0	0	0	0	0	0	0	0	0		
	1101-General Business and Industry	Total		3			3	0	0	0	0	1	1	0	0	0	2	0	0	0		
		OIM		1			1					1					1				Safe position will not be restructured	
		OITO	SBMD	1			1						1				1					
	1301-General Physical Science	Total		1	1		1	0	0	0	0	1	0	0	0	0	1	0	0	0		
		OEIP	EQMD	1	1		1					1					1				Safe position will not be restructured	
	1529-Mathematical Statistics	Total		1	1		1	0	0	0	0	0	1	0	0	0	1	0	0	0		
		OEIP	EQMD	1	1		1						1				1					
	2210-Information Technology Management	Total		93	17	16	87	0	0	0	0	18	10	8	0	0	36	0	0	0	Excludes INFOSEC/Security positions	
		OIM		16	6	4	15					3	7	4			14					
		OISP		11	2	1	10					4		1			5					
		ODSTA		7			7					4	2	1			7					
		OCAPPM		6		1	6					5		1			6					
		OITO	IO	2			2						1	1			2					
		OEIP	FLAD	1		1	1					1					1				Safe position will not be restructured	
		OEIP	EQMD	1			1					1					1				Safe position will not be restructured	
	28-Environmental Protection Specialist	Total		14	3	2	14	0	0	0	0	7	2	5	0	0	14	0	0	0		
		OBOS		1			1						1				1					
		OIM		7	1	1	7					5		3			8					
		OEIP	FLAD	1	1		1						1				1					
		OEIP	EQMD	3	1		3					2		2			4					
	301-Miscellaneous Administration and Program	Total		19	2	5	17	0	0	0	0	7	6	2	0	0	15	0	0	0		
		OBOS		4		2	4					2	1				3					

500-Administrative Support		OIM		8	2	1	8					2	3	2			7				
		OCAPPM		2		1	2					2	1				3				
		OEIP	ERMD	1			1					1					1				Safe position will not be restructured
		OEIP	EQMD	1			1						1				1				
	306-Government Information Specialist	Total		7	4	2	7	0	0	0	0	4	0	2	0	0	6	0	0	0	
		OISP		1	1		1							1			1				Would restructure to a lower grade
		OEIP	FLAD	5	3	2	5					4		1			5				
	308-Records Management	Total		4	1	1	4	0	0	0	0	1	1	1	0	0	3	0	0	0	
		OEIP	ERMD	4	1	1	4					1	1	1			3				
	318-Secretary	Total		2		1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
	335-Computer Clerk and Assistant	Total		1				0	0	0	0	0	0	0	0	0	0	0	0	0	
	340-Program Management	Total		7	2	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	
	341-Administrative Officer	Total		1			1	0	0	0	0	0	0	0	0	0	0	0	0	0	
	343-Management and Program Analysis	Total		105	22	33	99	0	0	0	0	36	18	16	0	0	70	0	0	0	
		OBOS		17	4	6	15					9	1	2			12				
		OIM		24	3	8	22					8	4	4			16				
		OISP		3		1	3					3					3				Safe position will not be restructured
		ODSTA		9	2	4	8						4	3			7				
		OCAPPM		21	6	4	21					9	4	4			17				
		OEIP	IO	4	2	1	4					1	1	1			3				
		OEIP	FLAD	1			1					1					1				Safe position will not be restructured
		OEIP	ERMD	3			2							1			1				Would restructure to a lower grade
		OITO	IO	2	1	1	2								1		1				Would restructure to a lower grade
		OITO	SBMD	10	3	4	10					5	4				9				
	399-Administration and Office Support Student Trainee	Total		1		1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	501-Financial Administration and Program	Total		1	1		1	0	0	0	0	0	0	1	0	0	1	0	0	0	
		OITO	SBMD	1	1		1							1			1				Would restructure to a lower grade
	510-Accounting	Total		3	1	1	3	0	0	0	0	1	1	1	0	0	3	0	0	0	
		OITO	SBMD	3	1	1	3					1	1	1			3				
	560-Budget Analysis	Total		6		3	6	0	0	0	0	3	1	2	0	0	6	0	0	0	
		OBOS		3		2	3					2		1			3				
		OCAPPM		1			1					1					1				Safe position will not be restructured
		OEIP	IO	1		1	1							1			1				Would restructure to a lower grade
		OITO	SBMD	1			1						1				1				
	905-General Attorney	Total		1		1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	
		OBOS		1		1	1					1					1				Safe position will not be restructured
	Grand Total			343	74	79	314	0	0	0	0	87	48	45	0	0	180	0	0	0	

					# of Targeted Positions																	
					by Grade																	
OGC	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments				
CINCINNATI, OHIO	2		1	2																		
905-General Attorney	2		1	2																		
DURHAM, NORTH CAROLINA	2	2		2																		
905-General Attorney	2	2		2																		
SAN DIEGO, CALIFORNIA	1		1	1																		
905-General Attorney	1		1	1																		
WASHINGTON, DC	223	35	49	178																		
1222-Patent Attorney	1		1	1																		
1860-Equal Opportunity Investigation	1	1		1																		
2210-Information Technology Management	4		1	4																		
28-Environmental Protection Specialist	3	1		2																		
301-Miscellaneous Administration and Program	13	4	3	13																		
306-Government Information Specialist	1			1																		
340-Program Management	2	1	1	2																		
341-Administrative Officer	1			1																		
343-Management and Program Analysis	8	1		7																		
344-Management and Program Clerical and Assistance	9	1	2	4																		
360-Equal Opportunity Compliance	2	1	1	2																		
560-Budget Analysis	1			1																		
905-General Attorney	173	25	37	136																		
950-Paralegal Specialist	2		1	1																		
#N/A	2		2	2																		
Grand Total	228	37	51	183																		

OLEM	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions												Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments
					by Grade																
					1-4	5-8	9-11	12	13	14	15	SES	Other								
ARLINGTON,VIRGINIA	269	65	71	234																	
1035-Public Affairs	4			4																	
110-Economist	9		1	3																	
1301-General Physical Science	35	11	7	32																	
1320-Chemistry	5	1	2	4																	
1350-Geology	2	1		2																	
2210-Information Technology Management	13	1	3	12																	
28-Environmental Protection Specialist	74	19	25	71																	
301-Miscellaneous Administration and Program	3	2	1	3																	
303-Miscellaneous Clerk and Assistant	2	2		2																	
318-Secretary	1			1																	
340-Program Management	9	3	5	8																	
343-Management and Program Analysis	64	17	16	59																	
344-Management and Program Clerical and Assistance	2		1	2																	
401-General Natural Resources Management and Biological Sciences	7			1																	
415-Toxicology	1																				
601-General Health Science	5	1	1	4																	
819-Environmental Engineering	22	4	6	18																	
881-Petroleum Engineering	1	1		1																	
893-Chemical Engineering	10	2	3	7																	
ATHENS,GEORGIA	1	1		1																	
1301-General Physical Science	1	1		1																	
BOSTON,MASSACHUSETTS	3	1		3																	
28-Environmental Protection Specialist	2	1		2																	
819-Environmental Engineering	1			1																	
CINCINNATI,OHIO	7	3	2	7																	
1301-General Physical Science	2	1		2																	
1306-Health Physics	2	1	1	2																	
28-Environmental Protection Specialist	1		1	1																	
401-General Natural Resources Management and Biological Sciences	1	1		1																	
819-Environmental Engineering	1			1																	
DENVER,COLORADO	1			1																	
819-Environmental Engineering	1			1																	

DURHAM,NORTH CAROLINA	4	1		4															
1320-Chemistry	1	1		1															
343-Management and Program Analysis	1			1															
830-Mechanical Engineering	1			1															
893-Chemical Engineering	1			1															
EDISON,NEW JERSEY	20	7	2	17															
1301-General Physical Science	12	4	1	10															
1320-Chemistry	4	2		3															
343-Management and Program Analysis	2	1		2															
401-General Natural Resources Management and Biological Sciences	1		1	1															
819-Environmental Engineering	1			1															
ERLANGER,KENTUCKY	1			1															
343-Management and Program Analysis	1			1															
KANSAS CITY,KANSAS	1			1															
1320-Chemistry	1			1															
LAS VEGAS,NEVADA	11	2	2	9															
1301-General Physical Science	7	1	1	5															
1320-Chemistry	1			1															
343-Management and Program Analysis	1	1		1															
690-Industrial Hygiene	1			1															
819-Environmental Engineering	1		1	1															
LENEXA,KANSAS	2	1	1	2															
1301-General Physical Science	1		1	1															
801-General Engineering	1	1		1															
NORFOLK,VIRGINIA	1			1															
1301-General Physical Science	1			1															
WASHINGTON,DC	173	32	56	170															
1035-Public Affairs	1			1															
110-Economist	1																		
1301-General Physical Science	13	1	3	13															
1320-Chemistry	1	1		1															
2210-Information Technology Management	4		4	4															
28-Environmental Protection Specialist	46	3	15	46															
301-Miscellaneous Administration and Program	6	2	3	6															
318-Secretary	2		1	2															
340-Program Management	4		2	4															
343-Management and Program Analysis	76	20	23	75															
401-General Natural Resources Management and Biological Sciences	3			2															

415-Toxicology	2		1	2													
560-Budget Analysis	1	1		1													
601-General Health Science	1			1													
819-Environmental Engineering	3	1		1	3												
893-Chemical Engineering	6	1		1	6												
#N/A	3	2		1	3												
Grand Total	494	113	134	451													

ORD	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions													Max # of Offers	# to Restructur e	# to Eliminate	Comments
					by Grade																
					1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions							
ADA,OKLAHOMA	44	12	9	42																	
1102-Contracting	2		2	2																	
1301-General Physical Science	14	3	1	13																	
1311-Physical Science Technician	2			2																	
1315-Hydrology	7	2	3	7																	
1316-Hydrologic Technician	2			2																	
1320-Chemistry	1			1																	
1350-Geology	1			1																	
301-Miscellaneous Administration and Program	2	1		2																	
343-Management and Program Analysis	1	1		1																	
401-General Natural Resources Management and Biological Sciences	3	2	1	3																	
408-Ecology	3	1	1	3																	
470-Soil Science	2	1		2																	
819-Environmental Engineering	2	1		2																	
893-Chemical Engineering	1		1	1																	
899-Engineering and Architecture Student Trainee	1																				
ANN ARBOR,MICHIGAN	1		1	1																	
1301-General Physical Science	1		1	1																	
ARLINGTON,VIRGINIA	104	26	14	97																	
1035-Public Affairs	1			1																	
110-Economist	1	1		1																	
1301-General Physical Science	21	5	3	21																	
1315-Hydrology	1	1		1																	
150-Geography	1			1																	
1529-Mathematical Statistics	5	1	1	5																	
1530-Statistics	5	2		5																	
2210-Information Technology Management	1			1																	
28-Environmental Protection Specialist	2	1		2																	
301-Miscellaneous Administration and Program	9	3	2	9																	
340-Program Management	3	2	1	3																	
341-Administrative Officer	2	1	1	2																	
343-Management and Program Analysis	12	4	4	10																	
401-General Natural Resources Management and Biological Sciences	16	2		14																	

408-Ecology	5		1	5															
415-Toxicology	7	2		7															
601-General Health Science	9	1		6															
819-Environmental Engineering	3		1	3															
ATHENS,GEORGIA	38	12	2	37															
1301-General Physical Science	3	2	1	3															
1315-Hydrology	1			1															
1320-Chemistry	11	4		11															
1550-Computer Science	2	1		2															
1640-Facility Operations Services	1	1		1															
18-Safety and Occupational Health Management	1			1															
2210-Information Technology Management	1			1															
340-Program Management	1																		
343-Management and Program Analysis	2			2															
401-General Natural Resources Management and Biological Sciences	4	2		4															
403-Microbiology	1		1	1															
408-Ecology	3	1		3															
415-Toxicology	1			1															
560-Budget Analysis	1			1															
819-Environmental Engineering	4	1		4															
854-Computer Engineering	1			1															
ATLANTA,GEORGIA	2		2	2															
301-Miscellaneous Administration and Program	1		1	1															
819-Environmental Engineering	1		1	1															
BOSTON,MASSACHUSETTS	4	1		3															
1301-General Physical Science	1			1															
28-Environmental Protection Specialist	1	1		1															
401-General Natural Resources Management and Biological Sciences	1																		
819-Environmental Engineering	1			1															
CHAPEL HILL,NORTH CAROLI	33	12	3	27															
1301-General Physical Science	2	1		1															
1320-Chemistry	1		1	1															
1530-Statistics	1			1															
2210-Information Technology Management	1	1		1															
318-Secretary	1	1		1															
341-Administrative Officer	1																		
401-General Natural Resources Management and Biological Sciences	11	3	2	9															
403-Microbiology	1	1		1															

404-Biological Science Technician	1	1	1																
601-General Health Science	9	2	7																
602-Medical Officer	2	2	2																
610-Nurse	2		2																
CHICAGO,ILLINOIS	1		1																
1301-General Physical Science	1		1																
CINCINNATI,OHIO	313	83	56	294															
1035-Public Affairs	4		2	4															
110-Economist	4	1	4																
1301-General Physical Science	38	10	6	36															
1306-Health Physics	2		1	2															
1311-Physical Science Technician	5	2	1	5															
1315-Hydrology	2			2															
1320-Chemistry	23	2	3	23															
1515-Operations Research	1			1															
1529-Mathematical Statistics	2	2		2															
1530-Statistics	2	2		2															
18-Safety and Occupational Health Management	1			1															
2210-Information Technology Management	4	4		4															
28-Environmental Protection Specialist	4			4															
301-Miscellaneous Administration and Program	7	2	3	6															
308-Records Management	1			1															
318-Secretary	4	2	1	3															
340-Program Management	2		2	2															
341-Administrative Officer	3	1		3															
343-Management and Program Analysis	24	6	9	24															
401-General Natural Resources Management and Biological Sciences	51	13	3	49															
403-Microbiology	23	7	2	22															
404-Biological Science Technician	5	1		3															
408-Ecology	10	2		9															
415-Toxicology	8	2	1	7															
440-Genetics	1			1															
470-Soil Science	2		1	1															
499-Biological Science Student Trainee	1																		
560-Budget Analysis	6	4		5															
601-General Health Science	5	3	1	5															
690-Industrial Hygiene	2			2															
801-General Engineering	4		2	4															

802-Engineering Technical	5		1	5															
80-Security Administration	1	1		1															
819-Environmental Engineering	34	12	6	31															
830-Mechanical Engineering	3	2	1	3															
854-Computer Engineering	1		1	1															
893-Chemical Engineering	17	2	9	16															
899-Engineering and Architecture Student Trainee	1																		
CORVALLIS, OREGON	46	19	2	43															
110-Economist	1			1															
1301-General Physical Science	3	3		3															
1320-Chemistry	1	1		1															
1530-Statistics	3	2		3															
1550-Computer Science	1			1															
1640-Facility Operations Services	1			1															
18-Safety and Occupational Health Management	1																		
2210-Information Technology Management	1			1															
28-Environmental Protection Specialist	1	1		1															
301-Miscellaneous Administration and Program	2	1		2															
343-Management and Program Analysis	2			1															
401-General Natural Resources Management and Biological Sciences	10	3		9															
408-Ecology	13	7	1	13															
435-Plant Physiology	2		1	2															
470-Soil Science	1			1															
482-Fish Biology	1			1															
499-Biological Science Student Trainee	1			1															
501-Financial Administration and Program	1	1		1															
DALLAS, TEXAS	1			1															
1301-General Physical Science	1			1															
DENVER, COLORADO	5	1		5															
1301-General Physical Science	1			1															
301-Miscellaneous Administration and Program	1			1															
343-Management and Program Analysis	2			2															
601-General Health Science	1	1		1															
DULUTH, MINNESOTA	58	17	21	58															
1301-General Physical Science	2	1		2															
1320-Chemistry	13	5	5	13															
1640-Facility Operations Services	1		1	1															
2210-Information Technology Management	1			1															

341-Administrative Officer	1			1															
343-Management and Program Analysis	2			1	2														
401-General Natural Resources Management and Biological Sciences	23	5		11	23														
404-Biological Science Technician	1	1			1														
408-Ecology	7	3		1	7														
415-Toxicology	6	2		1	6														
690-Industrial Hygiene	1			1	1														
DURHAM,NORTH CAROLINA	530	138		110	494														
101-Social Science	1				1														
1035-Public Affairs	4	1		1	3														
1101-General Business and Industry	1				1														
1102-Contracting	1																		
1301-General Physical Science	130	24		19	119														
1306-Health Physics	3	1			3														
1311-Physical Science Technician	1				1														
1315-Hydrology	1				1														
1320-Chemistry	28	8		7	27														
1350-Geology	1	1			1														
1399-Physical Science Student Trainee	1																		
1412-Technical Information Services	2				1														
150-Geography	1																		
1529-Mathematical Statistics	4	3			4														
1530-Statistics	3			1	2														
1550-Computer Science	4			1	2														
1640-Facility Operations Services	1	1			1														
180-Psychology	2				2														
184-Sociology	1																		
2210-Information Technology Management	14	5		2	13														
28-Environmental Protection Specialist	6	1		1	4														
301-Miscellaneous Administration and Program	12	3		2	12														
303-Miscellaneous Clerk and Assistant	1	1			1														
318-Secretary	1	1			1														
340-Program Management	6	2		3	6														
341-Administrative Officer	8	4		2	7														
343-Management and Program Analysis	55	8		27	55														
399-Administration and Office Support Student Trainee	1				1														
401-General Natural Resources Management and Biological Sciences	117	34		33	115														
403-Microbiology	3	1			3														

404-Biological Science Technician	1	1		1															
408-Ecology	7	2	1	7															
413-Physiology	2	1		2															
415-Toxicology	30	9	3	24															
560-Budget Analysis	13	2		13															
601-General Health Science	16	2		15															
602-Medical Officer	1	1		1															
690-Industrial Hygiene	2			2															
801-General Engineering	4	1	2	4															
802-Engineering Technical	10	5		9															
819-Environmental Engineering	22	9	4	21															
830-Mechanical Engineering	2	1		2															
856-Electronics Technical	1	1		1															
858-Bioengineering and Biomedical Engineering	1		1	1															
893-Chemical Engineering	3	3		3															
#N/A	1	1		1															
EDISON,NEW JERSEY	8	5	2	8															
1301-General Physical Science	1	1		1															
28-Environmental Protection Specialist	1	1		1															
343-Management and Program Analysis	1		1	1															
401-General Natural Resources Management and Biological Sciences	1	1		1															
601-General Health Science	1	1		1															
819-Environmental Engineering	2		1	2															
893-Chemical Engineering	1	1		1															
GROSSE ILE,MICHIGAN	2			2															
819-Environmental Engineering	2			2															
GULF BREEZE,FLORIDA	58	12	13	50															
101-Social Science	1																		
1102-Contracting	2	1																	
1301-General Physical Science	1			1															
1320-Chemistry	2	1	1	2															
150-Geography	1																		
1601-Equipment, Facilities, and Services	1		1	1															
1640-Facility Operations Services	1		1	1															
2001-General Supply	1		1	1															
2210-Information Technology Management	2		1	2															
301-Miscellaneous Administration and Program	1		1	1															
341-Administrative Officer	1			1															

343-Management and Program Analysis	2	1	1	2															
401-General Natural Resources Management and Biological Sciences	23	5	3	19															
403-Microbiology	5	2	2	5															
404-Biological Science Technician	1		1	1															
408-Ecology	10	2		10															
415-Toxicology	1			1															
560-Budget Analysis	1			1															
690-Industrial Hygiene	1			1															
GULF,FLORIDA	1	1		1															
401-General Natural Resources Management and Biological Sciences	1	1		1															
HAMPTON,VIRGINIA	1		1	1															
819-Environmental Engineering	1		1	1															
LAKEWOOD,COLORADO	1			1															
343-Management and Program Analysis	1			1															
LAS VEGAS,NEVADA	41	15	12	37															
1102-Contracting	1																		
1301-General Physical Science	13	6	3	13															
1311-Physical Science Technician	1			1															
1320-Chemistry	7	2	2	7															
1530-Statistics	1	1		1															
1550-Computer Science	1		1	1															
1640-Facility Operations Services	1			1															
2210-Information Technology Management	2	1		2															
28-Environmental Protection Specialist	1		1	1															
301-Miscellaneous Administration and Program	3	1	2	2															
343-Management and Program Analysis	4	2	2	4															
401-General Natural Resources Management and Biological Sciences	1	1		1															
408-Ecology	3	1	1	3															
560-Budget Analysis	1																		
690-Industrial Hygiene	1																		
LENEXA,KANSAS	1			1															
1301-General Physical Science	1			1															
LOS ANGELES,CALIFORNIA	3		2	3															
1301-General Physical Science	1			1															
1315-Hydrology	1		1	1															
819-Environmental Engineering	1		1	1															
NARRAGANSETT,RHODE ISLAN	66	27	17	61															
1087-Editorial Assistance	1	1		1															

1102-Contracting	1	1		1															
110-Economist	2																		
1301-General Physical Science	15	7		8	15														
1311-Physical Science Technician	2				1														
1320-Chemistry	3	3			3														
1360-Oceanography	2	2			2														
1550-Computer Science	1	1			1														
1640-Facility Operations Services	2			1	1														
2210-Information Technology Management	1	1			1														
301-Miscellaneous Administration and Program	1				1														
341-Administrative Officer	1			1	1														
343-Management and Program Analysis	2																		
401-General Natural Resources Management and Biological Sciences	19	8		5	19														
404-Biological Science Technician	1				1														
408-Ecology	10	2		2	10														
560-Budget Analysis	1	1			1														
690-Industrial Hygiene	1				1														
NEW YORK, NEW YORK	1				1														
1301-General Physical Science	1				1														
NEWPORT, OREGON	10	4			10														
1301-General Physical Science	1				1														
1360-Oceanography	1				1														
150-Geography	1	1			1														
401-General Natural Resources Management and Biological Sciences	4	2			4														
408-Ecology	2				2														
482-Fish Biology	1	1			1														
NORWOOD, OHIO	1				1														
301-Miscellaneous Administration and Program	1				1														
OAKLAND, CALIFORNIA	1				1														
#N/A	1				1														
PHILADELPHIA, PENNSYLVANIA	1				1														
819-Environmental Engineering	1				1														
SAN FRANCISCO, CALIFORNIA	1			1	1														
819-Environmental Engineering	1			1	1														
SEATTLE, WASHINGTON	3			1	3														
343-Management and Program Analysis	1				1														
401-General Natural Resources Management and Biological Sciences	1			1	1														
415-Toxicology	1				1														

SILVER SPRING,MARYLAND	1			1															
414-Entomology	1			1															
ST PAUL,MINNESOTA	1			1															
1301-General Physical Science	1			1															
ST PETERSBURG,FLORIDA	1			1															
408-Ecology	1			1															
WASHINGTON,DC	196	32		53	171														
1035-Public Affairs	2				2														
1082-Writing and Editing	1			1	1														
1101-General Business and Industry	2			1	2														
1301-General Physical Science	31	4		11	29														
1399-Physical Science Student Trainee	1																		
190-General Anthropology	1																		
2210-Information Technology Management	8			5	7														
28-Environmental Protection Specialist	4	1			4														
301-Miscellaneous Administration and Program	18	4		6	17														
318-Secretary	1	1			1														
340-Program Management	3	1		2	3														
341-Administrative Officer	2				2														
343-Management and Program Analysis	56	6		13	49														
344-Management and Program Clerical and Assistance	1				1														
399-Administration and Office Support Student Trainee	7																		
401-General Natural Resources Management and Biological Sciences	28	9		4	25														
403-Microbiology	1				1														
408-Ecology	1				1														
415-Toxicology	1				1														
501-Financial Administration and Program	2			1	2														
560-Budget Analysis	12	1		6	12														
601-General Health Science	3			1	3														
602-Medical Officer	1																		
801-General Engineering	1	1			1														
819-Environmental Engineering	6	3		1	5														
#N/A	2	1		1	2														
WILMINGTON,NORTH CAROLIN	1			1	1														
2210-Information Technology Management	1			1	1														
Grand Total	1580	417		324	1463														

OCSPP	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructur e	# to Eliminate	Comments
ANN ARBOR,MICHIGAN	1			1														
401-General Natural Resources Management and Biological Sciences	1			1														
ARLINGTON,VIRGINIA	588	113	133	527														
1001-General Arts and Information	1	1		1														
110-Economist	12	3	1	10														
1301-General Physical Science	21	3	4	17														
1320-Chemistry	62	17	12	55														
150-Geography	1			1														
1529-Mathematical Statistics	1			1														
1530-Statistics	3		2	3														
2210-Information Technology Management	20	3	8	19														
28-Environmental Protection Specialist	142	25	33	130														
301-Miscellaneous Administration and Program	20	3	7	20														
303-Miscellaneous Clerk and Assistant	2	1		2														
306-Government Information Specialist	8	1	1	8														
326-Office Automation Clerical and Assistance	1		1	1														
340-Program Management	8	2	4	8														
343-Management and Program Analysis	42	12	21	42														
399-Administration and Office Support Student Trainee	1			1														
401-General Natural Resources Management and Biological Sciences	156	26	32	142														
403-Microbiology	5	2	1	5														
405-Pharmacology	2			2														
408-Ecology	3			3														
414-Entomology	7			5														
415-Toxicology	19	5		15														
430-Botany	1	1		1														
434-Plant Pathology	3	2		3														
440-Genetics	1	1		1														
471-Agronomy	2	1	1	2														
482-Fish Biology	1			1														
486-Wildlife Biology	4		2	4														
499-Biological Science Student Trainee	2			2														
560-Budget Analysis	1			1														

601-General Health Science	5	1		3															
690-Industrial Hygiene	5			2	5														
701-Veterinary Medical Science	1				1														
819-Environmental Engineering	8	3		1	8														
905-General Attorney	1																		
99-General Student Trainee	15				3														
#N/A	1				1														
ATHENS,GEORGIA	2			1	2														
28-Environmental Protection Specialist	1			1	1														
401-General Natural Resources Management and Biological Sciences	1				1														
CANADA	1				1														
408-Ecology	1				1														
CHICAGO,ILLINOIS	1	1			1														
28-Environmental Protection Specialist	1	1			1														
DALLAS,TEXAS	4	1			4														
28-Environmental Protection Specialist	4	1			4														
DRAKESVILLE,IOWA	1			1	1														
1320-Chemistry	1			1	1														
DURHAM,NORTH CAROLINA	2				2														
1320-Chemistry	1				1														
560-Budget Analysis	1				1														
FORT MEADE,MARYLAND	18	5		4	17														
1320-Chemistry	8	2		1	7														
28-Environmental Protection Specialist	2	1		1	2														
343-Management and Program Analysis	1	1			1														
401-General Natural Resources Management and Biological Sciences	2			1	2														
403-Microbiology	5	1		1	5														
GAINESVILLE,FLORIDA	1			1	1														
28-Environmental Protection Specialist	1			1	1														
GULF BREEZE,FLORIDA	1				1														
1529-Mathematical Statistics	1				1														
NEW YORK, NEW YORK	1				1														
1320-Chemistry	1				1														
SAN FRANCISCO,CALIFORNIA	2	1			2														
28-Environmental Protection Specialist	1				1														
401-General Natural Resources Management and Biological Sciences	1	1			1														
SANTURCE,PUERTO RICO	1			1	1														
1320-Chemistry	1			1	1														

WASHINGTON,DC	370	82	84	314															
1035-Public Affairs	2		1	2															
1082-Writing and Editing	2	2		2															
110-Economist	9		2	6															
1301-General Physical Science	18	4		14															
1320-Chemistry	22	6	5	18															
1412-Technical Information Services	1	1		1															
1530-Statistics	1	1		1															
2210-Information Technology Management	18	5	2	15															
28-Environmental Protection Specialist	114	24	22	99															
301-Miscellaneous Administration and Program	26	9	10	26															
303-Miscellaneous Clerk and Assistant	1	1		1															
306-Government Information Specialist	1		1	1															
318-Secretary	1	1		1															
340-Program Management	9	1	8	9															
341-Administrative Officer	2	1		2															
343-Management and Program Analysis	43	8	15	42															
401-General Natural Resources Management and Biological Sciences	38	4	3	21															
403-Microbiology	3	3		3															
408-Ecology	1	1		1															
415-Toxicology	20	3	1	17															
482-Fish Biology	1			1															
501-Financial Administration and Program	1		1	1															
560-Budget Analysis	2		2	2															
601-General Health Science	2		1	1															
690-Industrial Hygiene	2	1		2															
819-Environmental Engineering	4		2	4															
893-Chemical Engineering	14	3	5	12															
905-General Attorney	9	1	3	6															
#N/A	3	2		3															
Grand Total	994	203	225	876															

OW	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions													Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comment
					by Grade																	
					1-4	5-8	9-11	12	13	14	15	SES	Other									
ARLINGTON,VIRGINIA	1			1																		
28-Environmental Protection Specialist	1			1																		
CINCINNATI,OHIO	31	2	4	30																		
1301-General Physical Science	3			3																		
1320-Chemistry	8		1	7																		
1350-Geology	1			1																		
28-Environmental Protection Specialist	4	1	1	4																		
318-Secretary	1			1																		
341-Administrative Officer	1		1	1																		
343-Management and Program Analysis	1			1																		
401-General Natural Resources Management and Biological Sciences	1			1																		
403-Microbiology	2	1		2																		
601-General Health Science	1			1																		
819-Environmental Engineering	8		1	8																		
MONTCLAIR,NEW JERSEY	1			1																		
28-Environmental Protection Specialist	1			1																		
WASHINGTON,DC	547	101	90	470																		
1035-Public Affairs	8		1	8																		
1109-Grants Management	1	1		1																		
110-Economist	10	1	1	9																		
1160-Financial Analysis	12			6																		
1301-General Physical Science	73	9	4	51																		
1315-Hydrology	1	1		1																		
1320-Chemistry	4	1	1	3																		
1350-Geology	2	1		2																		
1515-Operations Research	1		1	1																		
1529-Mathematical Statistics	2	1		1																		
2210-Information Technology Management	28	6	3	25																		
28-Environmental Protection Specialist	167	27	33	164																		
301-Miscellaneous Administration and Program	22	9	3	21																		
303-Miscellaneous Clerk and Assistant	1	1		1																		
340-Program Management	16	7	5	16																		
343-Management and Program Analysis	78	21	24	74																		

344-Management and Program Clerical and Assistance	1	1		1														
401-General Natural Resources Management and Biological Sciences	39	4		3	24													
403-Microbiology	6	1		1	6													
408-Ecology	8				1													
415-Toxicology	3	1			1													
560-Budget Analysis	3			2	3													
601-General Health Science	3	1		1	2													
801-General Engineering	1	1			1													
819-Environmental Engineering	44	3		6	34													
893-Chemical Engineering	5	1		1	5													
905-General Attorney	8	2			8													
Grand Total	580	103		94	502													

					# of Targeted Positions															
					by Grade															
Region 1	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments		
BOSTON,MASSACHUSETTS	511	120	185	473																
1035-Public Affairs	11	1	5	11																
1101-General Business and Industry	2			2																
1102-Contracting	7			5																
1109-Grants Management	8	4	2	7																
1160-Financial Analysis	2		1	2																
1301-General Physical Science	72	18	22	70																
1306-Health Physics	1			1																
1315-Hydrology	2		1	2																
1350-Geology	1	1		1																
1399-Physical Science Student Trainee	1																			
1810-General Investigating	1	1		1																
18-Safety and Occupational Health Management	2			1																
201-Human Resources Management	5	2	2	5																
2210-Information Technology Management	19	4	6	19																
260-Equal Employment Opportunity	1			1																
28-Environmental Protection Specialist	85	22	39	84																
29-Environmental Protection Assistant	8	2	5	8																
301-Miscellaneous Administration and Program	9	2	3	9																
303-Miscellaneous Clerk and Assistant	2	1		2																
304-Information Receptionist	1	1		1																
306-Government Information Specialist	1		1	1																
318-Secretary	4	1	1	4																
326-Office Automation Clerical and Assistance	2	1		2																
340-Program Management	8	3	5	8																
342-Support Services Administration	3	1		3																
343-Management and Program Analysis	13	3	5	13																
344-Management and Program Clerical and Assistance	1		1	1																
399-Administration and Office Support Student Trainee	1																			
401-General Natural Resources Management and Biological Sciences	29	4	6	18																
499-Biological Science Student Trainee	9			2																
501-Financial Administration and Program	9		3	8																
510-Accounting	3		1	3																

525-Accounting Technician	1		1	1														
560-Budget Analysis	4	2	2	4														
80-Security Administration	1			1														
819-Environmental Engineering	121	29	56	116														
899-Engineering and Architecture Student Trainee	2																	
905-General Attorney	54	17	17	53														
950-Paralegal Specialist	3			3														
99-General Student Trainee	2																	
CHELMSFORD,MASSACHUSETTS	4			2														
1301-General Physical Science	2			1														
819-Environmental Engineering	2			1														
LEXINGTON,MASSACHUSETTS	1		1	1														
819-Environmental Engineering	1		1	1														
NORTH CHELMSFORD,MASSACH	51	17	15	45														
1301-General Physical Science	11	6	1	10														
1320-Chemistry	16	5	6	14														
1399-Physical Science Student Trainee	1																	
18-Safety and Occupational Health Management	1			1														
2210-Information Technology Management	1		1	1														
28-Environmental Protection Specialist	2		2	2														
318-Secretary	1	1		1														
340-Program Management	1	1		1														
342-Support Services Administration	2			2														
343-Management and Program Analysis	1		1	1														
401-General Natural Resources Management and Biological Sciences	5	3		5														
819-Environmental Engineering	8	1	4	7														
899-Engineering and Architecture Student Trainee	1																	
Grand Total	567	137	201	521														

					# of Targeted Positions																
					by Grade																
Region 2	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments			
ALBANY,NEW YORK	5	1		4																	
1035-Public Affairs	1			1																	
1301-General Physical Science	2	1		2																	
819-Environmental Engineering	2			1																	
BUFFALO,NEW YORK	1																				
1301-General Physical Science	1																				
EDISON,NEW JERSEY	143	34	45	130																	
1301-General Physical Science	66	15	29	63																	
1320-Chemistry	19	6	3	16																	
1350-Geology	1		1	1																	
28-Environmental Protection Specialist	4	1		4																	
303-Miscellaneous Clerk and Assistant	2	2		2																	
318-Secretary	4		2	4																	
401-General Natural Resources Management and Biological Sciences	20	3	3	14																	
403-Microbiology	4			4																	
690-Industrial Hygiene	1			1																	
801-General Engineering	2	1		2																	
819-Environmental Engineering	19	6	6	18																	
830-Mechanical Engineering	1		1	1																	
GUAYNABO,PUERTO RICO	19	2	3	16																	
1035-Public Affairs	1			1																	
1301-General Physical Science	6	1		6																	
318-Secretary	2		2	2																	
819-Environmental Engineering	7	1	1	6																	
905-General Attorney	2			1																	
#N/A	1																				
NEW YORK, NEW YORK	582	159	181	542																	
1035-Public Affairs	14	3	4	13																	
1102-Contracting	9	4	2	9																	
1109-Grants Management	11	2	3	11																	
1160-Financial Analysis	1	1		1																	
1301-General Physical Science	107	20	41	97																	
1306-Health Physics	2	1		2																	

1315-Hydrology	4	3		4															
1320-Chemistry	1	1		1															
1350-Geology	15	9		2	14														
1550-Computer Science	2			2	2														
1810-General Investigating	1																		
201-Human Resources Management	7	2		2	7														
2210-Information Technology Management	12	3		2	12														
260-Equal Employment Opportunity	1			1	1														
28-Environmental Protection Specialist	41	9		11	41														
301-Miscellaneous Administration and Program	4	3			4														
303-Miscellaneous Clerk and Assistant	12	2		8	12														
306-Government Information Specialist	3			2	2														
308-Records Management	2			1	1														
318-Secretary	26	3		14	26														
326-Office Automation Clerical and Assistance	1	1			1														
340-Program Management	8	3		2	7														
341-Administrative Officer	1	1			1														
342-Support Services Administration	1																		
343-Management and Program Analysis	8	2		1	8														
401-General Natural Resources Management and Biological Sciences	33	6		2	23														
415-Toxicology	1	1			1														
501-Financial Administration and Program	4			1	4														
505-Financial Management	1				1														
510-Accounting	9			5	9														
525-Accounting Technician	3			2	3														
560-Budget Analysis	5			4	5														
801-General Engineering	1	1			1														
808-Architecture	1				1														
819-Environmental Engineering	147	45		51	139														
901-General Legal and Kindred Administration	1				1														
905-General Attorney	76	30		17	71														
950-Paralegal Specialist	5	3		2	5														
963-Legal Instruments Examining	1			1	1														
NEW YORK,NEW YORK	2			1	2														
1035-Public Affairs	1			1	1														
401-General Natural Resources Management and Biological Sciences	1				1														
NIAGARA FALLS,NEW YORK	1	1			1														
1035-Public Affairs	1	1			1														

SAN JUAN, PUERTO RICO	3	1		3															
510-Accounting	1			1															
819-Environmental Engineering	1	1		1															
905-General Attorney	1			1															
SANTURCE, PUERTO RICO	24	6	6	24															
1301-General Physical Science	6	1	1	6															
1350-Geology	1			1															
318-Secretary	1	1		1															
401-General Natural Resources Management and Biological Sciences	1		1	1															
819-Environmental Engineering	14	4	4	14															
905-General Attorney	1			1															
ST THOMAS, VIRGIN ISLANDS	2		1	2															
401-General Natural Resources Management and Biological Sciences	1			1															
819-Environmental Engineering	1		1	1															
STAMFORD, CONNECTICUT	1	1		1															
1301-General Physical Science	1	1		1															
VIEQUES, VIEQUES, PUERTO	1		1	1															
819-Environmental Engineering	1		1	1															
Grand Total	784	205	238	726															

					# of Targeted Positions															
					by Grade															
Region 3	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments		
ANNAPOLIS JUNC,MARYLAND	1			1																
28-Environmental Protection Specialist	1			1																
ANNAPOLIS,MARYLAND	21	6	6	20																
1035-Public Affairs	1																			
1301-General Physical Science	5	1	3	5																
28-Environmental Protection Specialist	9	1	3	9																
318-Secretary	1	1		1																
340-Program Management	2	2		2																
341-Administrative Officer	1			1																
343-Management and Program Analysis	1	1		1																
819-Environmental Engineering	1			1																
BLUEMONT,VIRGINIA	1			1																
819-Environmental Engineering	1			1																
CHARLESTON,WEST VIRGINIA	2			2																
301-Miscellaneous Administration and Program	1			1																
905-General Attorney	1			1																
FORT MEADE,MARYLAND	45	11	9	38																
1301-General Physical Science	16	5	4	16																
1320-Chemistry	15	3	3	11																
1399-Physical Science Student Trainee	1			1																
18-Safety and Occupational Health Management	1																			
2210-Information Technology Management	1			1																
301-Miscellaneous Administration and Program	2		1	1																
342-Support Services Administration	1			1																
401-General Natural Resources Management and Biological Sciences	4	1		3																
819-Environmental Engineering	3	2		3																
905-General Attorney	1		1	1																
HERNDON,VIRGINIA	1		1	1																
905-General Attorney	1		1	1																
PHILADELPHIA,PENNSYLVANI	739	180	197	643																
1035-Public Affairs	19	6	3	19																
1101-General Business and Industry	1			1																
1102-Contracting	12	5	2	12																

1109-Grants Management	11	4	3	9															
1160-Financial Analysis	5	2		5															
1301-General Physical Science	154	26	28	130															
1306-Health Physics	1		1	1															
1315-Hydrology	1	1		1															
1340-Meteorology	1			1															
1350-Geology	5	1	2	5															
1399-Physical Science Student Trainee	4																		
1810-General Investigating	4	3		4															
18-Safety and Occupational Health Management	1			1															
201-Human Resources Management	12	3	1	10															
2210-Information Technology Management	19	7	5	19															
2299-Information Technology Student Trainee	2																		
260-Equal Employment Opportunity	1		1	1															
28-Environmental Protection Specialist	89	29	43	88															
299-Human Resources Management Student Trainee	1			1															
29-Environmental Protection Assistant	1		1	1															
301-Miscellaneous Administration and Program	13	2	6	13															
303-Miscellaneous Clerk and Assistant	9	1		9															
306-Government Information Specialist	1		1	1															
308-Records Management	1			1															
318-Secretary	18	3	9	18															
326-Office Automation Clerical and Assistance	2	2		2															
340-Program Management	10	4	5	10															
342-Support Services Administration	4	1	3	4															
343-Management and Program Analysis	19	4	3	16															
350-Equipment Operator	1	1		1															
401-General Natural Resources Management and Biological Sciences	75	5	4	42															
408-Ecology	3	1	1	3															
414-Entomology	1			1															
415-Toxicology	9	3	5	9															
457-Soil Conservation	1	1		1															
499-Biological Science Student Trainee	4																		
501-Financial Administration and Program	6	4	2	6															
505-Financial Management	1	1		1															
510-Accounting	8	1	4	7															
525-Accounting Technician	1			1															
560-Budget Analysis	1	1		1															

819-Environmental Engineering	128	33	35	111															
893-Chemical Engineering	1		1	1															
899-Engineering and Architecture Student Trainee	2																		
905-General Attorney	70	23	27	70															
950-Paralegal Specialist	4	1	1	4															
#N/A	2	1		1															
RICHMOND,VIRGINIA	1		1	1															
1301-General Physical Science	1		1	1															
TITUSVILLE,PENNSYLVANIA	1		1	1															
1301-General Physical Science	1		1	1															
WASHINGTON,DC	1			1															
28-Environmental Protection Specialist	1			1															
WHEELING,WEST VIRGINIA	13	2	2	13															
1301-General Physical Science	2	1		2															
1315-Hydrology	1	1		1															
28-Environmental Protection Specialist	2		1	2															
401-General Natural Resources Management and Biological Sciences	7			7															
819-Environmental Engineering	1		1	1															
Grand Total	826	199	217	722															

					# of Targeted Positions															
					by Grade															
Region 4	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments		
ATHENS, GEORGIA	85	14	15	71																
1301-General Physical Science	20	4	5	15																
1311-Physical Science Technician	1	1		1																
1320-Chemistry	20	4	2	17																
18-Safety and Occupational Health Management	1			1																
2210-Information Technology Management	2			1																
28-Environmental Protection Specialist	1			1																
301-Miscellaneous Administration and Program	1	1		1																
318-Secretary	2			1																
341-Administrative Officer	1																			
343-Management and Program Analysis	2			2																
401-General Natural Resources Management and Biological Sciences	18	2	4	16																
415-Toxicology	1			1																
819-Environmental Engineering	15	2	4	14																
ATLANTA, GEORGIA	806	148	275	730																
1001-General Arts and Information	1	1		1																
1035-Public Affairs	13		4	10																
1071-Audiovisual Production	2		1	2																
1084-Visual Information	1		1	1																
1101-General Business and Industry	2		2	2																
1102-Contracting	9	1	1	9																
1106-Procurement Clerical and Technician	1	1		1																
1109-Grants Management	10	3	3	9																
1160-Financial Analysis	3	1		3																
1301-General Physical Science	158	27	61	147																
1315-Hydrology	5	1		3																
1320-Chemistry	1			1																
1350-Geology	2	2		2																
150-Geography	1																			
1810-General Investigating	5	1	3	5																
201-Human Resources Management	6	2	2	6																
2210-Information Technology Management	12	2	5	12																
260-Equal Employment Opportunity	2		1	2																

28-Environmental Protection Specialist	58	12	25	52															
29-Environmental Protection Assistant	1		1	1															
301-Miscellaneous Administration and Program	23	4	8	20															
303-Miscellaneous Clerk and Assistant	15	6	2	14															
306-Government Information Specialist	11	3	7	9															
308-Records Management	2			1															
318-Secretary	11	3	6	10															
326-Office Automation Clerical and Assistance	1			1															
335-Computer Clerk and Assistant	1		1	1															
340-Program Management	12	4	6	11															
341-Administrative Officer	3		2	3															
342-Support Services Administration	3			3															
343-Management and Program Analysis	24	2	15	22															
3502-Laboring	1			1															
401-General Natural Resources Management and Biological Sciences	91	14	15	77															
408-Ecology	2			2															
415-Toxicology	4		3	4															
499-Biological Science Student Trainee	1																		
501-Financial Administration and Program	7	3	4	7															
505-Financial Management	1		1	1															
510-Accounting	2		1	2															
560-Budget Analysis	11	4	3	8															
5703-Motor Vehicle Operating	2			2															
601-General Health Science	1		1	1															
690-Industrial Hygiene	1			1															
801-General Engineering	1	1		1															
80-Security Administration	2			1															
819-Environmental Engineering	212	39	70	195															
840-Nuclear Engineering	1		1	1															
905-General Attorney	65	10	18	60															
950-Paralegal Specialist	1	1		1															
986-Legal Assistance	1		1	1															
BAY ST LOUIS,MISSISSIPPI	11	1	3	11															
1301-General Physical Science	2		1	2															
28-Environmental Protection Specialist	1			1															
340-Program Management	2		2	2															
343-Management and Program Analysis	3	1		3															
401-General Natural Resources Management and Biological Sciences	2			2															

819-Environmental Engineering	1			1														
CHARLOTTE,NORTH CAROLINA	1			1														
819-Environmental Engineering	1			1														
CRAWFORDVILLE,FLORIDA	1			1														
401-General Natural Resources Management and Biological Sciences	1			1														
DURHAM,NORTH CAROLINA	1	1		1														
28-Environmental Protection Specialist	1	1		1														
GULFPORT,MISSISSIPPI	3			2														
1301-General Physical Science	1																	
819-Environmental Engineering	2			2														
JACKSON,MISSISSIPPI	1			1	1													
819-Environmental Engineering	1			1	1													
JACKSON,TENNESSEE	1			1	1													
819-Environmental Engineering	1			1	1													
JACKSONVILLE,FLORIDA	1			1	1													
1301-General Physical Science	1			1	1													
LOUISVILLE,KENTUCKY	1	1		1	1													
819-Environmental Engineering	1	1		1	1													
MOBILE,ALABAMA	1			1	1													
401-General Natural Resources Management and Biological Sciences	1			1	1													
WEST PALM BEACH,FLORIDA	1	1		1	1													
401-General Natural Resources Management and Biological Sciences	1	1		1	1													
Grand Total	914	166		297	823													

Region 5	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions													Total # of Targeted Positions	Max # of Offers	# to Restructur e	# to Eliminate	Comments
					by Grade																	
					1-4	5-8	9-11	12	13	14	15	SES	Other									
CARTERVILLE,ILLINOIS	1		1	1																		
1301-General Physical Science	1		1	1																		
CHICAGO HTS,ILLINOIS	1																					
401-General Natural Resources Management and Biological Sciences	1																					
CHICAGO,ILLINOIS	1036	255	296	939																		
1035-Public Affairs	18	5	5	18																		
1060-Photography	1			1																		
1082-Writing and Editing	2	1		2																		
1084-Visual Information	2		1	2																		
1101-General Business and Industry	2	1		2																		
1102-Contracting	20	2	6	18																		
1106-Procurement Clerical and Technician	1		1	1																		
1109-Grants Management	12	1	3	12																		
1160-Financial Analysis	5	2		5																		
1301-General Physical Science	201	43	50	180																		
1306-Health Physics	2	1	1	2																		
1315-Hydrology	3			1																		
1320-Chemistry	25	8	1	22																		
1340-Meteorology	1		1	1																		
1350-Geology	11	5	2	9																		
1399-Physical Science Student Trainee	3																					
1530-Statistics	1	1		1																		
1702-Education and Training Technician	2	1	1	2																		
1750-Instructional Systems	1			1																		
1810-General Investigating	5	3	1	4																		
18-Safety and Occupational Health Management	3			2																		
2001-General Supply	2			1																		
201-Human Resources Management	10	3	2	8																		
20-Community Planning	4			3																		
2210-Information Technology Management	31	6	5	30																		
260-Equal Employment Opportunity	4	1	2	4																		
28-Environmental Protection Specialist	160	46	73	155																		
301-Miscellaneous Administration and Program	24	5	13	24																		

303-Miscellaneous Clerk and Assistant	25	9	9	25
305-Mail and File	1			1
306-Government Information Specialist	12	3	5	11
308-Records Management	9	1	4	9
318-Secretary	4		1	3
326-Office Automation Clerical and Assistance	1			1
335-Computer Clerk and Assistant	1	1		1
340-Program Management	22	10	6	22
341-Administrative Officer	5	1	3	5
343-Management and Program Analysis	34	13	8	34
344-Management and Program Clerical and Assistance	3	1	1	3
399-Administration and Office Support Student Trainee	11	1		2
401-General Natural Resources Management and Biological Sciences	42	7	5	36
403-Microbiology	1			1
408-Ecology	3	1		3
415-Toxicology	3	2		3
471-Agronomy	1			1
501-Financial Administration and Program	4	3	1	4
505-Financial Management	1		1	1
510-Accounting	15	5	5	15
560-Budget Analysis	7	1	1	7
599-Financial Management Student Trainee	2			2
601-General Health Science	4	2	1	4
80-Security Administration	2		2	2
819-Environmental Engineering	159	23	43	134
890-Agricultural Engineering	1			1
893-Chemical Engineering	1		1	1
899-Engineering and Architecture Student Trainee	3			
905-General Attorney	94	32	29	89
950-Paralegal Specialist	3	3		3
986-Legal Assistance	1		1	1
999-Legal Occupations Student Trainee	3			1
#N/A	2	1	1	2
CINCINNATI,OHIO	1		1	1
1301-General Physical Science	1		1	1
CLEVELAND,OHIO	1			1
28-Environmental Protection Specialist	1			1
DETROIT,MICHIGAN	2		1	2

1301-General Physical Science	1		1	1															
415-Toxicology	1			1															
ELMHURST,ILLINOIS	1			1															
1301-General Physical Science	1			1															
FLINT,MICHIGAN	1			1															
1035-Public Affairs	1			1															
GREEN BAY,WISCONSIN	1			1															
1301-General Physical Science	1			1															
GROSSE ILE,MICHIGAN	13			3	11														
1301-General Physical Science	9			1	7														
1670-Equipment Services	1				1														
303-Miscellaneous Clerk and Assistant	1			1	1														
401-General Natural Resources Management and Biological Sciences	2			1	2														
INDIANAPOLIS,INDIANA	2				2														
1301-General Physical Science	1				1														
401-General Natural Resources Management and Biological Sciences	1				1														
MADISON,WISCONSIN	1			1	1														
401-General Natural Resources Management and Biological Sciences	1			1	1														
MINNEAPOLIS,MINNESOTA	1	1			1														
1301-General Physical Science	1	1			1														
ST PAUL,MINNESOTA	1																		
1301-General Physical Science	1																		
TRAVERSE CITY,MICHIGAN	2	1		1	2														
28-Environmental Protection Specialist	1			1	1														
819-Environmental Engineering	1	1			1														
WESTLAKE,OHIO	17	1		5	14														
1301-General Physical Science	6	1		2	4														
1350-Geology	2			1	2														
301-Miscellaneous Administration and Program	1			1	1														
401-General Natural Resources Management and Biological Sciences	2				2														
819-Environmental Engineering	6			1	5														
Grand Total	1082	258		309	978														

					# of Targeted Positions															
					by Grade															
Region 6	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments		
ADA,OKLAHOMA	1			1																
28-Environmental Protection Specialist	1			1																
DALLAS,TEXAS	687	204	158	619																
1001-General Arts and Information	1	1		1																
1035-Public Affairs	11	3	4	9																
1102-Contracting	7	1	1	5																
1109-Grants Management	10		5	9																
1160-Financial Analysis	1			1																
1301-General Physical Science	148	44	22	136																
1306-Health Physics	1	1		1																
1350-Geology	3	1	1	3																
18-Safety and Occupational Health Management	1	1		1																
201-Human Resources Management	6		1	6																
2210-Information Technology Management	9	2	2	8																
260-Equal Employment Opportunity	2	1		2																
28-Environmental Protection Specialist	139	49	41	134																
29-Environmental Protection Assistant	1	1		1																
301-Miscellaneous Administration and Program	19	7	3	18																
306-Government Information Specialist	3	1	2	3																
308-Records Management	1	1		1																
318-Secretary	14	6	5	13																
326-Office Automation Clerical and Assistance	1			1																
340-Program Management	8	6	1	8																
341-Administrative Officer	3	2	1	3																
342-Support Services Administration	7	1	3	6																
343-Management and Program Analysis	21	7	3	20																
344-Management and Program Clerical and Assistance	1	1		1																
391-Telecommunications	2		1	2																
401-General Natural Resources Management and Biological Sciences	49	4	4	23																
415-Toxicology	3	1	1	3																
501-Financial Administration and Program	8	3	2	8																
505-Financial Management	1																			
510-Accounting	3	1	1	3																

560-Budget Analysis	1		1	1															
80-Security Administration	1																		
819-Environmental Engineering	132	43	39	127															
905-General Attorney	63	13	10	55															
950-Paralegal Specialist	5	2	3	5															
986-Legal Assistance	1		1	1															
EL PASO, TEXAS	6	2	2	6															
1301-General Physical Science	1			1															
28-Environmental Protection Specialist	1	1		1															
318-Secretary	1	1		1															
819-Environmental Engineering	3		2	3															
HOUSTON, TEXAS	41	19	6	40															
1035-Public Affairs	1	1		1															
1301-General Physical Science	8	3	4	8															
1320-Chemistry	19	10	1	19															
1399-Physical Science Student Trainee	2			1															
28-Environmental Protection Specialist	1			1															
343-Management and Program Analysis	1	1		1															
344-Management and Program Clerical and Assistance	1	1		1															
401-General Natural Resources Management and Biological Sciences	3	1	1	3															
819-Environmental Engineering	4	1		4															
905-General Attorney	1	1		1															
NEW ORLEANS, LOUISIANA	1			1															
1301-General Physical Science	1			1															
PAWHUSKA, OKLAHOMA	2	2		2															
819-Environmental Engineering	2	2		2															
Grand Total	738	227	166	669															

Region 7	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions												Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments
					by Grade																
					1-4	5-8	9-11	12	13	14	15	SES	Other								
COLUMBUS,KANSAS	1			1																	
401-General Natural Resources Management and Biological Sciences	1			1																	
DES MOINES,IOWA	1	1		1																	
819-Environmental Engineering	1	1		1																	
FENTON,MISSOURI	3			3																	
1301-General Physical Science	2			2																	
28-Environmental Protection Specialist	1			1																	
KANSAS CITY,KANSAS	53	12	9	46																	
1301-General Physical Science	14	3	3	12																	
1320-Chemistry	17	4	2	16																	
1399-Physical Science Student Trainee	1																				
2210-Information Technology Management	1		1	1																	
28-Environmental Protection Specialist	4	1	1	4																	
318-Secretary	1																				
343-Management and Program Analysis	1	1		1																	
401-General Natural Resources Management and Biological Sciences	7	1		6																	
690-Industrial Hygiene	1	1		1																	
819-Environmental Engineering	6	1	2	5																	
KANSAS CITY,MISSOURI	6	1		6																	
1301-General Physical Science	4			4																	
343-Management and Program Analysis	1	1		1																	
819-Environmental Engineering	1			1																	
LENEXA,KANSAS	442	61	101	384																	
1035-Public Affairs	11	2	2	10																	
1084-Visual Information	2		1	2																	
1101-General Business and Industry	2	1		2																	
1102-Contracting	10	1	1	10																	
1109-Grants Management	6	3		6																	
1160-Financial Analysis	1		1	1																	
1301-General Physical Science	102	10	21	89																	
1340-Meteorology	1																				
1350-Geology	3			2																	
1410-Librarian	1	1		1																	

2001-General Supply	1			1															
2005-Supply Clerical and Technician	1	1																	
201-Human Resources Management	4			3															
20-Community Planning	2																		
2210-Information Technology Management	9	2																	
260-Equal Employment Opportunity	1																		
28-Environmental Protection Specialist	43	5		13	39														
301-Miscellaneous Administration and Program	6	2			6														
306-Government Information Specialist	3	2			3														
308-Records Management	2			1	2														
318-Secretary	15	1		2	15														
326-Office Automation Clerical and Assistance	1				1														
340-Program Management	11	2		6	11														
342-Support Services Administration	2			2	2														
343-Management and Program Analysis	29	3		4	27														
399-Administration and Office Support Student Trainee	2				1														
401-General Natural Resources Management and Biological Sciences	33	2		1	23														
408-Ecology	3			1	3														
415-Toxicology	1				1														
501-Financial Administration and Program	3				2														
503-Financial Clerical and Assistance	2			1	2														
505-Financial Management	1			1	1														
510-Accounting	4			1	4														
511-Auditing	1			1	1														
560-Budget Analysis	1				1														
690-Industrial Hygiene	1				1														
801-General Engineering	1			1	1														
808-Architecture	1	1			1														
80-Security Administration	1				1														
819-Environmental Engineering	63	14		25	53														
840-Nuclear Engineering	2				2														
899-Engineering and Architecture Student Trainee	2																		
905-General Attorney	42	8		10	37														
950-Paralegal Specialist	5			1	5														
99-General Student Trainee	3																		
#N/A	1			1	1														
NORWOOD,OHIO	1			1	1														
560-Budget Analysis	1			1	1														

SHALIMAR,FLORIDA	1			1														
510-Accounting	1			1														
WEBB CITY,MISSOURI	1			1	1													
1301-General Physical Science	1			1	1													
Grand Total	509	75		112	444													

Region 8	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions													Max # of Offers	# to Restructur e	# to Eliminate	Comments
					by Grade																
					1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions							
BUTTE,MONTANA	1	1		1																	
1301-General Physical Science	1	1		1																	
DENVER,COLORADO	486	92	110	451																	
1035-Public Affairs	11	1	1	11																	
1101-General Business and Industry	1			1																	
1102-Contracting	6		3	5																	
1109-Grants Management	7	1	1	7																	
1160-Financial Analysis	2		1	2																	
1301-General Physical Science	102	21	19	94																	
1320-Chemistry	2	1		2																	
1350-Geology	1			1																	
1530-Statistics	1		1	1																	
1640-Facility Operations Services	1			1																	
2005-Supply Clerical and Technician	1			1																	
201-Human Resources Management	3		1	3																	
2210-Information Technology Management	11	2	3	11																	
260-Equal Employment Opportunity	1			1																	
28-Environmental Protection Specialist	117	20	32	115																	
29-Environmental Protection Assistant	1	1		1																	
301-Miscellaneous Administration and Program	16	3	4	14																	
306-Government Information Specialist	3	1	1	3																	
308-Records Management	1			1																	
318-Secretary	2			1																	
326-Office Automation Clerical and Assistance	1	1		1																	
340-Program Management	4		3	4																	
343-Management and Program Analysis	19	3	8	19																	
401-General Natural Resources Management and Biological Sciences	9		1	6																	
403-Microbiology	1			1																	
415-Toxicology	9	3		8																	
501-Financial Administration and Program	7	2	3	7																	
503-Financial Clerical and Assistance	2		1	2																	
510-Accounting	6	1	1	5																	
601-General Health Science	1			1																	

690-Industrial Hygiene	1		1	1															
80-Security Administration	2			1	2														
819-Environmental Engineering	86	17	21	79															
905-General Attorney	43	12	3	35															
950-Paralegal Specialist	2	1		2															
986-Legal Assistance	1																		
#N/A	2	1	1	2															
GOLDEN,COLORADO	14	3	4	13															
1301-General Physical Science	2	1	1	2															
1320-Chemistry	7	2	1	6															
2210-Information Technology Management	1			1															
301-Miscellaneous Administration and Program	1			1															
401-General Natural Resources Management and Biological Sciences	3		2	3															
HELENA,MONTANA	25	2	12	24															
1035-Public Affairs	1			1															
1301-General Physical Science	7		4	7															
1315-Hydrology	1			1															
2210-Information Technology Management	1		1	1															
28-Environmental Protection Specialist	5		4	5															
301-Miscellaneous Administration and Program	1		1	1															
341-Administrative Officer	2	1		2															
401-General Natural Resources Management and Biological Sciences	1			1															
501-Financial Administration and Program	1		1	1															
819-Environmental Engineering	4		1	3															
905-General Attorney	1	1		1															
LIBBY,MONTANA	1		1	1															
819-Environmental Engineering	1		1	1															
PIERRE,SOUTH DAKOTA	1			1															
819-Environmental Engineering	1			1															
Grand Total	528	98	127	491															

Region 9	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	# of Targeted Positions													Max # of Offers	# to Restructure	# to Eliminate	Comments
					by Grade																
					1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions							
CARSON CITY,NEVADA	3	1	2	3																	
1301-General Physical Science	2	1	1	2																	
819-Environmental Engineering	1		1	1																	
HONOLULU,HAWAII	7	1	3	7																	
1035-Public Affairs	1		1	1																	
1301-General Physical Science	3	1	1	3																	
28-Environmental Protection Specialist	2		1	2																	
401-General Natural Resources Management and Biological Sciences	1			1																	
LONG BEACH,CALIFORNIA	2			2																	
1301-General Physical Science	1			1																	
819-Environmental Engineering	1			1																	
LOS ANGELES,CALIFORNIA	19	2	3	19																	
1035-Public Affairs	1			1																	
1301-General Physical Science	1			1																	
1810-General Investigating	1			1																	
2210-Information Technology Management	1		1	1																	
28-Environmental Protection Specialist	8	1	1	8																	
318-Secretary	1			1																	
343-Management and Program Analysis	1		1	1																	
401-General Natural Resources Management and Biological Sciences	2			2																	
819-Environmental Engineering	3	1		3																	
PACIFICA,CALIFORNIA	1			1																	
343-Management and Program Analysis	1			1																	
RICHMOND,CALIFORNIA	11	5	2	11																	
1301-General Physical Science	3	1	1	3																	
1320-Chemistry	4	2		4																	
2210-Information Technology Management	1	1		1																	
401-General Natural Resources Management and Biological Sciences	3	1	1	3																	
SACRAMENTO,CALIFORNIA	3		1	3																	
1301-General Physical Science	2		1	2																	
401-General Natural Resources Management and Biological Sciences	1			1																	
SAN DIEGO,CALIFORNIA	8		4	7																	
28-Environmental Protection Specialist	6		2	5																	

819-Environmental Engineering	2		2	2															
SAN FRANCISCO,CALIFORNIA	677	134	193	619															
1035-Public Affairs	5		1	4															
1071-Audiovisual Production	1			1															
1082-Writing and Editing	2	1	1	2															
1101-General Business and Industry	7	1	5	7															
1102-Contracting	12	3	1	12															
1109-Grants Management	13	1	8	12															
1301-General Physical Science	99	19	25	84															
1320-Chemistry	1		1	1															
1370-Cartography	2		1	2															
1410-Librarian	1	1		1															
150-Geography	1		1	1															
1810-General Investigating	1		1	1															
18-Safety and Occupational Health Management	1		1	1															
201-Human Resources Management	4	3	1	4															
2210-Information Technology Management	21	7	11	20															
260-Equal Employment Opportunity	1		1	1															
28-Environmental Protection Specialist	201	37	59	192															
29-Environmental Protection Assistant	3	1	2	3															
301-Miscellaneous Administration and Program	6	1	3	6															
303-Miscellaneous Clerk and Assistant	8	3	2	8															
306-Government Information Specialist	1			1															
308-Records Management	1		1	1															
318-Secretary	6	3	1	6															
340-Program Management	7	4	2	7															
341-Administrative Officer	6	3	2	6															
342-Support Services Administration	1		1	1															
343-Management and Program Analysis	11	3	3	11															
391-Telecommunications	3	1	1	3															
401-General Natural Resources Management and Biological Sciences	42	3	6	33															
415-Toxicology	3	1	2	3															
501-Financial Administration and Program	2	1	1	2															
505-Financial Management	1		1	1															
510-Accounting	3	1	1	3															
560-Budget Analysis	14	4	2	14															
561-Budget Clerical and Assistance	1			1															
690-Industrial Hygiene	1	1		1															

80-Security Administration	2		1	2														
819-Environmental Engineering	112	16	28	99														
893-Chemical Engineering	1																	
905-General Attorney	68	15	15	61														
#N/A	1																	
SHIPROCK,NEW MEXICO	1			1														
401-General Natural Resources Management and Biological Sciences	1			1														
STATELINE,NEVADA	1	1		1														
819-Environmental Engineering	1	1		1														
TUCSON,ARIZONA	2	1		2														
28-Environmental Protection Specialist	2	1		2														
YREKA,CALIFORNIA	1			1														
28-Environmental Protection Specialist	1			1														
Grand Total	736	145	208	677														

					# of Targeted Positions																
					by Grade																
Region 10	Total Non-Term Employees	Retirement Eligible	VERA Eligible (does not include RE)	VSIP	1-4	5-8	9-11	12	13	14	15	SES	Other	Total # of Targeted Positions	Max # of Offers	# to Restructure	# to Eliminate	Comments			
ANCHORAGE,ALASKA	27	3	3	27																	
1301-General Physical Science	5			5																	
28-Environmental Protection Specialist	14	2	1	14																	
340-Program Management	1		1	1																	
343-Management and Program Analysis	1	1		1																	
401-General Natural Resources Management and Biological Sciences	4		1	4																	
819-Environmental Engineering	1			1																	
89-Emergency Management Specialist	1			1																	
BOISE,IDAHO	20	6	3	19																	
1301-General Physical Science	10	4	1	10																	
28-Environmental Protection Specialist	6	1	1	6																	
340-Program Management	1	1		1																	
343-Management and Program Analysis	1			1																	
401-General Natural Resources Management and Biological Sciences	1																				
819-Environmental Engineering	1		1	1																	
COEUR D ALENE,IDAHO	1		1	1																	
28-Environmental Protection Specialist	1		1	1																	
EUGENE,OREGON	1	1		1																	
28-Environmental Protection Specialist	1	1		1																	
JUNEAU,ALASKA	2		1	2																	
1301-General Physical Science	1		1	1																	
28-Environmental Protection Specialist	1			1																	
KING,WASHINGTON	1			1																	
306-Government Information Specialist	1			1																	
LACEY,WASHINGTON	9	1	4	7																	
1035-Public Affairs	1			1																	
28-Environmental Protection Specialist	6	1	2	4																	
343-Management and Program Analysis	1		1	1																	
401-General Natural Resources Management and Biological Sciences	1		1	1																	
MANCHESTER,WASHINGTON	1			1																	
403-Microbiology	1			1																	
PORT ORCHARD,WASHINGTON	19	1	3	18																	
1301-General Physical Science	1			1																	

1311-Physical Science Technician	1		1		1														
1320-Chemistry	10	1	1	10															
1640-Facility Operations Services	1																		
28-Environmental Protection Specialist	3		2	3															
318-Secretary	1		1	1															
343-Management and Program Analysis	1		1	1															
401-General Natural Resources Management and Biological Sciences	1		1	1															
PORTLAND, OREGON	22	6	4	22															
1035-Public Affairs	1	1		1															
1301-General Physical Science	4	1		4															
201-Human Resources Management	1			1															
28-Environmental Protection Specialist	6	3	1	6															
318-Secretary	1			1															
340-Program Management	2		2	2															
343-Management and Program Analysis	1			1															
401-General Natural Resources Management and Biological Sciences	2		1	2															
408-Ecology	1			1															
819-Environmental Engineering	2	1		2															
905-General Attorney	1			1															
RICHLAND, WASHINGTON	7		3	7															
1301-General Physical Science	4		2	4															
819-Environmental Engineering	3		1	3															
SEATTLE HEIGHTS, WASHINGT	1			1															
819-Environmental Engineering	1			1															
SEATTLE, WASHINGTON	435	90	102	394															
1035-Public Affairs	8	2	1	8															
1109-Grants Management	20	5	5	13															
1301-General Physical Science	67	12	13	58															
1306-Health Physics	1			1															
1315-Hydrology	1	1		1															
1320-Chemistry	4		1	3															
1340-Meteorology	1			1															
201-Human Resources Management	2		1	2															
2210-Information Technology Management	9	2	2	9															
260-Equal Employment Opportunity	1	1		1															
28-Environmental Protection Specialist	146	27	38	134															
29-Environmental Protection Assistant	1	1		1															
301-Miscellaneous Administration and Program	19	5	1	18															

303-Miscellaneous Clerk and Assistant	2	1		2														
306-Government Information Specialist	4			2	4													
308-Records Management	2			2	2													
318-Secretary	7	4		1	7													
340-Program Management	6	2		3	6													
342-Support Services Administration	1																	
343-Management and Program Analysis	11	3		2	11													
401-General Natural Resources Management and Biological Sciences	17	4		3	16													
408-Ecology	5	1		4	5													
415-Toxicology	6	2			6													
482-Fish Biology	1				1													
501-Financial Administration and Program	2	1		2														
503-Financial Clerical and Assistance	1	1		1														
510-Accounting	3			3														
560-Budget Analysis	7	3		6														
690-Industrial Hygiene	1			1														
80-Security Administration	2			2														
819-Environmental Engineering	38	6		14	35													
89-Emergency Management Specialist	2			2														
905-General Attorney	35	6		8	30													
950-Paralegal Specialist	1			1														
#N/A	1			1	1													
Grand Total	546	108		124	501													

**Office of Environmental Information (OEI)
VERA/VSIP Business Case**

OEI will offer VSIP and VERA opportunities to non-supervisory GS-15, GS-14, and GS-13 staff. Our workforce analysis shows a significant proportion of OEI's workforce (132 positions or 43%) is classified in nonsupervisory high-graded GS-14 and GS-15 positions. An additional 138 positions, or 45%, are GS-13; and only 11% are graded at or below the GS-12 level. OEI needs to have a balanced grade structure that is sustainable. Junior and mid-level staff are needed to support our IT and IM experts at the GS-14 and GS-15 levels. With the current distribution, a disproportionate number of OEI's staff is highly-graded experts, which does not allow for a career ladder growth path. Through restructuring, OEI aims to attract appropriately-skilled junior-level staff experienced in modern technology projects and programs. OEI is both an information technology and information management organization; a better distribution of these modern skills is needed to support the Agency's mission.

After reducing the number of non-supervisory higher-graded positions (GS-13 and above), OEI will consolidate the higher graded work in remaining positions. Temporary work assignments may be required for high priority projects while the hiring plan is implemented. Some non-critical projects may be delayed during the transition period. Once our non-supervisory, high-graded workforce has been restructured, we will look for opportunities to centralize work where it can be, or otherwise align the positions to the appropriate organizations. This will protect against duplication of effort, streamline reporting relationships, and improve accountability.

OEI averages less than 10 retirements per year, although OEI currently has 74 positions that are fully eligible for immediate retirement. Given our low attrition rate and the fact that many of our retirement-eligible employees have continued to work years beyond retirement, we request authority to offer VERA with VSIP to supplement our number in order to reach our goal of 30 voluntary separations. Offering VERA with VSIP is more appealing than VERA alone and will likely help us achieve the voluntary separations needed to restructure the grade levels and work of our workforce.

VSIP-Specific Information

We plan to offer VSIP/VERA to the following categories of non-supervisory employees at the GS-13 through GS-15 levels in specified organization:

- GS-0028 Environmental Protection Specialist,
- GS-0301 Miscellaneous Administration/Program Management,
- GS-0306 Government Information Specialist,
- GS-0308 Records and Information Management Specialist,
- GS-0343 Program/Management Analyst,
- GS-0501 Financial Management Analyst,
- GS-0510 Accountant, GS-0560 Budget Analyst,
- GS-0905 Attorney Advisor,
- GS-1101 Contract Support Analyst,
- GS-1301 Physical Scientist,
- GS-1529 Mathematical Statistician, and
- GS-2210 IT Specialist.

GS-2210 IT Specialist (Security/INFOSEC) are not included in this proposal.

With an organizational FTE ceiling of 441 positions and a vacancy rate of 70 positions, it will be critical for OEI to develop a replacement hiring plan. The goal of the plan will be to lower our grade level

structure and recruit new skills needed to advance current and future information management and technology requirements for the Agency given fewer resources. Several positions identified in this proposal will be included in the hiring plan. The following positions at the GS-13 level are designated as “safe,” or a position that will not be restructured once vacated: GS-0301 Communications Specialist, GS-0306 Government Information Specialists, GS-0308 Records and Information Management Specialists, GS-0343 Program/Management Analyst, 0560 Budget Analyst, GS-2210 IT Specialist.

Commented [BM1]: Other titles include Program Specialist, Info Management Specialist, and Administrative Specialist. I think these titles can be restructured.

OEI will prioritize VERA/VSIP offers by highest grade levels—prioritizing GS-15s first, then GS-14s, and lastly GS-13 employees. We will offer 30 VSIPs, each up to the maximum of \$25,000 for a total amount of \$750,000. The following table illustrates the maximum allocation of VERA/VSIPs by OEI Office and/or Division. Review OEI’s Targeted Positions Template for detailed information.

Allocation of VERA/VSIPs by Office		*Allocation of VERA/VSIP by Division (OITO, OEIP)		
ODSTA	4	OEIP	IO	1
OCAPPM	3	OEIP	EQMD	1
OBOS	2	OEIP	ERMD	2
OIM	8	OEIP	FLAD	1
OISP	3	OEIP Total		5
OEIP*	5	OITO	IO	1
OITO*	5	OITO	SBMD	4
TOTAL	1 =SUM(ABOVE)	OITO Total		5

VERA-Specific Information

As of April 17, 2017, OEI employs 343 permanent employees. OEI anticipates involuntarily separating, downgrading, transferring or reassigning approximately 10 employees as a result of the proposal.

A total number of 79 OEI employees are eligible for early retirement. The estimate of the total number of employees in OEI who are expected to take early retirement is eight (8), or 10% of the total eligible.

We expect to complete the following types of personnel actions as a result of OEI’s need for VERA: management directed reassignments, details, voluntary separations, permanent internal and external recruitments, temporary/term internal and external recruitments.

Budget Information

Table A – Direct Costs for VERA/VSIP	
Max. Buyout Amount: 30 Targeted Positions for VSIP × \$25,000	\$ 750,000
Annual Leave Pay Out: Hourly rate based on the average grade and step (14/5) of the targeted pool \$60.83 × 240 Hours × 30 Targeted Positions	\$ 437,976
Total Maximum Direct Costs	\$ 1,187,976

Table B – Estimated Savings for FY 2018 through FY 2019		
	FY 2018 Estimate	FY 2019 Estimate
A. Pre-VERA/VSIP Annual Payroll Cost		
B. VERA/ VSIP Payout Cost	\$ 750,000	
C. Leave Payout Cost	\$ 437,976	
D. Post VERA/VSIP Annual Payroll Cost		
E. Payroll for # New Hires (30 hires; GS-13 average; DC, RTP split)	\$ 2,753,490	
F. Payroll Savings for # VERA/VSIP Targeted Positions		

Commented [BM2]: Finalize numbers with Juanita.

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(F = A – B – C – D – E)		
G. Pre-VERA/VSIP Annual WCF Cost		
H. Post VERA/VSIP Annual WCF Cost		
I. WCF for # New Hires		
J. WCF Savings for # VERA/VSIP Targeted Positions (J = G – H – I)		
Projected Savings with VERA/VSIP (F + J)		

Attachments

Attachment 1 – Targeted Positions Template

Attachment 2 – Current and Proposed Organization Charts

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Office of Environmental Information Justification for VERA/VSIP

OEI has several organizational themes that we could pursue through the use of a VERA/VSIP Program. OEI's overall goal is to become a high-performing organization that supports mission-critical Agency work through the use of information technology and information management.

Theme 1: Use of VERA/VSIP to Restructure Nonsupervisory GS 14/15 Workforce

A significant proportion of OEI's workforce (69 positions or XX%) is classified in nonsupervisory high-graded GS-14 and GS-15 positions:

Several drivers impact the sustainability of this workforce distribution:

- Program priorities evolve over time. The specific technical expertise that was once required to address a particular IT or IM project may no longer be needed or may be needed at a level that is not sufficient to support a stand-alone, high graded position. As technology changes, OEI has a greater need for IT and IM oversight.
- OEI is experiencing low attrition rates. Current attrition rates inhibit change and impact our ability to hire and retain the next generation workforce. Such low attrition rates restrict our ability to rebalance our future workforce in terms of size, skills, and grade distribution. OEI currently has XX positions that are fully eligible for immediate retirement, averaging about 10 retirements per year. Entry level hiring is limited, as is our ability to effectively restructure higher graded positions to focus on more transferable skills rather than specific programs or technologies.

Given these drivers, we propose to reduce and restructure our nonsupervisory high-graded workforce. To ensure we have a sufficient pool of applicants, we will offer VERA/VSIP to GS-14s and GS-15s across non-supervisory positions.

Theme 2: Use of VERA/VSIP to Restructure the Workforce by Eliminating Obsolete Positions and Consolidating Skills

While recently reorganizing, OEI still has positions that could be realigned to consolidate skill sets and gain organizational efficiencies.

Several drivers impact the sustainability of this workforce distribution:

- Program priorities change over time and OEI requires different skill sets to support its evolving strategic priorities. OEI needs to balance its general support services to ensure it can support essential programmatic functions required for meeting agency strategic goals.

- Some support positions, such as FCOs and budget analysis, are distributed across the organization which does not allow for centralization of programmatic services. Under VERA/VSIP, OEI can restructure its support capabilities by recruiting limited number of vacancies at the GS 9-13 level to support a more efficient centralized model within the organization.

As a result, OEI proposes offering VERA/VSIP to specific positions:

- Administrative 0300 series? (up to 36 positions)
- Consolidate FCOS and Budget under OBOS? (3 positions)

Additional Themes that we could adopt:

- a) Reshape current workforce to correct significant competency gaps by creating a limited number of vacancies to recruit new staff with critical knowledge, skills and abilities in some current and new job classification series to create a higher-performing organization
- b) Restructure, reorganize and reduce existing staff layers to improve organizational productivity and to reduce the number of supervisors and supervisory units
- c) Vacant supervisory/manager positions created by VERA/VSIP provide an opportunity to evaluate whether such positions should be eliminated or restructured based on skill gaps/workforce/span of control factors.

From REGION: This focuses on rebalancing... which we can also pursue as a goal under Theme 1

Rebalancing the information technology/information management (IT/IM) program's workforce will improve its efficiency and ensure that the appropriate resources are devoted to the agency's priorities. Along with the agencies priorities advanced automation/IT technologies will continue to streamline and redefine our work, allowing our employees to manage workloads more effectively and with greater consistency. Through rebalancing personnel, the IT component of EPA will be better able to meet its cybersecurity, records/information management and IT support obligations. This will enable the EPA to be more responsive and result in making data and information more available to our state and tribal partners and the public we serve.

Strategy for Managing Interim FTE Levels¹

Office: Office of Environmental Information

Current On-board FTE Level: 316

FY18 Interim FTE Level: 364.9 (based on 396.3 ENA Ceiling and 8% reduction)

Number FTE over/under FY 18 interim level: 48.9 under

Strategy to meet the new level by end of FY18:

OEI expects its FY18 FTE levels to be “in the black” by the end of the FY due to the current staffing levels and the projected 5%-10% attrition rate. OEI has initially identified 35 positions that are focused on meeting our highest priority needs. The current hiring plan focuses on increasing OEI bench-strength of its IT and Information Management (IM) functions:

- 2210 IT Specialist: **22**
- Support Functions (Program Analyst 0343, Budget Analyst 0560, IM 0301/0360): **11**
- SES: **2**

OEI will continue to consider additional hiring needs on a case-by-case basis. To fill these positions, OEI plans to first exhaust opportunities to hire internally from within the EPA (via either Talent Hub Lateral Reassignment or USA Jobs) before proceeding to external hiring, except in the following situations:

- **IT Information Security** – The skillset for this critical function is lacking within the EPA. All Federal Agencies have direct-hire authority for cybersecurity positions in order to recruit and appoint an experienced and qualified workforce to protect networks and information systems. As the Agency lead for IT security policy and oversight, OEI recommends that these positions be announced externally. (Program Offices and Regions may have vacancies in Information Security Officer and Information Systems Security Officer positions.) OEI also recommends that, as the Agency SME for cybersecurity, it should be able to manage a centralized recruitment process for cybersecurity positions—which can result in Agency-wide external announcements from which other Program Offices or Regions can select candidates.
- **Entry-level positions with full performance level of GS-12** – OEI is one of few headquarters offices that has reduced its grade structure by establishing entry-level positions with a full-performance level at the GS-12 level instead of the GS-13 level. Due to the limited applicant pool within EPA, OEI has been unsuccessful repeatedly in its attempts to internally recruit entry-level positions. In order to fulfill its commitment to its VERA/VSIP business case, and reduce its grade structure overall, OEI’s aims to recruit externally for its entry-level positions.

Commented [LF1]: Juanita, this is the onboard number. I assume they want the projected EOY FTE that might come from CDW. Could you provide?

Commented [LF2]: Juanita, can you re-calculate after updating the revised current on-board FTE level and factoring in a 5%-10% attrition rate?

¹ The FTE level identified is an interim level and represents a scenario for planning purposes only. Final FTE levels will be determined upon receiving a final appropriation and operating plan decisions.

- **Innovation Fellows** – For any hiring of EPA Innovation Fellows Program positions, each Program or Regional Office should request these positions based on their critical hiring priorities, and OEI will manage the recruitment process. This Fellows Program is housed out of OEI; Fellows are hired as OEI term employees (between 2- and 4-year appointments) and once on-boarded they are detailed to and begin work in the requesting Program or Regional Office. Please note that the employees' FTEs are charged against the requesting RPIO although OEI's onboard number within EPA's HR/personnel reporting system still reflects these employees.

Impacts of reduced FTE levels

- Identify the impact(s) for this fiscal year to key deliverables or Administrator priorities in your program.

Commented [LF3]: Harvey & Steve, anything in particular you want to reflect here?

Strategy for Managing Interim FTE Levels¹

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- Support Functions (Program Analyst 0343, Budget Analyst 0560, IM 0301/0360): **11**
- SES: **2**

The Interim FTE levels primarily reduce EPM Information Security and IT Data Management FTEs, while Working Capital Fund FTEs remain unchanged. It is important to note that in order to meet its mission, OEI will need to be able to fill positions associated with IT Data Management and Information Security funds.

OEI will continue to consider additional hiring needs on a case-by-case basis. To fill these positions, OEI plans to explore opportunities to hire internally from within the EPA (via either Talent Hub Lateral Reassignment or USA Jobs) before proceeding to external hiring. However, OEI has specific skill set needs that current Agency employees in non-IT/IM organization may have. Reassignments and/or exclusively internal hires. The following position types are examples of where external hiring will be more appropriate—these example are not an exhausting list of the position types that may require external hires:

- **IT Information Security** – The skillset for this critical function is lacking within the EPA. All Federal Agencies have direct-hire authority for cybersecurity positions in order to recruit and appoint an experienced and qualified workforce to protect networks and information systems. As the Agency lead for IT security policy and oversight, OEI recommends that these positions be announced externally. (Program Offices and Regions may have vacancies in Information Security Officer and Information Systems Security Officer positions.) OEI also recommends that, as the Agency SME for cybersecurity, it should be able to manage a centralized recruitment process for

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**Office of Environmental Information (OEI)
VERA/VSIP Business Case**

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VSIP-Specific Information

We plan to offer VSIP/VERA to the following categories of non-supervisory employees at the GS-13 through GS-15 levels in specified organizations: GS-0028 Environmental Protection Specialist, GS-0301 Miscellaneous Administration/Program Management, GS-0306 Government Information Specialist, GS-0308 Records and Information Management Specialist, GS-0343 Program/Management Analyst, GS-0501 Financial Management Analyst, GS-0510 Accountant, GS-0560 Budget Analyst, GS-0905 Attorney Advisor, GS-1101 Contract Support Analyst, GS-1301 Physical Scientist, GS-1529 Mathematical Statistician, and GS-2210 IT Specialist. GS-2210 IT Specialist Security/INFOSEC are not included in this proposal.

With an organizational FTE ceiling of 441 positions and a vacancy rate of 70 positions, it will be critical for OEI to develop a replacement hiring plan. The goal of the plan will be to lower our grade structure and recruit new skills needed to advance current and future information management and technology requirements for the Agency given fewer resources.

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Allocation of VERA/VSIPs by Office		*Allocation of VERA/VSIP by Division (OITO and OEIP)		
ODSTA	4	OEIP	IO	1
OCAPPM	3	OEIP	EQMD	1
OBOS	2	OEIP	ERMD	2
OIM	8	OEIP	FLAD	1
OISP	3	OEIP Total		5
OEIP*	5	OITO	IO	1
OITO*	5	OITO	SBMD	4
TOTAL	[=SUM(ABOVE)]	OITO Total		5

VERA-Specific Information

As of April 17, 2017, OEI employs 343 permanent employees. Following VERA/VSIP, OEI will look to restructure functions, positions, and/or organizational structures. Following VERA/VSIP, OEI will look to restructure functions, positions, and/or organizational structures to better meet mission needs. To gain additional cost efficiencies and improve OEI's ability to hire and retain highly qualified staff (especially in technical fields), OEI will also consider redistributing some of the restructured positions to RTP, North Carolina, where we currently have staff present. If we deem it necessary to business needs, OEI may involuntarily reassign up to 10 employees as a result of this proposal.

A total number of 79 OEI employees are eligible for early retirement. The estimate of the total number of employees in OEI who are expected to take early retirement is eight (8), or 10% of the total eligible.

We expect to complete the following types of personnel actions as a result of OEI's need for VERA: management directed reassignments, details, voluntary separations, permanent internal and external recruitments, temporary/term internal and external recruitments.

Budget Information

Table A – Direct Costs for VERA/VSIP	
Max. Buyout Amount: 30 Targeted Positions for VSIP × \$25,000	\$ 750,000
Annual Leave Pay Out: Hourly rate based on the average grade and step (14/5) of the targeted pool \$60.83 × 240 Hours × 30 Targeted Positions	\$ 437,976
Total Maximum Direct Costs	\$ 1,187,976

Table B – Estimated Savings or FY 2018 through FY 2019		
	FY 2018 Estimate	FY 2019 Estimate
A. Pre-VERA/VSIP Annual Payroll Cost (Appropriated and WCF)	\$ 56,979,323	\$ 56,979,323
B. VERA/ VSIP Payout Cost	\$ 750,000	
C. Leave Payout Cost	\$ 437,976	
D. Post VERA/VSIP Annual Payroll Cost*	\$ 53,170,583	\$ 53,170,583
E. Payroll for 30 New Hires**	\$ 573,179.00	\$ 650,296.00
F. Payroll Savings for 30 VERA/VSIP Targeted Positions (F = A – B – C – D – E)	\$2,047,585.00	\$3,158,444.00
G. Pre-VERA/VSIP Annual WCF Cost	\$ 2,886,314.64	\$ 2,886,314.64
H. Post VERA/VSIP Annual WCF Cost***	\$ 2,635,883.15	\$ 2,635,883.15
I. WCF for 30 New Hires****	\$ 250,000	\$ 250,000
J. WCF Savings for 30 VERA/VSIP Targeted Positions (J = G – H – I)	\$ 431.49	\$ 431.49
Projected Savings with VERA/VSIP (F + J)	\$ 2,048,016.49	\$ 3,158,875.49

Attachments

Attachment 1 – Targeted Positions Template

Attachment 2 – Current and Proposed Organization Charts

**Office of Environmental Information (OEI)
VERA/VSIP Business Case**

OEI will offer VSIP and VERA opportunities to non-supervisory GS-15, GS-14, and GS-13 staff. Our workforce analysis shows a significant proportion of OEI's workforce (132 positions or 43%) is classified in nonsupervisory high-graded GS-14 and GS-15 positions. An additional 138 positions, or 45%, are GS-13; and only 11% are graded at or below the GS-12 level. OEI needs to have a balanced grade structure that is sustainable. Junior and mid-level staff are needed to support our IT and IM experts at the GS-14 and GS-15 levels. With the current distribution, a disproportionate number of OEI's staff is highly-graded experts, which does not allow for a career ladder growth path. Through restructuring, OEI aims to attract appropriately-skilled junior-level staff experienced in modern technology projects and programs. OEI is both an information technology and information management organization; a better distribution of these modern skills is needed to support the Agency's mission.

After reducing the number of non-supervisory higher graded positions (GS-13 and above), OEI will consolidate the higher graded work in remaining positions. Temporary work assignments may be required for high priority projects while the hiring plan is implemented. Some non-critical projects may be delayed during the transition period. Once our non-supervisory high-graded workforce has been restructured, we will fold the work performed by these positions into the corresponding base programs. This will protect against duplication of effort, streamline reporting relationships, and improve accountability.

OEI currently has 74 positions that are fully eligible for immediate retirement, averaging about 10 retirements per year. Given our low attrition rate and the fact that many of our optional retirement-eligible employees have continued to work years beyond retirement, we request authority to offer VERA with VSIP to supplement our number in order to reach our goal of 30 voluntary separations. Offering VERA with VSIP is more appealing than VERA alone and will likely help us achieve the voluntary separations needed to restructure the grade levels and work of our workforce.

VSIP-Specific Information

We plan to offer VSIP/VERA to the following categories of non-supervisory employees at the GS-13 through 15 levels in specified organization: GS-0028 Environmental Protection Specialist, GS-0301 Miscellaneous Administration/Program Management, GS-0306 Government Information Specialist, GS-0308 Records and Information Management Specialist, GS-0343 Program/Management Analyst, GS-0501 Financial Management Analyst, GS-0510 Accountant, GS-0560 Budget Analyst, GS-0905 Attorney Advisor, GS-1101 Contract Support Analyst, GS-1301 Physical Scientist, GS-1529 Mathematical Statistician, and GS-2210 IT Specialist. GS-2210 IT Specialist (Security/INFOSEC) are not included in this proposal.

OEI will develop a replacement hiring plan to lower our grade level structure and recruit new skills needed to advance current and future information management and technology requirements for the Agency with fewer resources. Several positions identified in this proposal will be included in the hiring plan. The following positions at the GS-13 level are designated as "safe," or a position that will not be restructured once vacated: GS-0301 Communications Specialist, GS-0306 Government Information Specialists, GS-0308 Records and Information Management Specialists, GS-0343 Program/Management Analyst, 0560 Budget Analyst, GS-2210 IT Specialist.

Commented [BM1]: Other titles include Program Specialist, Info Management Specialist, and Administrative Specialist. I think these titles can be restructured.

OEI will prioritize VERA/VSIP offers by highest grade levels—prioritizing GS-15s first, then GS-14s, and lastly GS-13 employees. We will offer 30 VSIPs, each up to the maximum of \$25,000 for a total amount of \$750,000. The following table illustrates the maximum allocation of VERA/VSIPs by OEI Office and/or Division. Review OEI's Targeted Positions Template for detailed information.

Allocation of VERA/VSIPs by Office		Allocation of VERA/VSIP by Division (OITO, OEIP)		
ODSTA	4	OEIP	IO	1
OCAPPM	3	OEIP	EQMD	1
OBOS	2	OEIP	ERMD	2
OIM	8	OEIP	FLAD	1
OISP	3	OEIP Total		5
OEIP	5	OITO	IO	1
OITO	5	OITO	SBMD	4
TOTAL	 =SUM(ABOVE) 	OITO Total		5

VERA-Specific Information

As of April 17, 2017, OEI employs 343 permanent employees. OEI anticipates involuntarily separating, downgrading, transferring or reassigning approximately 10 employees as a result of the proposal.

A total number of 79 OEI employees are eligible for early retirement. The estimate of the total number of employees in OEI who are expected to take early retirement is eight (8), or 10% of the total eligible.

We expect to complete the following types of personnel actions as a result of OEI's need for VERA: management directed reassignments, details, voluntary separations, permanent internal and external recruitments, temporary/term internal and external recruitments.

Budget Information

Table A – Direct Costs for VERA/VSIP	
Max. Buyout Amount: 30 Targeted Positions for VSIP × \$25,000	\$ 750,000
Annual Leave Pay Out: Hourly rate based on the average grade and step (14/5) of the targeted pool \$60.83 × 240 Hours × 30 Targeted Positions	\$ 437,976
Total Maximum Direct Costs	\$ 1,187,976

Table B – Estimated Savings for FY 2018 through FY 2019		
	FY 2018 Estimate	FY 2019 Estimate
A. Pre-VERA/VSIP Annual Payroll Cost		
B. VERA/ VSIP Payout Cost	\$ 750,000	
C. Leave Payout Cost	\$ 437,976	
D. Post VERA/VSIP Annual Payroll Cost		
E. Payroll for # New Hires (30 hires; GS-13 average; DC, RTP split)	\$ 2,753,490	
F. Payroll Savings for # VERA/VSIP Targeted Positions (F = A – B – C – D – E)		
G. Pre-VERA/VSIP Annual WCF Cost		
H. Post VERA/VSIP Annual WCF Cost		
I. WCF for # New Hires		
J. WCF Savings for # VERA/VSIP Targeted Positions (J = G – H – I)		
Projected Savings with VERA/VSIP (F + J)		

Commented [BM2]: Finalize numbers with Juanita.

Attachments

Attachment 1 – Targeted Positions Template

NOT FOR DISTRIBUTION/DELIBERATIVE. 5/19/2017

Attachment 2 – Current and Proposed Organization Charts

NOT FOR DISTRIBUTION/DELIBERATIVE. 5/19/2017



**U.S. Environmental Protection Agency
Request for
Voluntary Separation Incentive Payments
and Voluntary Early Retirement Authority
for the
Office of Environmental Information**

- I. Introduction**
- II. Background**
- III. Reshaping the Workforce**
- IV. Budget Neutrality/Costs/Savings**
- V. Template for Combined VSIP/VERA Request**

Attachments:

Attachment 1 – Current Organization Chart

Attachment 2 – New Organization Chart

**Attachment 3 – Targeted Positions and Maximum Number of VSIPs/VERAs to be
Offered to Targeted Positions by Office and Series**

**U.S. Environmental Protection Agency
Office of Environmental Information
Voluntary Separation Incentive Payments
And Voluntary Early Retirement Authority**

I. Introduction

In accordance with Section 1313(b) of the Chief Human Capital Officer's Act of 2002, the U.S. Environmental Protection Agency (EPA) is requesting approval authority through June 30, 2014 for the use of Voluntary Separation Incentive Payments (VSIP/Buy-Out) and Voluntary Early Retirement Authority (VERA/Early-Out) for the Office of Environmental Information (OEI). OEI will use these authorities to:

- Reshape a technology-centric organization into an information-centric organization. OEI needs to restructure its workforce with data management and analysis knowledge and skills to better support the business lines of the Agency. Traditional information technology functions such as the provisioning of IT equipment, hosting services, etc., have become more commercial in nature and the Agency requires IT project managers to support these services.
- Create a Strategic Enterprise Program Management Staff within OEI's Office of the Assistant Administrator. This will enhance the Agency's ability to manage its information technology portfolio more strategically, significantly improving the Agency's ability to execute major projects on time and budget. This change will provide the Agency with the ability to leverage IT knowledge and expertise in support of large, cross-cutting, and complex IT development and/or migration projects
- Realign IT Security functions with the Senior Agency Information Security Officer, whose primary duty is to carry out the information security responsibilities of the CIO. This realignment will provide independence to the SAISO position in conducting oversight and compliance activities of the IT operations organizations that conduct information security related activities such as system administration, configuration and maintenance; and control testing.
- Reduce and restructure our non-supervisory GS 14/15 positions based on changes in Agency priorities and workload, and lesser need for non-supervisory technical expertise. In some instances the work has become less of an agency priority or is no longer cutting edge and as such, no longer supports a highly graded stand-alone position. The less complex work will be restructured into lower-graded GS-5/7/9/11 positions with promotion potential established to the GS-12 level. This change will also allow OEI to balance management-to-staff ratios across the Office (which currently range from 1:8.1 to 1:15.3) and ensure that the grade distribution of our workforce is balanced and sustainable.
- Restructure administrative support across OEI by pooling resources in a way that addresses imbalances and achieves efficiencies based on functional specialization.

As of December 1, 2013, OEI employs 389 staff. We will target 253 positions and make a maximum of 57 offers in two areas. The number of offers is designed to allow for controlled transition within the Office from a technology focus to an information focus, to enable succession planning, and to provide training and developmental opportunities across the organization. Opportunities will be offered to employees in all OEI organizations including the Immediate Office (which includes the Office of Program Management and the Quality Staff), the Office of Technology Operations and Planning, the Office of Information Collection, and the Office of Information Analysis and Access, in all geographic locations including Washington, DC; Research Triangle Park, NC; Cincinnati, OH; Ft. Meade, MD and Las Vegas, NV. The Immediate Office, the Office of Information Collection, and the Office of Information Analysis and Access will be allocated 14 offers each. The Office of Technology Operations and Planning will be allocated 15 offers. If an individual office does not utilize its entire allocation, the remaining offers will be allocated across all the other Offices.

The first group to which VSIP and VERA opportunities will be offered is all supervisory and non-supervisory GS-14 and GS-15 staff. Offering VERA/VSIP to encourage separations will enable our office to create a modest number of lower graded positions, GS-9/11, GS-11/12, or GS-12/13, depending on the skills and requirement of the position. Our workforce analysis shows that over 46% of our employees are in positions graded GS/14 or GS15; 40% are at the GS/13 level; and only 11% are graded at or below GS/12. The replacement hiring plan will allow OEI to lower our grade level structure and to recruit new skills needed to advance current and future information management and technology requirements for the Agency with fewer resources.

The second group of VSIP and VERA opportunities will be offered to administrative, clerical, and other miscellaneous support occupations in the Series 0301 (only Admin Assistant/Program Specialist), 0318 (Secretary), 0343 (Program/Management Analyst), 0501 (Financial Management Specialist), 0510 (Accountant), 0560 (Budget Analyst), and 1101 (Business Specialist) at all grades. The selection of positions is designed to reduce the percentage of support staff within OEI from approximately 30% to approximately 17%. Employees will be called upon regularly to provide support to other organizations within OEI and not every organization will have their own individual support personnel. Position descriptions will be revised (or expanded) to document responsibilities beyond the home branch. Reassignments may be necessary to mitigate staffing imbalances, and will be accomplished through an approach that blends solicitation of interest (placement preference process) with management-directed reassignment.

Through attrition gained by VERA and VSIP, OEI will reassign the most complex work (i.e., GS-13 level and above) to existing higher graded positions and concentrate the assignment of this work into fewer positions. The less complex work will be restructured into lower-graded GS-7/9/11 positions with promotion potential established to the GS-12 level. Reshaping will occur, in part, through consolidating some management positions and eliminating some highly graded non-supervisory positions. These changes will allow us to recruit entry-level candidates interested in working on program and technical issues that require the integration of multimedia approaches and new technological skills to implement program objectives, rather than to rely solely on a national level expert. While some higher graded non-supervisory positions will remain, OEI will have a more grade-level balanced workforce.

Allocation decisions were made to support restructuring, reduce and reshape highly-graded positions, and eliminate obsolete administrative and clerical functions. At the same time, the organization will gain the new skill sets necessary to carryout OEI's mission of integrating quality environmental information and to meet OEI's current and future staffing needs. This proposal sets the maximum number of VERA/VSIP opportunities for each occupational series and grade level as stated to be offered to OEI employees. Decisions about who receives VSIP will be made on the basis of each office's allocation and

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on a first-come first-serve basis to ensure equity across the entire organization. Additionally, decisions about who receives VERA and VSIP will be prioritized based on an employee's official Service Computation Date with precedence given to those with the highest years of combined service at the EPA should two or more applicants have the same Service Computation Date and turn in packages at the same time. If an individual Office does not utilize its entire allocation, the remaining offers will be allocated across all the other Offices using the same criteria defined above.

II. Background

The Office of Environmental Information (OEI), under the direction of the EPA Chief Information Officer and Assistant Administrator, identifies, evaluates and implements innovative information technology and information management solutions that strengthen EPA's ability to achieve its goals. OEI ensures the quality of EPA's information and the efficiency and reliability of EPA's technology, data collection, exchange efforts, and access services. OEI is responsible for planning, managing, and delivering information technology to all aspects of EPA's operations, from its mission programs to its planning, financial, human resources, and procurement responsibilities. As the support organization for EPA's Chief Information Officer for the agency, OEI is responsible for:

- IT/Information Resource Management (IRM) Strategic Planning
- IT/IRM Workforce Planning
- Capital Planning and Investment Management
- Systems Acquisition, Development, and Integration
- Implementation of Major Electronic Government (E-Gov) Initiatives
- Enterprise Architecture (EA)
- Information Security
- Privacy
- Information Collection/Paperwork Reduction
- Records Management
- Information Dissemination
- Information Disclosure/Freedom of Information Act (FOIA)
- Statistical Policy and Coordination

Key Legislation governing the responsibilities of OEI include the E-Government Act of 2002, Federal Information Security Management Act of 2002; Confidential Information Protection and Statistical Efficiency Act of 2002; Government Paperwork Elimination Act of 1998; Clinger Cohen Act of 1996; Freedom of Information Act of 1996; Paperwork Reduction Act of 1995; Federal Acquisition Streamlining Act of 1994; Confidential Information Protection and Statistical Efficiency Act of 2002; Government Performance Results Act of 1993; the Privacy Act of 1974; Records Management by Federal Agencies (44 U.S.C. Ch.31); and the Federal Depository Library Program Laws (44 U.S.C. Ch.19). (See whitehouse.gov/omb/inforeg_infopoltech.) OEI also implements the Toxics Release Inventory under the Emergency Planning and Community Right-to-Know Act of 1986.

The Office of Environmental Information consists of four offices:

- The Office of Information Collection (OIC) works in collaboration with EPA partners and customers to develop and implement innovative policies, standards and services that ensure that environmental information is efficiently and accurately collected and managed.

- The Office of Technology, Operations, and Planning (OTOP) provides technology services and manages EPA's information technology (IT) investments and infrastructure. OTOP oversees IT operations and security, including IT investment management, enterprise architecture, application development and hosting, high-performance computing, and the development of policies and standards to guide IT expenditures and operations.
- The Office of Information Analysis and Access (OIAA) seeks continuously to enhance the public's access to quality environmental data and information. It provides the infrastructure and policies to ensure that EPA has a solid framework for information use and dissemination. OIAA's goal is to provide better analysis and access to environmental information so the American public is empowered to make better decisions about protecting human health and the environment.
- The Office of the Assistant Administrator includes the Immediate Office, the Office of Program Management (OPM), and the OEI Quality Staff (QS). OPM is responsible for providing OEI central policy, planning, resources management, and administrative services, as well as for serving as OEI's focal point for outreach and communication within OEI, within EPA, and with external partners, customers, and stakeholders. The OEI Quality Staff develops Agency-wide policies, procedures and tools for quality-related activities relating to the collection and use of environmental information. QS oversees the implementation of quality systems by Agency organizations. The goal of the Agency-wide Quality System is to ensure that EPA's programs and decisions are supported by data and information of the type and quality needed for their intended use.

Demand for high-quality environmental information is growing every day, creating pressure for EPA to conduct business differently and with expanded capabilities. OEI needs to reduce and rebalance grade levels and restructure our workforce to become agile and innovative enough to keep pace with constant and rapid advancements in information technology, information management, and information analysis. In reviewing the Office's workforce demographics, we have determined that there is an imbalance between the number of nonsupervisory positions at the GS-13, GS-14/15, and the number of positions in which the career ladder is limited to the GS-12 level. The VERA and VSIP approval will allow us to reduce the total number of non-supervisory positions at the GS-14 and above grade levels. With the vacancies created by the VERA and VSIP separations, OEI will consolidate and reassign the higher graded work to existing GS-14/15 employees and restructure the remaining work into new positions with GS-12/13 established as the full performance level. Ultimately, our reduction and restructuring plans will result in a more balanced grade level structure.

III. Reshaping the Workforce

Since the creation of OEI in 1999, the role of information technology has evolved significantly. New technologies such as smart phones, Web 2.0/3.0, mobile computing, GPS, remote sensing, mobile apps, and Wifi have become common place. Initiatives such as data center consolidation, IT shared services, PortfolioStat, and cloud computing have revolutionized how an IT organization delivers services to its customers. Innovations such as the digital government strategy, open data policy, web APIs, and IPv6 are transforming how the Federal Government delivers services to the American people. Data has grown so large and complex that it is difficult to process using traditional data analysis applications. Traditional information technology functions such as the provisioning of IT equipment, hosting services, etc., have become more commercial in nature. It is estimated that over the next five years, only 25% of the current

IT staff will be needed to support traditional central IT roles, and the remaining 75% will be externalized and/or have specialized information skills that support the data and analysis.¹

Too many of OEI's employees, while smart and versatile, do not have the relevant skills and knowledge for today's new and rapidly evolving technologies. The deficit will continue to grow as we move towards advancing the Agency's IT infrastructure and information services to support environmental protection in the digital age. OEI has too many administrative support personnel and not enough employees with solid IT project management skills, general information management skills, or skills in analyzing and interpreting multi-media environmental data.

To fully support EPA's mission, OEI must ensure the Agency delivers information to the public anytime, anywhere and on any platform and device. OEI must support EPA's workforce with the modern tools and technologies needed to serve the American people effectively while reducing the government's footprint and ensuring the ability to function effectively during an emergency. OEI must to maintain the stability and integrity of EPA's communication and information infrastructure. In essence, OEI must be able to update its technology infrastructure on a continuous basis as well as mature its information and data management capabilities to meet the demands of internal and external information-driven missions and the needs of the American public. As a result, OEI must evolve to become more information focused, agile and technologically sophisticated.

OEI needs an infusion of skill sets at all grade levels to enable it to address technical shortcomings as well as evolve into the future. OEI will need people who are comfortable incorporating new or advanced technologies into their work and who can design and deploy systems, incorporating them quickly into the information management lifecycle of EPA. New staff will have the knowledge and vision to take better advantage of the limited extramural resources we will have in the future. These individuals will be more technologically savvy and will be able to deliver products and services based in a variety of technologies. They will be skilled analysts, economists, and data experts, who can take disparate sets of data, non-standardized data sets, and use them to solve environmental and regulatory questions in a visual and predictive way.

OEI intends to use VERA/VSIP to reshape our workforce by hiring up to 50 entry-level and mid-level IT Specialists, Information Management Specialists, and other positions with strong analytical capabilities coupled with subject matter expertise in data management, project management and security. This will allow us to move away from our traditional Information Technology Specialist and Management/Program Analysts, dependency on contractor resources, and specialists whose expertise is limited to one or two systems. We will focus on hiring specialists with strong technical skills in advanced analytical and technical approaches; IT and IM professionals who understand environmental data and can thus expand information sharing among internal and external systems users; individuals who are skilled implement enhanced geographic information system tools; professionals with the capability to utilize new multi-agency information sharing infrastructures and technology tools to analyze and present environmental information; and IT security specialists to ensure the integrity of our information networks.

As part of reshaping our workforce, OEI will realign and reorganize to more efficiently and effectively meet the needs of our stakeholders and external customers. We are creating an Enterprise Program Management Staff to enhance the Agency's ability to execute major projects on time and budget through standardized, proven processes and provide staff skilled in strategic project/portfolio management for new Agency-wide, cross-cutting projects. We will realign Agency-wide security functions with the

¹ [HYPERLINK "http://www.businessweek.com/managing/content/may2010/ca20100521_661911.htm"]

SAISO which will increase management oversight, ensure independence for those conducting oversight and compliance activities; and increase the visibility of the IT security as a critical component of information technology supporting agency operations.

We propose to reduce and restructure our non-supervisory highly graded workforce by offering VERA/VSIP² to all GS-14 and 15 employees, whether supervisory or nonsupervisory. Over 46% of our staff are currently GS-14 and GS-15. Also, while OEI's supervisory to staff ratio is 1:11.8, the Office's range from a low of 1:8.1 to a high of 1:15.3 as some supervisors have small staffs (less than 6) while others have large staffs (greater than 15). Our intention is to reassign or recruit vacated GS-15 supervisory positions at the GS-14/15 level (where applicable) to reduce costs, allow career development, and reduce non-supervisory senior level positions while reducing the diversity in size across staffs. We will recruit at lower grades (GS 7/9/11/12) for expertise in computer science, geospatial engineering, enterprise or data architecture and system integration, IT project management, and the design, development, management of advanced IT systems and applications. Three separate career tracks will be defined with maximum grade potential depending on the type of work and level of responsibility including a GS/7-11 track, a GS/12-13 track, and GS-13 track. This will help to ensure that in five years we do not end up with a highly graded workforce similar to our current situation.

We also propose to restructure our administrative and management support personnel by offering VSIP and VERA opportunities to all individuals in the Series 0301 (only Admin Assistant/Program Specialist), 0318 (Secretary), 0343 (Program/Management Analyst), 0501 (Financial Management Specialist), 0510 (Accountant), 0560 (Budget Analyst), 1101 (Business Specialist) at all grades. These staffing reductions will streamline our administrative support by eliminating obsolete skills and realigning full-time equivalents across the Office. We intend to restructure remaining positions into formal or informal administrative support teams to perform work that has been re-engineered through automated systems (i.e., travel management systems, contracting and procurement actions, facility program, requests for personnel changes, time and labor, performance management and other automated administrative work systems.) We do not anticipate replacing these positions.

IV. Budget Neutrality/Costs/Savings

This request for VERA and VSIP authority, if approved, will be conducted so that no funds or resources other than those appropriated for use in Fiscal Year (FY) 2014 will be used or required.

As mandated by the Office of Management and Budget (OMB) for early-out/buy-out requests, OEI's request certifies that the early-out/buy-out will be budget neutral. OEI certifies that the early-out/buy-out authority will not result in any increased costs above current or future fiscal year (FY) appropriations to pay for costs incurred for buy-out cash payments, annual leave cash payouts, or any other costs, including those associated with refilling the resulting vacancies.

The following tables detail the calculations supporting OEI's certification and demonstrate that OEI's request assures budget neutrality for FY 2014 through FY 2016. Table A shows the calculation of the maximum direct costs associated with the VERA and VSIP for the targeted positions. Table B provides the calculations of the cost savings associated with VERA and VSIP for FY 2014 through FY 2016.

As outlined in Table A, the total maximum costs associated with the VERA and VSIP, including the cost of the buyout incentive and associated lump-sum annual leave payouts upon departure, are

² Note. GS 2210 Information Technology Specialists (Information Security) are excluded from our VERA/VSIP request.

estimated at \$2,336,922. Savings projected through FY 2016 as a result of the VERA and VSIP are estimated to be more than \$11 million. Table B provides the detailed calculations of the savings achieved in FY 2014, FY 2015, and FY 2016. These savings will be used to support lower overall budget levels and/or to support OEI's ongoing program goals and responsibilities.

If the organization's available budget is impacted adversely by future spending bills and/or sequestration, OEI will ensure compliance with all applicable funding restrictions while meeting the financial requirements of this authority, if approved. If necessary, OEI will adjust its hiring plans pursuant to the departure of staff under this authority to ensure that resources made available in the FY 2014 Operating Plan are sufficient to meet the overall needs of the organization, including the costs associated with this authority.

Direct Costs

Table A - Estimated Maximum Direct Costs

<i>Buyout Amount: 57 Targeted Positions for VSIP x \$25,000 (maximum cash buyout)</i>	\$1,425,000
<i>Lump Sum Leave Amount: 57 Targeted positions for VERA, Optional Retirement, or Resignation (assumes 240 hours of leave to be paid out at appropriate rates based on grades involved)*</i>	\$911,922
Total Maximum Direct Costs	\$2,336,922

* Lump Sum Leave Amount is based on hourly rate in Step 10 of the eligible grades in the positions targeted.

Estimated Savings

Table B - Estimated Costs and Savings for FY 2014 through FY 2016

Description	FY 2013 Payroll	Estimated FY 2014 Savings	Estimated FY 2015 Savings	Estimated FY 2016 Savings
A. Total Annual Payroll Costs before VERA/VSIP*	\$59,178,190	\$59,178,190	\$59,178,190	\$59,178,190
B. Payroll Savings (57 VERA/VSIP targeted positions with May 1, 2014 Buyout Date with 5 months remaining in 2014)**		(\$3,766,404)	(\$9,039,371)	(\$9,039,371)
C. Working Capital Fund Savings***		(\$118,750)	(\$285,000)	(\$285,000)
D. VSIP Buyout (\$25,000 X 57)		\$1,425,000		
E. Leave Payout Estimate (presumes 240 hours at average salary)****		\$911,922		
F. Payroll for 50 new hires*****			\$3,818,632	\$4,582,759

G. Working Capital Costs for 50 New Hires****			\$250,000	\$250,000
Total Costs	\$59,178,190	\$57,629,958	\$53,922,451	\$54,686,578
Total Projected Savings with VERA/VSIP		\$1,548,232	\$5,255,739	\$4,491,612

Notes:

* Total FY 2013 OEI payroll includes furlough savings mandated by sequestration.

** Payroll savings calculations are based on average salary and benefits costs for the series and grades targeted for VSIP and VERA.

*** Working Capital Fund calculations are based on \$5,000 per position per year for computer, telephone and internet access.

**** Leave Payout Estimate is based on hourly rate in Step 10 of the eligible grades in the positions targeted.

***** New Hire payroll calculations are based on up to 50 new hires at EPA headquarters with a start date of October 1, 2014 as follows:

- 20 GS-9 Step 1 at \$51,630 plus 26% benefits or \$65,0541 p.a. per person
- 20 GS-11 Step 1 at \$62,467 plus 26% benefits or \$78,708 p.a. per person
- 10 GS-12 Step 1 at \$74,872 plus 26% benefits or \$94,339 p.a. per person

Hires will promote as follows in October, 2015 (FY 2016):

- 20 GS-9 to GS-11 Step 1 including benefits at \$78,708 p.a. per person
- 20 GS-11 to GS-12 Step 1 including benefits at \$94,339 p.a. per person
- 10 GS-12 to GS-13 Step 1 including benefits at \$112,182 p.a. per person

Indirect Costs

The indirect costs are difficult to gauge because most are specific to the employee. Indirect costs such as security clearances are based on the position and employee: if the employee already has one the cost is reduced. Transit/carpool subsidy is an indirect cost that is employee specific and can only be determined after the employee has been recruited and tentatively selected.

V. Combined Request for Voluntary Separation Incentive Payments (VSIP) and Voluntary Early Retirement Authority (VERA)

Agency: US Environmental Protection Agency

Covered Component(s): Office of Environmental Information

VSIP and VERA

1. Explain the workforce situation the organization needs to address through VSIP and VERA that would otherwise require involuntary personnel actions, e.g., delayering, reorganization, reduction in force, transfer of function, or other workforce restructuring or reshaping.

To continue to support EPA's mission, OEI must ensure the Agency delivers information to the public anytime, anywhere and on any platform and device. OEI must support EPA's workforce with the modern tools and technologies needed to serve the American people effectively while reducing the government's footprint and ensuring the ability to function effectively during an emergency. OEI must maintain the stability and integrity of EPA's communication and information infrastructure. In essence, OEI must be able to update its technology infrastructure on a continuous basis as well as mature its information and data management capabilities to meet the demands of internal and external information-driven missions and the needs of the American public. As a result, OEI must evolve to become more information focused, agile and technologically sophisticated.

OEI needs an infusion of skill sets at all grade levels to enable it to address technical shortcomings as well as evolve into the future. OEI will need people who are comfortable incorporating new or advanced technologies into their work and who can design and deploy systems, incorporating them quickly into the information management lifecycle of EPA. New staff will have the knowledge and vision to take better advantage of the limited extramural resources we will have in the future. These individuals will be more technologically savvy and will be able to deliver products and services based in a variety of technologies. They will be skilled analysts, economists, and data experts, who can take disparate sets of data, non-standardized data sets, and use them to solve environmental and regulatory questions in a visual and predictive way.

OEI intends to use VERA/VSIP to reshape our workforce by hiring up to 50 entry-level and mid-level IT Specialists, Information Management Specialists, and other positions with strong analytical capabilities coupled with subject matter expertise in data management, project management and security. This will allow us to move away from our traditional Information Technology Specialist and Management/Program Analysts, dependency on contractor resources, and specialists whose expertise is limited to one or two systems. We will focus on hiring specialists with strong technical skills in advanced analytical and technical approaches; IT and IM professionals who understand environmental data and can thus expand information sharing among internal and external systems users; individuals who are skilled implement enhanced geographic information system tools; professionals with the capability to utilize new multi-agency information sharing infrastructures and technology tools to analyze and present environmental information; and IT security specialists to ensure the integrity of our information networks.

OEI needs to reduce, rebalance grade levels and restructure our workforce to become agile and innovative to keep the pace with the constant and rapid advancement in information technology, information management, and information analysis. In reviewing the Office's workforce demographics, we have determined that there is an imbalance between the number of nonsupervisory positions at the GS-13, GS-14/15, and the number of positions in which the career ladders is limited to the GS-12 level. The VERA and VSIP approval will allow us to reduce the total number of non-supervisory positions at the GS-14 and above grade levels. With the vacancies created by the VERA and VSIP separations, OEI will consolidate and reassign the higher graded work to existing GS-14/15 employees and restructure the remaining work into new positions with GS-12/13 established as the full performance level. Ultimately, our reduction and restructuring plans will result in a more balanced grade level structure.

OEI plans to use VSIP and VERA to reshape our workforce to accomplish the following:

- Reduce and restructure our non-supervisory highly graded workforce by offering VERA/VSIP³ to all GS-14 and 15 employees, whether supervisory or nonsupervisory. The intention is to

³ Note, GS 2210 Information Technology Specialists (Information Security) are excluded from our VERA/VSIP request.

reassign or recruit vacated GS-15 supervisory positions at the GS-14/15 level (where applicable) to reduce costs, allow career development, and reduce non-supervisory senior level positions while reducing the diversity in size across staffs. We will recruit at lower grades (GS 9-12) for expertise in computer science, geospatial engineering, enterprise or data architecture and system integration, IT project management, and the design, development, management of advanced IT systems and applications.

- Reduce and restructure our administrative and management support personnel by offering VSIP and VERA opportunities to all individuals in the 0301 (only Admin Assistant/Program Specialist), 0318 (Secretary), 0343 (Program/Management Analyst), 0501 (Financial Management Specialist), 0510 (Accountant), 0560 (Budget Analyst), and 1101 (Business Specialist) Series. These staffing reductions will streamline our administrative support by eliminating obsolete skills and realigning full-time equivalents across the Office. Remaining positions will be restructured into formal or informal administrative support teams to perform work that has been re-engineered through automated systems (i.e., travel management systems, contracting actions, facility program, requests for personnel changes, time and labor, performance management and other automated administrative work systems.) We do not anticipate replacing these positions.

2. Identify the end date for separations under VSIP and VERA.

The time period for these authorities is from the date of approval until June 30, 2014. Voluntary separations will occur prior to April 5, 2014.

Required information for VSIP request

3. Identify the specific positions and functions to be reduced or eliminated by organizational unit, geographical location, occupational category, grade level, and any other factors related to the position, such as skills and knowledge gaps.

We plan to offer VSIP/VERA to:

- GS0028 Environmental Protection Specialists, GS301 Information Management Specialists, GS0391 Telecommunication, GS0343 Program/Management Analysts, GS0391 Telecommunication, GS401 Biologist, GS501 Financial Management Analyst, GS510 Accountant, GS560 Budget Analyst, GS1301 Environmental Scientist, GS1230 Chemist, GS1529 Mathematical Statistician, GS1530 Statistician, GS2210 IT Specialist at the GS-14/15 levels. Note: GS-2210 IT Specialists (Security) are not included in this package.
- GS0301 (only Admin Assistant/Program Specialist), GS0318 (Secretary), GS0343 (Program/Management Analyst), GS0501 (Financial Management Specialist), GS0510 (Accountant), GS0560 (Budget Analyst), and GS1101 (Business Specialist) at all GS-levels.

Attachment 3, VSIP/VERA shows allocations by grade level and occupational series within OEI.

4. Describe the categories of employees who will be offered VSIP by organizational unit, geographical location, occupational category, grade level, and any other factors related to the position such as skills or knowledge gaps, or retirement eligibility.

- GS-0028 Environmental Protection Specialists, GS-0301 Information Management Specialists, GS-0343 Management/Program Analysts, GS-0391 Telecommunication, GS-0401 Biologist, GS-0501 Financial Management Specialists, GS-0510 Accountant, GS-0560 Budget Analyst, GS-0893 Chemical Engineer, GS-01301 Environmental Scientist, GS-1230 Chemist, GS-1529 Mathematical Statistician, GS-1530 Statistician, GS-2210 IT Specialist at the GS-14/15 levels. Note GS-2210 IT Specialists (Security) are not included in this package.
- GS-0301 (only Admin Assistant/Program Specialist), GS-0318 (Secretary), GS-0343 (Program/Management Analyst), GS-0501 (Financial Management Specialist), GS-0510 (Accountant), GS-0560 (Budget Analyst), and GS-1101 (Business Specialist) at all GS-levels.

Attachment 3, VSIP/VERA shows allocations by grade level and occupational series within OEI.

5. Identify the number of VSIPs to be paid and the maximum amount of each VSIP (up to \$25,000).

OEI will offer 57 VSIPs, each up to the maximum of \$25,000 for a total amount of \$1,425,000.

6. Describe how the organization will operate without the eliminated positions and functions identified in number 1.

In the IT and IM specialist series (Series 0301, 2210 and 0391), scientific series (Series 401, 0893, 1301, 1320, 1529 and 1530), and generalists (Series 0028 and 0343), OEI will reduce the number of higher graded positions (GS-14 and above), especially non-supervisory, while consolidating the higher graded work in remaining positions. Temporary work assignments may be required for high priority projects while the hiring plan is implemented. Some non-critical projects may be delayed during the transition period. The goal is to achieve a more grade level balanced workforce with the skills needed to meet today and tomorrow's challenges. Once our non-supervisory high-graded workforce has been restructured by eliminating positions such as special assistants, senior policy advisors, and matrix managers, we will fold the work performed by these positions into the corresponding base programs. This will protect against duplication of effort, streamline reporting relationships, and improve accountability.

In the administrative and program support positions (Series 0318, 0343, 0501, 0510, 0560), OEI will assess the impact of the number and distribution of staffing accepting VERA/VSIP offers to ensure there are no gaps in support across the Office. Remaining positions will be restructured into formal or informal administrative support teams to ensure that there is an even workload across the remaining staff and so that no Office suffers an inordinate drop in the level of support. If one particular support area is reduced significantly more than another area, staff will be offered new opportunities to expand their skill sets. Overall, we look forward to emerging with a more highly skilled support workforce, while at the same time making strides with respect to regional and agency FTE targets.

7. Provide a proposed organization chart showing the expected changes to the organization's structure after completing the VSIP plan.

See Attachments 1 and 2.

8. If requesting, or will request, VERA, describe how that authority will be used in conjunction with VSIP.

[PAGE * MERGEFORMAT]

OEI has a substantial number of employees eligible for optional retirement and an even higher number of VERA-eligible employees. However, given our low attrition rate and the fact that many of our optional retirement-eligible employees have continued to work years beyond retirement eligibility, we are requesting authority to offer VERA with VSIP to supplement our number in order to reach our goal of 57 voluntary separations.

Offering VERA with VSIP is more appealing than VERA alone and most likely will help us achieve the voluntary separations needed to restructure the grade levels of our workforce and gain the skillsets needed to meet current and future mission needs.

9. If offering VSIPs under another statutory authority, describe how VSIPs are being used under that authority.

Not applicable.

Required information for VERA request

10. Provide the anticipated effective date of the substantial delayering, reorganization, reduction in force, transfer of function, or other workforce restructuring or reshaping described in number 1.

OEI's reorganization or reshaping will occur by December, 2014 and is predicated upon the Agency's reorganization approval process.

11. Provide the total number of permanent employees in the agency or covered component(s).

As of November 1, 2013, OEI employs 389 permanent employees.

12. Provide the total number of permanent employees in the agency or covered component(s) who are expected to be involuntarily separated, downgraded, transferred, or reassigned as a result of the reason(s) in number 1.

We expect to process at least 137 personnel actions (voluntary separations, reassignments, details, and internal/external recruitments) to implement the reshaping of our workforce, restructure the grade levels of our workforce and reduce the overall number of positions in the region to meet FY 2015 staff levels.

13. Provide the total number of employees in the agency or covered component(s) who are eligible for voluntary early retirement. (Do not include employees eligible for optional retirement.)

Under this plan, 72 individuals are eligible for voluntary early retirement.

14. Provide an estimate of the number of employees in the agency or covered component(s) who are expected to take voluntary early retirement.

OEI anticipates that 15 employees will take voluntary early retirements under this plan.

15. Describe the types of personnel actions anticipated as a result of the reason(s) in number 1 (e.g., reassignments, downgrades, separations) that would occur without VERA.

- Management Directed Reassignments
- Details
- Voluntary Separations
- Internal and External Recruitments

Attachments

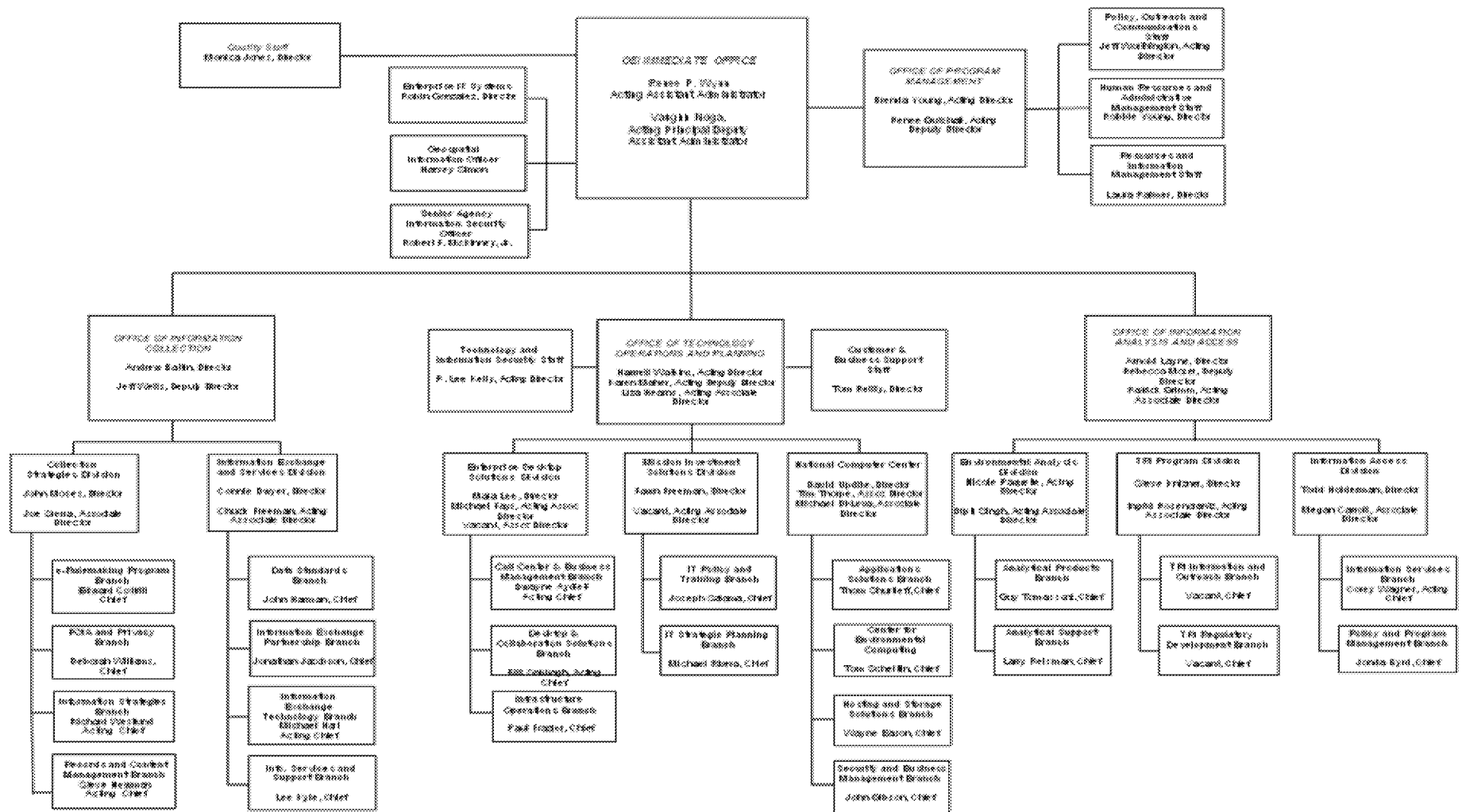
Attachment 1 – Current Organization Chart

Attachment 2 – New Organization Chart

**Attachment 3 – Targeted Positions and Maximum Number of VSIPs to be
Offered to Targeted Positions by Office and Series**

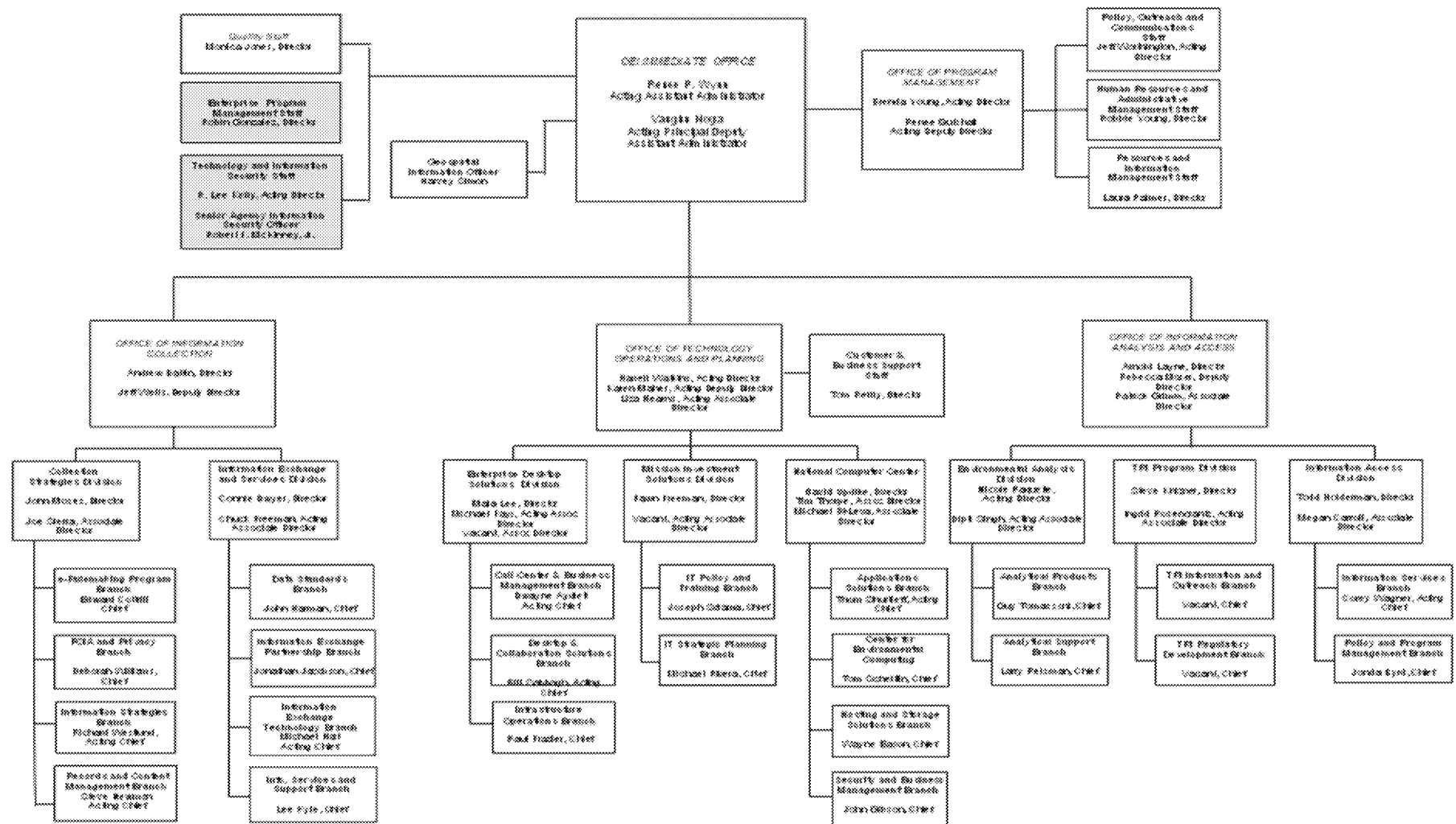
Attachment 1 – Current Organization Chart

CURRENT - Office of Environmental Information (OEI) Organizational Chart November 2013



Attachment 2 – New Organization Chart

PROPOSED - Office of Environmental Information (OEI) Organizational Chart November 2013



**Attachment 3 – Targeted Positions and Maximum Number of VSIPs to be
Offered to Targeted Positions by Office and Series**

Targeted VSIP/VERA Positions by Occupational Series, Grade, and Location							
	Occupational Series	General Schedule (GS)	Location	Ret. Eligible	Early Ret. Eligible	Non-Ret VSIP Eligible	# positions targeted
0028	Environmental Protection Specialists	GS-14 and above	Washington, DC	9	5	8	22
0301	Information Management Specialists	GS-15	Cincinnati, OH	1	0	0	1
0301	Information Management Specialists	GS-14 and above	Durham, NC	0	0	2	2
0301	Information Management Specialists	GS-14 and above	Washington, DC	4	7	13	24
0301	Program Specialist/Admin Specialist	GS-11 and above	Washington, DC	1	0	2	3
0318	Secretary	GS-6 and above	Washington, DC	2	1	2	5
0343	Management/Program Analyst	GS-11 and above	Durham, NC	2	3	8	13
0343	Management/Program Analyst	GS-09 and above	Washington, DC	15	26	60	101
0391	Telecommunication Specialist	GS-15	Washington, DC	1	0	0	1
0401	Biologist	GS-15	Washington, DC	1	0	0	1
0501	Financial Management Specialist	GS-15	Washington, DC	0	0	1	1
0501	Financial Management Specialist	GS-13	Durham, NC	0	0	1	1
0510	Accountant	GS-15	Durham, NC	0	1	0	1
0510	Accountant	GS-13 and above	Washington, DC	0	0	3	3
0560	Budget Analyst	GS-14 and above	Washington, DC	0	1	1	2
0893	Chemical Engineer	GS-14	Washington, DC	0	0	1	1
1101	Business Specialist	GS-13	Washington, DC	0	0	1	1
1301	Environmental Scientist	GS-14	FT. Meade, MD	0	1	0	1
1320	Chemist	GS-15	Washington, DC	0	1	0	1
1529	Mathematical Statistician	GS-14	Washington, DC	1	0	0	1
1530	Statistician	GS-14 and above	Washington, DC	2	0	0	2
2210	IT Specialist*	GS-14 and above	Washington, DC	12	11	24	47
2210	IT Specialist*	GS-14	Las Vegas, NV	0	1	0	1
2210	IT Specialist*	GS-14 and above	Durham, NC	4	6	7	17
Total							253

* IT Specialist positions categorized as security related are excluded from this offer.

** Admin/support positions above Grade 13 are included in the offers to Grades 14 and above.

Allocation of VERA/VSIPS by Office*	
IO	14
OIC	14
OIAA	14
OTOP	15
Total	57

* If an individual office does not utilize its entire allocation, the remaining offers will be allocated across all the other offices.

VERA/VSIP Business Case
as of 06-07-2017

Region or Program Office: Office of the Chief Financial Officer (OCFO)

Information Required for VERA and VSIP Requests

OCFO plans to reduce the number of administrative positions by using VERA/VSIP authorities to:

- Eliminate a clerk position (303 series).
- Reduce the number of financial technician positions (503 series).
- Reduce the number of secretary positions (318 series) within OCFO's Office of the Controller (OC).
- Reduce the number of management analyst positions (343 series) within OC.

In addition, OCFO plans to reduce the number of financial management positions in OC by using VERA/VSIP authorities to:

- Reduce the number of financial specialist positions (501 series).
- Reduce the number of accountant positions (510 series).

Vacated clerk, secretary, and financial technician positions will be abolished. After VERA/VSIP offers have been accepted, OCFO will determine how many OC positions remain in the management analyst, accountant, and financial specialist series, and make appropriate workforce decisions. These decisions include possible reassignments of remaining personnel to fill positions in other parts of OCFO to fill mission-critical needs. The decisions also include possible restructuring to fill a small number of vacated positions with new skills needed to perform and support advanced data analytics and deliver secure, high-quality financial management processes, operations, and systems. These changes would be part of EPA's continuing efforts to meet the demand for a technologically sophisticated, analytical financial management workforce, as well as qualified technical and IT security staff.

OCFO will be able to operate without eliminated positions due to increased use of technology. Over time, the agency's financial management programs and functions have undergone significant change, particularly in the use of technology. In October 2011, the agency implemented the Compass Core Financial System, a key element of EPA's overall Financial System Modernization Plan, which provided increased integration among EPA's various systems and added new functionality. Now, we will take greater advantage of the full functionality of Compass to reduce our need for separate systems which cost time, money, and staff resources to integrate. As just one example, moving portions of the payment tracking systems and other interfacing systems into Compass will eliminate the need to reconcile discrepancies when all functionality is housed in one system. This should result in streamlined processes, better data quality, and reduced staff needed for integration of the separate systems and reconciliation of data. As a result, the workforce supporting the agency's financial management operations including the supporting administrative staff, which are located in OCFO, can be restructured and reduced, while qualified technical and IT security staff would be maintained.

We will be able to realign or reorganize to create operational efficiencies, while at the same time minimize any potential negative impacts on the workforce. We also plan to recruit for new skills needed by hiring a modest number of positions. We will recruit candidates who have analytical and critical thinking, and information management and technology skills. If needed, OCFO will implement management-directed reassignments or details to ensure mission-critical programs are not interrupted. OCFO's senior leadership will ensure that the highest priorities of EPA and OCFO will be carried out during this time of organizational change and workforce restructuring.

VSIP will be used in conjunction with VERA to maximize the incentives for employees to accept a VERA/VSIP offer. OCFO's attrition rate is low, and many of our optional retirement-eligible employees have continued to work years beyond retirement eligibility. For these individuals, VSIP is the only incentive we can offer. Another target group is eligible for neither optional retirement and nor early retirement. For these individuals too, VSIP is the only incentive available. Given that a reduced government income relative to optional retirement is inherent in VERA, we anticipate VSIP to be a necessary enticement also among the target group who are VERA-eligible. VERA authority in conjunction with VSIP will be essential if we are to reach our goal of 27 voluntary separations from among a target group of 160.

VSIP-Specific Information

- The maximum number of VERA/VSIP to be offered is 27.
- The maximum amount that will be paid is \$25,000.
- The total maximum amount that will be paid is \$675,000.

A maximum of 27 VSIP payments would be offered as follows:

SERIES/TITLE	GEOGRAPHIC LOCATIONS*	TARGETED POSITIONS	VSIP OFFERS	% of TARGETED POSITIONS
GS-0303, Clerk	WDC	1	1	0.606%
GS-0503, Financial Technicians	LVNV; WDC	2	1	0.606%
GS-0318, Secretaries	LVNV; WDC	3	2	1.212%
GS-0343, Program/Management Analysts	DNC; LVNV; NOH; WDC	18	3	1.818%
GS-0501, Financial Specialists	DNC; LVNV; NOH; WDC	67	9	5.455%
GS-0510, Accountants	DNC; LVNV; NOH; WDC	69	11	6.667%
TOTAL		160	27	16.364%

* Durham, NC (DNC); Las Vegas, NV (LVNV); Norwood, OH (NOH); Washington, DC (WDC)

More information can be found on the attached Excel spreadsheet with targeted position.

VERA-Specific Information

As of May 15, 2017, OCFO has 303 non-temporary employees on board. 83 employees are eligible for early retirement. The estimate of the total number of employees in the agency/organization who are expected to take early retirement is 20. At this time, we anticipate one employee in an occupational series that OCFO no longer needs may be involuntarily separated unless the individual accepts a VERA-VSIP offer or finds a position in another EPA office or Federal agency. The types of personnel actions anticipated as a result of OCFO's need for VERA include separations, details (if necessary), reassignments, abolished and/or reclassified positions, and internal and external recruitments.

Budget Information

Table A – Direct Costs for VERA/VSIP	
27 VERA/VSIP Offers x \$25,000	\$ 675,000
Annual Leave Pay Out for # of Targeted Positions for VERA, Optional Retirement or Resignation {Hourly rate (\$49.66) based on the average grade and step (GS-12, Step 10) of the targeted pool x 240 x 27 Offers to Targeted Positions}	\$ 321,797
Total Maximum Direct Costs	\$ 996797

Table B – Estimated Savings for FY 2018 through FY 2019		
	FY 2018 Estimate ¹	FY 2019 Estimate
A. Pre-VERA/VSIP Annual Payroll Cost	\$43,281,345	\$43,281,345
B. VERA/ VSIP Payout Cost ²	\$675,000	\$0
C. Leave Payout Cost ²	\$321,797	\$0
D. Post VERA/VSIP Annual Payroll Cost ²	\$39,913,078	\$39,913,078
E. Payroll for 7 New Hires	\$725,473	\$725,473
F. Payroll Savings for # VERA/VSIP Targeted Positions (F = A – B – C – D – E)	\$1,645,997	\$2642794
G. Pre-VERA/VSIP Annual WCF Cost ³	\$2,163,000	\$2,163,000
H. Post VERA/VSIP Annual WCF Cost	\$1,974,000	\$1,974,000
I. WCF for # New Hires	\$49,000	\$49,000
J. WCF Savings for # VERA/VSIP Targeted Positions (J = G – H – I)	\$140,000	\$140,000
Projected Savings with VERA/VSIP (F + J)	\$1785997	\$2,782,794

¹Based on FY 2017 projected payroll

²Calculations are based on a GS-12 Step 10 (for 2017 in Washington DC), the average cost of the targeted pool. Eligible employees are located in Washington, RTP, Cincinnati, and Las Vegas. The 2017 GS-12 Step 10 salary is \$103,639 or \$49.66/hr. With a 30% increase to account for benefits, the total annual cost is \$134,730 annually.

³Working Capital Fund cost is based on the mandatory services (computer, telephone, internet access, etc) and is estimated at \$7,000 per position. Savings for 27 positions for one year is \$7,000 x 27 positions = \$189,000.



REORGANIZATION PROPOSAL

*The Reorganization Proposal form must be completed, **signed by your Assistant Administrator/Regional Administrator**, and submitted to Troy Boxton, OARM, Office of Human Resources, Policy, Planning and Training Division and to your designated HR Shared Service Center Representative via **email and hardcopy** for review. Please complete this form in its entirety and submit with all required documents and approvals; forms are available at [[HYPERLINK "http://intranet.epa.gov/ohr/programs/reorg/start.htm"](http://intranet.epa.gov/ohr/programs/reorg/start.htm)]. If you have any questions regarding completion of this form, please see page 2 for Troy's contact information.*

A. CONCISE STATEMENT OF CHANGE

1. Provide an executive summary that succinctly explains the proposed change(s) (one paragraph or less).

This reorganization will:

Dissolve the Program Management Staff, moving the functions into OHR's front office.
Dissolve the Executive Resources Division, transferring the transactional work to a section in the RTP Shared Service Center; and
Scale-down the work performed by staff in the Information Technology Division, moving staff and some functions into other divisions within OHR.

2. Describe the title(s) of the unit(s) affected.

Program Management Staff, the Executive Resources Division; the Information Technology Division; and the RTP Human Resources Management Division

3. Explain the change purpose (e.g., whether the change is due to a new legislative authority, new program authority or shifts in program emphasis).

4. Discuss the progress to date based on communications with level approvers and discussions with stakeholders, unions, SSCs, etc.

5. Describe the benefits of this change(s) to the agency (e.g., increased accountability, enhanced communication and coordination, improved efficiency).

6. Is there an impact between AA/RA offices, between offices within an AA office or between Regional divisions?

Yes, the reorganization will move the transactional work associated with executive resources positions (political appointees, SES, administratively determined positions, STs, SLs and administrative law judges) from the office of human Resources to the Office of management and Administration-RTP.

B. ANALYSIS OF IMPACT ON PERSONNEL

1. Will there be an impact on the supervisor-to-staff ratio at the AAship/RAship level? (Contact your HRO/PMO for the current ratio). ☐ No ☒ Yes

If yes, please explain and include your present AAship/RAship supervisor-to-staff ratio and the proposed AAship/RAship supervisor-to-staff ratio.



REORGANIZATION PROPOSAL

This reorganization will reduce the number of supervisors by three. This will have a nominal impact on OARM's supervisor-to-staff ratio which will change from 1:5.6 to 1:5.7.

2. Will this proposed reorganization: (a) Eliminate positions; (b) Cause a reduction in force; (c) Change how positions are graded; (d) Add new functional units; or (e) Support a VERA/VSIP? ☐ No ☒ Yes

If yes, please explain.

This reorganization will eliminate three supervisory positions (the directors of ERD and PMS, and the vacant deputy director position in ITD) along with two team leaders (one in ERD and one in ITD.)

3. Will there be an impact on the diversity of the organization? ☒ No ☐ Yes

If yes, please explain.

C. ADMINISTRATIVE ISSUES *(Failure to address all administrative issues may result in a delay in the implementation of the reorganization.)*

1. Will there be any physical moves of staff? ☐ No ☒ Yes

Staff who are moving from ITD, ERD or PMS will move into space currently vacant within their new organizational components. The ITD staff who will be part of the HRIS Management Staff will move into [where? Is this new space? Space PMS used to occupy? Some other existing space that OHR "owns"?]

2. Will new space be required? ☐ No ☐ Yes

If so, have all technical (computer, telecommunications, etc.) needs been assessed?

3. Will the reorganization require new information systems/technologies, or significant changes to existing ones, and (if so) has it been acquired? ☒ No ☐ Yes

If yes, please explain.

4. Will there be any budgetary impacts? **If yes, please explain in detail.** ☐ No ☒ Yes

The reorganization involves the movement of the Executive Resource Division's transactional functions from OHR to RTP's Human Resources Management Division (the "RTP SSC") Two current OHR staff will be reassigned to the RTP-SSC along with the contract dollars associated with ERD's support contract. OHR will work with RTP to determine and transfer the resources (both FTE and financial resources) associated with this programmatic change.

D. EPA DIRECTIVES

1. Will any Delegations of Authority, Orders or Manuals be affected? ☐ No ☒ Yes

Delegation 1-8, "Schedule C, Administratively Determined, Senior Level Scientific and



REORGANIZATION PROPOSAL

Professional, Administrative Law Judge, and SES Personnel Actions"

Delegation 1-23, "Administration of Oaths"

E. ATTACHMENTS *(Use the forms provided)*

1. Staffing Plan Crosswalk *(Use Staffing Plan Template)*. Contact your servicing HR SSC for information *(Do not include social security numbers)*.

Please see attached document

2. Current Organizational Chart.

Please see attached document

3. Proposed Organizational Chart *(Must include all organization levels)*.

Please see attached document

4. Current Functional Statement.

Please see attached document

5. Proposed Functional Statement *(Must include all reporting levels)*.

Please see attached document

Assistant Administrator/Regional Administrator Approval

Name: John L. Showman III

Title: Acting Assistant Administrator, OARM

Signature:

Date:

Human Resources Office/Program Management Office Reviewed

Name: Linda R. Gray

Title: Director, Office of Human Resources

Signature:

Date:

RTP Human Resources Shared Service Center Approval (Certifies Receipt of this Package)

Name: Jeremy Taylor

Title: Director, HRMD-RTP

Signature:

Date:

Cincinnati Human Resources Shared Service Center Approval (Certifies Receipt of this Package)



REORGANIZATION PROPOSAL

Name: Jerome Bonner

Title: Director, HRMD-Cincinnati

Signature:

Date:

Contact Information:

Troy Boxton, Management Analyst
Office of Administration and Resources Management
Office of Human Resources
Policy, Planning and Training Division
Workforce Planning Branch
1200 Pennsylvania Avenue, N.W.
Room 1419 WJC East MC-3600A
Washington, D.C. 20460
Office: (202) 564-7419
Fax: (202) 564-1928
[[HYPERLINK "mailto:boxton.troy@epa.gov"](mailto:boxton.troy@epa.gov)]

Office Name/Region	Division/Branch	Level	Summary
OARM	Office of Acquisition Management (OAM)	II	The procurement workload will be organized into the following new acquisition divisions: Cincinnati Acquisition Division, Information Technology Acquisition Division, Headquarters Acquisition Division, and Superfund/RCRA Regional Acquisition Division. OAM also proposes new functions and a new organizational hierarchy to support the new acquisition divisions

POCs	LER contact	SSC Contact	Draft Reorg Submittal Date	JAM Date	Date Complete signed Package was Received (Red means no package; green means package)
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Patrick, Kimberly	<u>Lalla, Sterling</u> <lalla.sterling@ epa.gov>	Krisheena Parker	4/2/2015	1/19/2016 and 1/9/2018	4/6/16
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Did the union(s) request to bargain Yes/No	Is the congressional review over?	Date requested for mutually agreed coding effective date	Date Forwarded Coding Request to be Completed (Sent to ITD)	Date rec'd Completed Codes	Projected Completion Date	Actual Completion Date
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yes

NA

1-Mar-18

Time Tracker (Days elapsed since formal submission)

791

Comments

4/2/15 – Received draft package of reorg.
4/20/15 – Reviewed package and presented comments to PO office.
4/20/15 – Comments presented from Ken Schreefer to PO.
4/21/15 – Requested a meeting to explain their intentions of propose reorg.
4/24/15 – Marvin sent email to Karen Higginbotham asking her to weigh in on this package because Karen need to tell us if her shop will justify or allow OAM to have another SES position.
4/27/15 - Email exchange-DB to reorg team re: offices reporting to offices:
-Compared to OAR (but missed salient point – not analogous situations)
-Explanatory response sent to DB that this was not the case
4/28/15 - Written comments provided to OAM.
4/30/15 - Email exchange DB to reorg team re: moving two proposed “office” directors into IO/OARM as “principal dep directors?”; reply sent
5/1/15 – Currently the reorg team is waiting on the ERD to inform us if they will support OAM’s request for a SES position.
5/1/15 – Troy met with Karen and she had not had a chance to review OAM’s request.
5/11/12 – OAM provided additional responses.
5/11/15 - Email exchange DB to reorg team re: comments, asking if all of them needed to be addressed; reply sent (in the affirmative).
5/12/15 – Follow up email was sent to ERD (Karen) regarding SES request
5/26/15 - Comments received from ERD on additional SES slot proposed in draft reorg.
5/28/15 - Email question from DB to SSC asking about setting up a meeting to discuss comments.
6/4/15 - Inquiry (from reorg team) sent to SSC asking if/when meeting has been scheduled (no response yet).
6/11/15 – Email exchange OAM/SSC/OHR re: team leaders positions and numbers.
6/24/15 - Meeting scheduled.
6/26/15 - Sent comments to POC and SSC; many issues remain unresolved.
7/15/15 - Met with POC; org structure to change.
7/22/15 - Meeting held with POC; issues remain.
8/11/15 - Comments sent to OAM re: make-up and staffing for proposed teams/branches; issues remain.
8/20/15 - POC indicated that no SES needed; will prepare staffing plans.

06/06/18	Time between informal to formal package submission
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370

06/06/18

OW	OWM, WPD	Level II	1. Rename the State and Regionl Branch as the National Program Branch. 2. Elimnates one branch - the Rural Branch. 3. Industrial Branch will incorporate all industrial sector programs into a single branch.
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OEI	ODSTA. Immediate Office (IO), the Office of Information Management (OIM), the Office of Digital Services and Technical Architecture (ODSTA), the Office of Business Operations and Services (OBOS), the Office of Customer Advocacy, Policy and Portfolio Management (OCAPPM), and the Office of Information Technology Operations (OITO	II?	<p>As a result of the growing need to reassess the efficiency and quality of services offered by the information technology (IT) and information management (IM) arm of the EPA, the Office of Environmental Information (OEI) proposes to realign functions within our AAship. The proposed reorganization seeks to better align its IT strategic planning and portfolio management functions, as well as its IT development-related functions, in order to promote efficient management of the Agency's IT infrastructure. This reorganization also seeks to redefine the Chief Technology Officer (CTO) as a senior leadership position within OEI's Immediate Office (IO); providing Agency-wide visioning and strategic planning for both technology and digital services. Currently, the CTO is a management organizational head.</p>
HR	Las Vegas	II	Dissolve office, AIR functions will move to RTP and others will go to Cinn.

Sue Gilbertson	StacyD Johnson LER Specialist	Lucero, Anthony L.	7/27/2017	8/3/2017	10/19/2017
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Patrick Grimm (grimm.patrick@epa.gov) - Marilyn Braxton (Braxton.marilyn@epa.gov) - Bruce Franklin (franklin.bruce@epa.gov)	Johnson, StacyD <Johnson.StacyD@epa.gov>	Colonus, Casey; and Kim Crum. Mak, Tina <Mak.Tina@epa.gov>	3/22/2018	3/27/2018	4/9/2018
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Schulman	<u>bossard.justin@epa.gov</u>	Krisheena Parker	5/29/2018		5/29/2018
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NTEU YES. NA
AFGE did not
attend the
briefing.

Stalled by PO.

17-May

NA - no one NA?
in LV was
bargaining
unit

9/30/2018

230

58

8

7/27/17 - Rec'd a draft package from Sue.

8/2/17 - scheduled a JAM for this proposed reorg; however, the SSC informed me they will not be available due to training.

8/7/17 - scheduled a JAM when SSC would be available and wasw formed by the PO they met with Marvin last week.

10/17/17 - sent a follow up email inquiring when should the reorg program expect a revised draft reorg package. 10/19/17- rec'd signed package

10/20/17 - Sent package to ERD/OCFO requesting their review of this package (due 11/3/17). Requested review from stakeholders (due 11/3/17). Requested a Union review with LER (due 11/27/17)

11/26/2017 ERD has reviewed the proposed reorganization package for OW's Water Permits Division; and have determined that there are no impacts (deletions or additions) with regard to SES positions. 11/28/17 - sent a follow up email to LER inquiring if the unions have concurred with the proposed reorg. 12/12/2017 - "The union requested and was granted an extension to Jan 17th." - LER. 1/30/2018 - "NTEU did submit proposals. Once the Agency has met its bargaining obligations, I will give the ok to proceed with the reorg.

" -Stacye Johnson . Emailed Lucero to find out if SSC had comments. 2/12/2018 - asked LER for a deadline on the EPA's bargain with NTEU, waiting on the response. 2/20/2018 LER "don't expect any movement until the first week of March" JAM comments "nothing from the Reg. Support Division will change in function. " - may need to revise signed package.

Functional statement - each functional statement should be on one page. Each office should have its own page.

Functional statement in FOIA Library needs to be changed to incorporate the FEAT reorg. Brenda Young will go back to OEI front office as a "detail." WILL NEED TO EMAIL THE POCS THE FINALIZED FUN STATEMENT FROM THE FEAT REORG.

4/9/2019 - Lynnann, Ed Walsh, SSC and LER sent the signed package for their review with the due date of May 7th. 5/3 send reminder to SSC and LER for their reviews due the 7th. 5/8/2018 - Kim Crum states they are waiting on PD's from the PO.

As of 4/6 all employees affected were supposed to give their decision as to where they want to work or if they will separate. 5/31/2018 Schulman, Marvin <Schulman.Marvin@epa.gov>; Franklin, Bruce <Franklin.Bruce@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Binder, Michael <Binder.Michael@epa.gov>; Johnson, Melissa <Johnson.Melissa@epa.gov>; Soward, Ruth-Alene <Soward.Ruth-Alene@epa.gov>; Walsh, Ed <Walsh.Ed@epa.gov>;

Region 10	Site Cleanup Unit 4, Spill Prevention and Removal Unit	II	<p>The Hanford Project Office will be disbanded. Eight Remedial Project Managers, and the first line supervisor, will be realigned into a new organizational unit, Site Cleanup Unit 4, in the Remedial Cleanup Program.</p> <p>The Assessment and Brownfields Unit will be disbanded. Four Site Assessment Managers will be realigned into the existing Spill Prevention and Removal Unit in the Emergency Management Program. Four Brownfields Project Managers and the first line supervisor will be realigned into a new organizational unit, the Land Revitalization Unit, in the Emergency Management Program. Three staff, two Contract Project Officers and a Grants Coordinator will be realigned from the Emergency Management Program's immediate office to the new Land Revitalization Unit to further align similar program functions.</p>
OARM / OEI	OROM, and...	I	<p>Changing a vacant 15 to a 14 ...". The most visible changes are associated with the merger of the two business support offices: the Office of Resources, Operations and Management in OARM and the Office of Business Operations and Services in OEI. They will be merged to form the Office of Resources and Business Operations. The management of those offices will be working with employees on implementation."</p>
OCSP	OPPT	II?	<p>Confidential Business Information (CBI) management, and communications and outreach service are currently being implemented by two separate divisions (EAD and IMD) in OPPT are proposed for consolidation. In the IAPIB the FOIA focus needs to be increased (with more staff?) . New Deputy position will be created... (dividing up a large division, the Risk assesement Division. have approval to hire 42 people in OPPT while at least 2 employees are leaving - open to the public)</p>
OLEM	OEM / Emergency Response Team	II	<p>Branches getting combined? Will move people out of Kansas City, Dallas and (?) to Edison, NJ, RTP.</p>

fleming.sheila@ep
a.gov secondary:
Sullivan.Peter@ep
a.gov??

Benjamin Poulson

Sara Jones

bossard.justin@ Krisheena
epa.gov Parker and?

Pamela Myrick,
Director
Information
Management
Division, OPPT,
OCSPP. Mark
Hartman. Vickie
Richardson?

Gordon, Noreen Kim Crum
<Gordon.Noreen
@epa.gov>

2/14/2018
AND 3/7/2018

Brendan Roache,
Jemalyn Zillmer?
Susan Smith

Rita Hollins

Sykes, Tiffany -
Diane Fox?
sykes.tiffany@e
pa.gov AND
Debbie Young

Ask Tiffany if
a JAM is
necessary

NA?

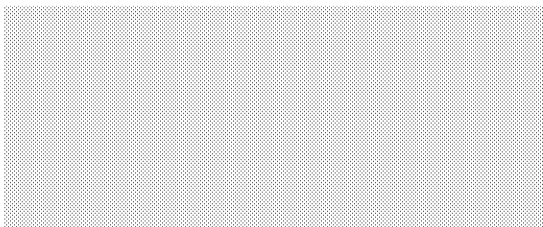
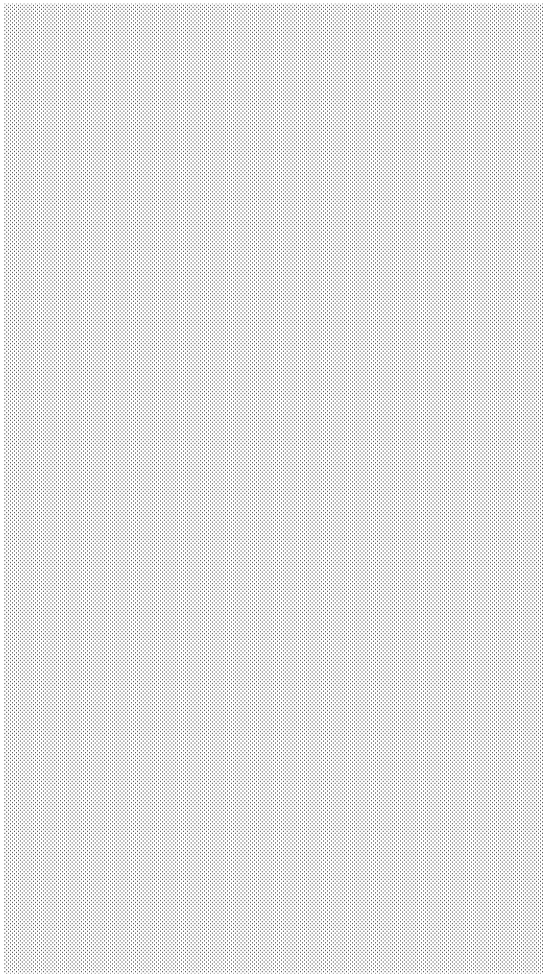
Ed said in
March that it
is with
Congress

Sept 30th 2018

NA

... LER has
had an initial
brief

Dec 31st, 2018



COMMENTS: WITH some listed vacancies- it is unclear where they are being transferred to or if they are being eliminated.

2/1/2018 Announced merger.

3/7/2018 - JAM - they plan to have PD's in place by June. 4/23 - Pam will be asking deputy division directors for more comments, then they will ask for the preferences of branch chiefs, then they will ask staff. In June they hope to get their AA's sig.

4/3/2018 Rachel spoke to Jem about their proposition. Have sent reassignments and PD's to SSC. They have spoken many times to Marvin, LER and SSC. HAVE BEEN APPROVED TO GIVE VERA/VSIP IN early 2019

OCSPP IO II this reorganization will create two (2) new functional branches under the supervision of the Associate Assistant Administrator in the OCSPP IO, resulting in better supervisory oversight. The Regulatory Coordination Staff (RCS), currently under the direction of the Deputy Assistant Administrator (Management), will move to a new Branch under the direction of the Associate Assistant Administrator and be called the Regulatory and Information Coordination Branch. Two other functions will also move to the new Branch; the Correspondence Management System (CMS) function, and the Freedom of Information Act (FOIA) coordination function. These functions are currently carried out by one employee who currently is under the direction of the Associate Assistant Administrator. This reorganization will move the reporting of the current

Regulatory Coordination Staff; and FOIA and CMS functions to a new Regulatory and

Information Coordination Branch Chief who will report directly to the Associate Assistant

Administrator. This will bring the current RCS staff in line with the same organizational level of

REORGANIZATION PROPOSAL

OARM OA - RPSS SEE PRELIMINARIES

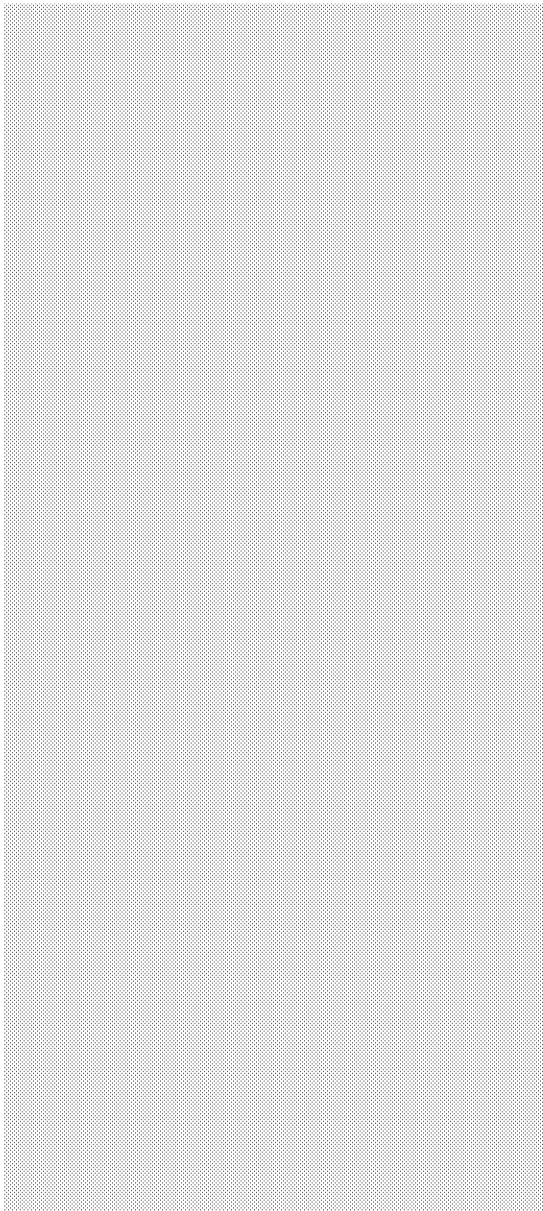
Other staff performing similar functions in the IO

Kate Graf, Berkley, Smith, Kathryn; Crum, Kim;
Bruce Colonius,
<Berkley.Bruce@e Casey;
pa.gov>, Carter,
Pamela
<Carter.Pamela@e
pa.gov>

5/22/2018

5/29/2018





Office Name/Region	Division/Branch	Level	Summary	POC
OARM	OA - RPSS	II	"some new functions that our current Real Property Services Staff (RPSS) will be taking on as OA continues to lead the agency 's laboratory and space consolidation efforts. What we are proposing is converting RPSS(now a staff directorate at the national level) to a Division. RPSS will still report to v the OD, would be adding a deputy and creating 2 branches within the existing structure, adding a physical security position to manage the design/implementation of enterprise physical access controls and expanding the current analyst/networking position for the management of data centers. These functions have emerged with new requirements from OMB/GSA and require greater attention. The current RPSS staff is 15 and we will be reassigning an architect and a mechanical engineer to cover retirements and are on tap to recruit the physical security specialist, 2 more engineers, a real estate analyst raising the staff level to 19 – a far greater span of control for one staff director. Some hires maybe internal. We are preparing for several retirements in our engineering corps by the end of the CY. "	Maryann Petrole and Hall.Tayoka@epa.go
OARM	SSC Las Vegas	II	Dissolve the LV office. Functions will move to Cincinnati and RTP.	

LER contact	SSC Contact	Draft Reorg Submittal Date	JAM Date	Date Complete signed Package was Received	Did the union(s) request to bargain Yes/No	Is the congressional review over?	Date requested for mutually agreed coding effective date	Date Forwarded Coding Request to be Completed (Sent to ITD)
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Lindsey Johnson

Debbie Young . Bullock-Smith, Michelle <bullock-smith.michelle@epa.gov>, Cortez, Abdullah

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Date rec'd Complete d Codes	Projected Completi on Date	Actual Completi on Date	Time Tracker (Days elapsed since formal submissi on)	Comments	06/06/18	Time between informal to formal package submissio n
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				Announced February 2018		
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OCFO

Freggens,
Barbara
<Freggens
.Barbara
@epa.gov
> and
Ruth
Soward

OARM

HR: ERD and ITD II

· Randy Rena
Ferrell – LER Sawyer,
Specialist Kim
 Crum,
 - Alison
 Scribber

Lindsey Debbie
Johnson Young .
 Bullock-
 Smith,
 Michelle
 <bullock-
 smith.mic
 helle@ep
 a.gov>,
 Cortez,
 Abdullah

Office Name/Region	Division/Branch	Level	Reorg Summary
OAR	OTAQ	3.1.13	

OGC

FOIA / FEAT
(being moved
from OEI into
OGC)

1 "This reorganization relocates the FOIA staff from the FOIA, Libraries & Accessibility Division of the Office of Enterprise Information Programs within the Office of Environmental Information to the Office of General Counsel. Within OGC, these staff will be part of the FOIA Operations and Implementation Team and will join with the FOIA Expert Assistance Team (FEAT) Office to create a new National FOIA Office."

POC	LER contact	SSC Contact	Draft Reorg Submittal Date	JAM Date	Date Received Complete signed Package
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Rita Hollins	alatapi.ioan@epa.gov	NA	NA	3/13/2018
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Becky Dolph AND Elise Packard. And Terry Lee. Secondary: Mahri and Kevin.	Nicole. StacyD Johnson	Laura Lones . Secondary: Kim Crum	11/21/2017	NA	12/12/2017
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Did the union(s) request to bargain Yes/No	Date requested for mutually agreed coding effective date	Date Forwarded Coding Request to be Completed (Sent to ITD)	Date rec'd Completed Codes	Projected Completion Date	Actual Completed Date
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NA

4/29/2018

NO

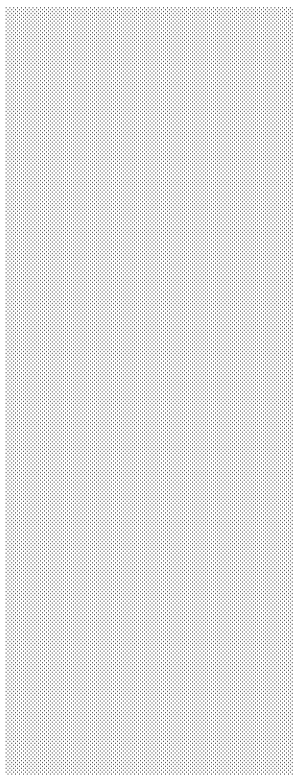
April 9th.

4/15/2018

How many days did it take to complete the reorg?	Status
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42

93 days.



Comments

3.15.2018 - LER and SSC received the package from Rachel. SSC "I reviewed the Name Change Document and it looks fine." 3/27/2018 Waiting on functional statements.

11/21/2017 Marvin provided comments/recs to the POC. 12/18/2017 - ERD is sent the package - ERD will need to be involved since ". One SES position will be impacted". LER received package, with "The projected due date is Thursday, January 4, 2018 ". 12/20/2017 - Union meeting postponed - Kevin Minoli would like to go. 12/28/2017 "there are no impacts (deletions or additions) with regard to SES positions."-ERD review. 1/8/2017 - Asked SSC to commit to a Feb. deadline for their review. LER AND SSC asked for a January 26th deadline for their reviews of this reorg. 1/30/2018 - Still waiting to hear from Nicole in LER if Kevin Minoli and unions have schedule a briefing date. 2/13/2018 LER says "waiting on NTEU to respond to our counterproposals. " 2/14/2018 - Becky Dolph informed that there are still outstanding PD"s on this rerog. Has Congress agreed to this reorg? not yet. 3/13/2018 - Kim set effective date, Ed Walsh was informed. OGC was informed of the April 15th date.

Time between
informal to
formal package
submission

OECA

OCEFT - PSD II ?

The Office of Criminal Enforcement, Forensics and Training (OCEFT) is moving the Administrator's Protection Services Detail (PSD) from the Immediate Office OCEFT to the Immediate Office of the Criminal Investigation Division (CID). This reorganization will move the PSD (comprised of 1811 FTEs) and that function into the Criminal Investigation Division where that function can be better coordinated. It will add a second supervisor position and will establish positions for an Operations Lead and a Tactical Lead.

With the change to providing 24/7 protection for the Administrator, there has been a dramatic increase in the complexity, volume, and breadth of work which has greatly increased the number of issues that require approval, review or special attention from the PSD SAC. This increase in

workload coupled with the highly visible, critically sensitive nature of the work being performed is already creating a great strain on the current PSD management and staff and clearly justifies the need for the second supervisory (i.e., ASAC) position.

This additional supervisor will serve as the Assistant Special Agent in Charge (ASAC) of the PSD

and will provide direct oversight for the Administrator's 24/7 protection requirements. This ASAC

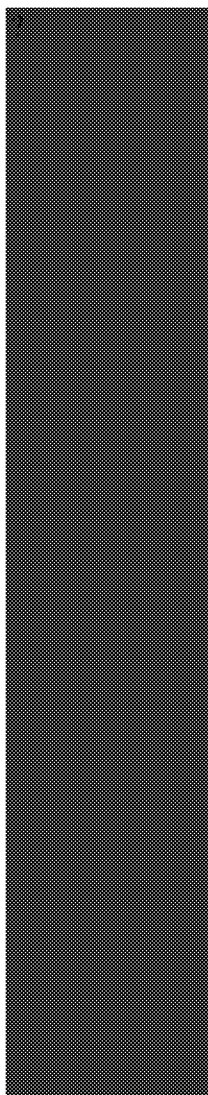
Pam Saunders (Larry Starfield)

NA

Johnston, Angela
<johnston.angela
@epa.gov>

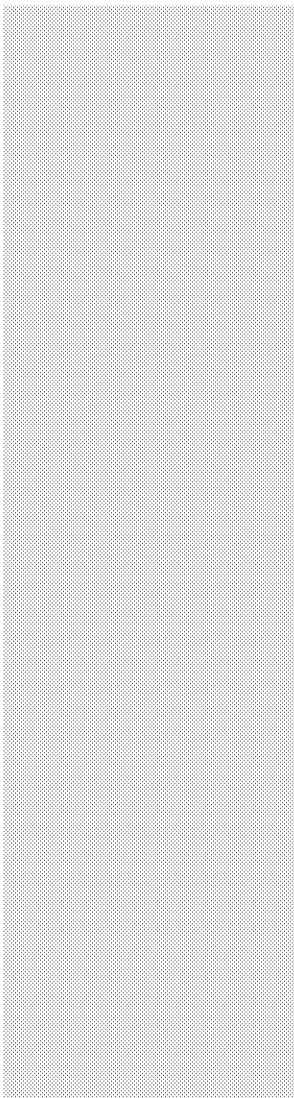
9/1/2017 NA

1/10/2018



3/15/2018

64 days



09/01/2017 Marvin "There were critical/fatal flaws in their original submission in terms of both position management and position classification issues and having to do with their expressed interest in setting up a second supervisory position in addition to their 'operations lead' and 'tactical lead' positions.

The SSC was remotely connected to the meeting, so they're already in the loop and their concerns have been incorporated, which should enable us to skip the JAM phase once we get to that point." JAM occurred with Jerome Bonner and AO. Comments: supervisor position needed to be justified, etc. 1/11/2018 - OCFO , Lynnann of OARM, and ERD were given a deadline of Jan 26 for their reviews. Angela Johnston received the level determination of the reorg. 1/30/2018 - Still waiting to hear from Ed if Congress would like to comment on this package.

Region 1	Office of Public Affairs	III	New Section being created: Public Affairs SEction. "In its current state, the Office of Public Affairs has 13 employees and 2 Team Leads, which all report to the Director of Public Affairs. Region 1 proposes to reorganize the Office of Public Affairs by adding a Supervisory Public Affairs Specialist, GS-14 to provide direct oversight of staff and work assignment of the Public Affairs Section. The Director of Public Affairs will focus on the development of long-term strategic communication and outreach efforts for Region 1, along with leading regional strategies to amplify national messaging." One realignment so will make one employee report to the RA but no staff changes.
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OIG	Office of Management	Title Change	The Office of Management (OM) seeks to change the name of the Directorates within the Office of Management to simplify the name structure and to comport with the manner in which the OIG workforce refers to each Directorate on a day to day basis
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Peggy-Ann Benoit	Stephen Griffin	Casey Colonius and Kim Crum	2/05/2018 approx.	2/13/2018	4/26/2018
Stephanie Harvard	NA	Kathryn Smith AND Noreen?		NA?	5/1/2018

No	NA	5/3/2018 May 27th	27-May-18
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5/13/2018	5/13/2018
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31

12

2/13/2018 "Discussions with Region 1 management, union, and affected staff have been completed." To do: In proposal form: put that new org is being created. Public Affairs Section vs. Office? Kim told the PO that they would need to do a reorg just to add this 14... couldn't just make a 14 out of nothing. 3/7.2018 - Kim Crum "neither of us could tell from the package why an additional supervisor was needed, " . 4/26/2018 Griffin, Stephen <Griffin.Stephen@epa.gov>; Walsh, Ed <Walsh.Ed@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Kim Crum <Crum.Kim@epa.gov>; Colonius, Casey <Colonius.Casey@epa.gov> were all sent the signed package for official review with the review deadline of May 25. Union review is done - Griffin. 5/1/2018 - Troy send package the remainder of the reviewers. 5/3/2018 - coding request sent

5/2/2018 - message sent to Bobby's with the proposed effective date.

AO	Office of Continuous Improvement (OCI)	II	this proposal would create a new office in the Immediate Office of the Administrator and will be named the office the Office of Continuous Improvement (OCI).
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Twanna Lesperance and Kevin Debell	Lindsey Johnson	Kim Crum + perry.corey@epa.gov , Colonius, Casey <Colonius.Casey@epa.gov> , Jones, Laura <Jones.Laura@epa.gov>	11/8/2017	11/16/2017	Dec-17
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	NA			13-May	5/13/2018
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11/8/17 - rec'd draft reorg package. 11/8/17 - scheduled a JAM for Nov 16th at 2pm

11/16/17 - JAM was successful; waiting for PO to submit a revised draft package with recommendations

11/21/17 - rec'd email and call from Twanna stating they want to make some changes to the package and wanted to know how long will it take to process if these add-on changes were incorporated within the package.

11/21/17 - informed the PO that any additional changes at this point will delay the implementation of the package more so for a new supervisor position

11/29/17 "Congressional review will happen on this reorg because we are under a Continuing Resolution" Ed Walsh.

12/20/2017 - LER/ Unions were given January 22nd as a projected due date for comments. RTP /SSC AND HOWARD FROM ERD and Ed Walsh from OCFO were given the due date January 11 for comments.

12/26/2017 - ERD ", AO should submit proper paperwork to ERD to have the position reclassified and Ms. McIlwain will be reassigned to the "revised" position. ." -*** Someone needs to notify Twanna of this or make sure that it has already been done.

1.8.2017 - Twanna and Ramona emailed telling them they need to submit info to ERD.

1/25/2018 - Lesperance emailed saying that Ramona Miles is finalizing the package given the SSC comments. UNION will not bargain. SSC sent us comments. - Comments from ERD and SSC were sent to AO.

4/11/2018 - Bobby sent request for codes with the effective date of May 13.

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AO	Office of Policy. Federal Activities, NEPA. Environmental Justice. (OECA and OLEM).	Level I	Office of Federal Activities will go into OP from OFA. OFA staff will move into OLEM. A Permitting Policy Division will be created. EJ will move into OP in AO and thus will move out of OECA. OP's administrative support will be "consolidated". 4 employees will be reassigned ICAD in OLEM to
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Region 8 GAP	GAP	II	The primary responsibility for the Grant and Acquisition Program (GAP) unit's oversight will be shifted from a Grants Management Officer (GMO) to a Regional Acquisition Manager (RAM). In addition, a designated Grants Unit will be created underneath the RAM Supervisor with its own GMO Supervisor. This is a shift from a dedicated Acquisition Management Unit with its own GS-14 RAM Supervisor.
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Sharquita Goldring, Robin Kime	Lindsey Johnson	Corey Perry		NA	8/22/2017
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Joshua Fowler, Autumn Frost	Carla Guelker	David Mick/Diane Fox / Augustine Twanita.	11/22/2017	11/30/2017	1/29/2018
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No Unions impacted by this reorg	?			NA	4/29/2018
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no				April 1, approximately.	4/1/2018
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239	
45	

9/12/17 - Rec'd signed package from PO and Marvin stating this package is prepared to enter the review process.
 9/12/17 - Sent package to ERD/OCFO requesting their review of this package (due 9/26/17). Requested review from stakeholders (due 9/26/17). Sent package to LER requesting a union(s) review (due 10/5/17). 9/12/17 - Rec'd email from Ed Walsh stating this reorg needs a congressional review. 9/25/17 - the reorg program notice their were several pages missiing from the package that was sent out for the stake holder review and extended the review period to 9/29/17
 9/26/17 - Rec'd comments from OECA and OLEM and currently waiting for OGC commnets. 9/26/17 - forwarded OECA & OLEM comments to the PO to address these concerns. 9/26/17 - OGC review was extended to October 4th due to a new person is reviewing reorg packages. 10/6/17 - sent OGC an email inquiring if they had an comments regarding this reorg. 10/17/17 - rec'd call from Ed stating the reorg package is with his office while they wait to transcribe an appropriate response for the Hill (political)
 11/2/17 - reorg is on hold from Marvin (Donna). 11/28/17 - rec'd call from ED stating there will be a senate congressional meeting regarding this reorg at 12:30pm. 11/29/17 - Congressional review begins. A Congress member asked about the legality of this reorg given that we are under a Continuing Resolution. 12/4/17 - Marvin states that AO will submit "minor change: (un-breaking out the Operations Office which Jennie Campbell runs...they've decided to leave that component as part of the IO itself, as it currently is.)" ERD submitted detailed comments on the package - saved in OneDrive folder. 1/3/2017 - Administator signed a memo in support of reorg. 3/27/2018 Still in Congress. 4/5/2018 Marvin sent coding request to Bobby?

11/22/17 - rec'd draft reorg package 11/22/17 - scheduled a JAM for Nov 30 at 1pm. 11/30/17 - comments from JAM - SSC Diane comments "Stephanie is a 14. oes RA need to be listed? Some of the offices names don't match... PD for contract specialist is missing, (more comments)," Marvin says "security designation form is missing. 1/29/2018 ERD, OCFO, Lynnnann, LER, and SSC received the signed package for Official Review. 2/8/2018 - SSC (Greg Richmond) sent Fowler their comments on the package . To do: get Josh's edits to Richmond then check on LER review. 3/1/2018 - Josh will ask for an effective date... " We ask that the codes are available for the SSC to process by March 26, 2018. "

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Region 4	APTMD	II	The Grants and Strategic Planning Team will become the Grants and Strategic Planning Office. This reorganization will convert an existing GS-14 Team Leader for Grants Management to an Office Director position and convert the existing Grants Team to an Office. The new position title will be the Director of the Grants Management and Strategic Planning Office
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Rhonda Bailey/ Ken Mitchell/Axuel Patty Ezzati Kim Crum
Sims.. Carol Kemker (dEPUTy of and Carlos
APTMD). Asuncio

7/25/2016

8/4/2016

2/28/17

2/18/2018

1/22/2018

2/18/2018

2/18/2018

1 year

7/25/16 – rec'd draft package
7/25/16 – schedule JAM for August 4th at 9:30am
8/4/16 – Successful JAM waiting on PO to resubmit draft package with the reorg program recommendations
9/1/16 – sent a follow up email inquiring when the PO will submit a revised package with all of the changes
10/6/16 – sent another follow up email inquiring when should we expect a revised draft package
10/6/16 – rec'd email from PO stating they are putting the finishing touches on the revised draft package
10/19/20 – rec'd revised draft reorg package from PO
10/21/16 – reviewed package and forwarded to Marvin and SSC to verify if Region 4 incorporated their concerns within the revised draft package
10/27/16 – rec'd email from SSC stating they are still waiting for the PO to provided them a revised crosswalk
11/7/16 – sent email to SSC and Marvin inquiring if Region 4 have incorporated their recommendations within the revised package
12/1/16 – sent an email to PO requesting for an updated Staffing Plan Crosswalk
12/15/16- sent a follow up email to PO inquiring about the updated Staffing Plan Crosswalk
1/5/17 – sent a follow up email to PO inquiring about the updated Staffing Plan
1/13/17 – teleconference with Ken regarding the concerns with the package. Requested an updated staffing crosswalk
1/17/17 – rec'd the updated crosswalk from PO
1/17/17 – reviewed the crosswalk and requested another revision of the crosswalk.
1/17/17 – rec'd the revised crosswalk from the PO
1/17/17 – emailed Ken the crosswalk is not correct
1/23/17 – rec'd another revised crosswalk
1/26/17- requested a signed reorg package from
2/28/17 - rec'd signed reorg package
3/2/17 – Sent package to ERD/OCFO requesting their review of this package (due 3/14/17). Requested review from stakeholders (due 3/14/17). Sent package to LER requesting a union(s) review (due 3/23/17). 3/33/2017 - "ERD has reviewed the proposed reorganization package for Region 4's Air, Pesticide and Toxics Division; and have determined that there are no impacts (deletions or additions) with regard to SES positions."
5/2/17 - sent LER (Carlos) an email inquiring if the union(s) concurred to this reorg proposal
5/4/17 - rec'd email from LER stating he expect to here from one union by Friday and they other

06/06/18

218

Region I	Drinking Water Branch, and Grants, Tribal, Communities, and Municipal Assistance Branch	II	Consolidate the ‘Grants, Tribal, Community, Municipal Assistance Branch’ and all of its programs/functions into the existing ‘Drinking Water Branch.’ Upon implementation, the Drinking Water Branch will be renamed the ‘Drinking Water, Tribal, and Public Assistance Branch’ and will consist of three Sections: 1) the Grants, Tribal and Community Programs Section (renamed from a “unit” to a “section”); 2) the Municipal Assistance Section (renamed from a “unit” to a “section”); and, 3) Drinking Water Quality and Protection Section (renamed from a “unit” to a “section”). The Drinking Water, Tribal, and Public Assistance Branch will be responsible for the Regional Indian Program, with the Indian Program Manager reporting directly to the Drinking Water, Tribal, and Public Assistance Branch Chief.
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Peggy Ann Benoit

Stephen
Griffin

Rena Sawyer

10/26/2016 11/16/2016

12/20/2017

5-Feb

Feb 6th 2018

13-Feb-18

**55 days,
approximately**

10/26/16 – rec'd draft package and scheduled a JAM for Wednesday, November 2nd at 10:30am

11/2/16 - JAM was successful, waiting for Region 1 to provide the reorg program a revised draft package with the recommendations.

1/26/17 – sent a follow up email to region 1 inquiring when should the reorg program expect a revised draft package.

2/6/17 – Rachel sent an email inquiring of the status of revised draft

3/8/17 -sent an email inquiring when the reorg program will receive a revised draft reorg.

5/2/17 - rec'd email from PO stating they will follow up with us next week after they had a chance to meet with mgmt to see if this is still something they want to pursue

5/16/17 - rec'd email from Peggy the region plan to move forward with this reward. They are currently updating their staffing plan and making some adjustments to the reorg package before resubmitting to the reorg program.

6/7/17 - sent an email to PO requesting for the revised draft package. 6/12/17 - sent email to PO stating all processing of reorgs have been placed on hold due to the Agency V/V process

9/7/17 - sent an email to PO inquiring if they still planning to submit a revised reorg package

9/21/17 - followed with a phone message inquiring if the PO still want to pursue this reorg. 10/3/17 - sent a follow up email as well as a phone to PO inquiring if Region 1 still want to pursue this reorg.

10/6/17 - rec'd email from PO stating they are still interested in pursuing this reorg; however, Peggy is out of the office for training until October 21st. When she return to the office she will continue to work and provide us an updated or revised draft with the changes we requested in the initial JAM and provide an updated Staffing Plan crosswalk. 10/31/17 "Our program Office is reviewing the changes, and we are preparing the updated proposals and supporting documents to be routed for signature next week." Peggy Benoit . 11/29/17 - I reached out to Peggy asking for the signed package.

12/26/2017 - 6 days after the signed package was received SSC, LER and Howard from ERD recieved the package with the latest deadline of Jan 25th. Howard stated there is no SES impact for this reorg. 2/1/2018 We requested an effective date from SSC . LER says that the union did not request to bargain.

06/06/18

420

OCSPP	OPP-BPPD	II	To meet increasing demand for the monitoring of biopesticide ingredients, this office would like to centralize risk assessment functions in one branch. Newly created branches will be: The Risk Assessment Branch and the Emerging Tech Branch. The staff to supervisor ratio will lower.
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John Leahy

Noreen
Gordon

Kim Crum

6/2/2016

6/10/2016

8/31/2016

No	10/5/2016	4/27/2017	5/11/2017	5/28/2017	5/28/2017
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Hold lifted on 4/24/17

6/2/16 – rec'd draft reorg
6/3/16 – schedule a JAM for June 10th
6/10/16 – JAM was successful, everyone provided recommendations for the revised draft.
6/10/16 – waiting on PO to submit a revised draft with the JAM recommendations
6/15/16 – SSC (Kim) provided her written comments to the PO
8/15/16 – rec'd notice from PO (John Leahy) their AA have signed the package and they will send us a copy as humanly possible
8/31/16 – rec'd signed copy
8/31/16 – reviewed and sent to reviewers
8/31/16 – Sent package to ERD/OCFO requesting their review of this package (due 9/15/16). Requested review from stakeholders (due 9/15/16). Sent package to LER requesting a union(s) review (due 9/22/16).
9/30/16 – sent inquiry email to LER (Noreen) regarding the status of the union(s) response if any
10/3/16 – rec'd email from LER stating they will follow up with NTEU today
10/5/16 – rec'd email from LER stating the union(s) have no comments
10/5/16/ - requested a mutually agreed effective date for the FPPS Codes between the SSC and the PO
10/5/16 - rec'd email from SSC stating the PO is just beginning to send in PDs and will be in contact with the reorg program once all of the PDs have been submitted and is prepared for an effective date
12/1/16 – sent a follow up email inquiring if an effective date for the codes have been reached
12/1/16 – rec'd email from PO stating they are just revising their crosswalk and hope to get it to us by the beginning of January 2017
1/5/17 – sent email to PO inquiring if they are prepared to submit package soon
1/26/17 – sent a follow up email inquiring when should the reorg program expect the updated staffing crosswalk to the PO (John Leahy)
1/27/17 – provided a revised staffing crosswalk
Reorg is on Hold for Effective date
stating all reorgs are on hold
Coding for May 28, 2017 from SSC
request for FPPS Coding to ITD for May 28, 2017.
2/23/17 - sent an email to the HRO/PMO community
4/27/17 - rec'd effective date request for FPPS
4/27/17 - sent effective date
5/11/17 - Rec'd completion of coding from ITD. Notified

This would establish+V4 a Risk Assessment Branch, and a Emerging Tech Branch, Division management has proposed a structure that would result in a total of five branches by establishing a new "Risk Assessment Branch (RAB)" and a new interdisciplinary branch, Emerging Technology Branch (ETB). This will create efficiencies be centralizing risk assessment functions in one branch and new biotechnology functions in another, and effectively reduce the staff-to-supervisor ratios.

06/06/18

ORD	National Risk Management Research Laboratory's (NRMRL)	II	National Risk Management Research Laboratory (NRMRL) is proposing a reorganization to reduce the number of Divisions from five to four, the number of Branches from 21 to 14, the number of Lab and Division-level staffs from 5 to 3, and the number of supervisory positions from 38 to 28.
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Angela Hadley

Noreen
Gordon

Kim Crum

5/23/2016

6/8/2016

10/12/2016

Yes	12/1/2016	5/3/2017	5/11/2017	5/28/2017	5/28/2017
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Hold lifted on 4/24/17

#VALUE!

5/23/16 – rec'd draft reorg

5/23/16 - scheduled a JAM for June 8th

6/8/16 – JAM was successful, everyone provided recommendations for the revised draft.

6/8/16 – waiting on PO to submit a revised draft with the JAM recommendations

7/20/16 – rec'd updated draft with recommended changes.

7/22/16 – forwarded Marvin updated draft to see the program incorporate his recommended changes

8/10/16 – Marvin review the package and informed me the PO have addressed his concerns within the revised draft

8/10/16 – the reorg program requested a signed package from the PO with their AA signature

9/7/16 – rec'd email from Angela stating the signed package will be arriving soon

9/27/16 – rec'd signed package

10/3/16 – reviewed signed package; notice some of Marvin's recommendations were not incorporated within the package.

10/3/16 – sent Marvin an email to verify my findings.

10/6/16 – rec'd an email from Marvin confirming my findings.

10/6/16 – email PO our concerns and provided how to resolve these concerns

10/12/16 – rec'd email from SSC that all of HR concerns have been addressed and incorporated within the revised signed package

10/12/16 – Sent package to ERD/OCFO requesting their review of this package (due 10/26/16). Requested review from stakeholders (due 10/26/16). Sent package to LER requesting a union(s) review (due 11/2/16).

10/17/16 – rec'd email from LER (Lonnie Gates) stating both unions (AFGE & NTEU) have received the official union notice.

11/2/16 – rec'd an email from LER stating AFGE has requested an extension until November 10th.

11/30/16 – rec'd email from LER (Lonnie) the union negotiations are complete.

12/1/16 – sent an email to SSC and PO requesting for a mutually agreed effective date for the FPPS Codes

1/5/17 – sent an email to SSC inquiring if an effective date have been established while I was out of the office during holiday break

1/5/17 – rec'd email from SSC stating they are still receiving PDs from PO

1/26/17 – sent an email to SSC inquiring if they were close to an effective date

1/26/17 – rec'd email from SSC stating they are still waiting on PDs from the PO

06/06/18

OW	OWOW	II	The Office of Wetlands, Oceans and Watersheds (OWOW) is reorganizing from three divisions to two divisions as the result of losing one SES Division Director position.
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AO to OGC	External Civil Rights Compliance Office (ECRCO)	Title Change	"The Administrator has directed (1) the transfer of the External Compliance and Complaints Program from the Office of Civil Rights within the Office of the Administrator to the Office of the General Counsel; and (2) State Partnership Staff and the Regional Operations Staff into a single organization within the Associate Administrator for Congressional and Intergovernmental Relations in the Office of the Administrator"
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Barbara Chancy

Aster Patel Liz Engebretson

11/9/2016 11/16/2016

12/5/2016

Tracy Roski

N/A

N/A

3/16/2017 N/A

3/16/2017

No	1/19/2017	1/19/2017	4/24/2017	5/28/2017	5/28/2017
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N/A	N/A	3/16/2017	3/28/2017	4/2/2017	4/2/2017
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Hold lifted on 4/24/17

#VALUE!

11/9/16 – rec'd draft proposed reorg
11/9/16 – JAM scheduled for Wednesday, November 16th at 11am
11/9/16 - rec'd email from PO (Barbara) requesting to change the JAM date until after the Holiday.
11/9/16 – Reschedule JAM for 11/30/16.
11/30/16 – JAM was successful, waiting on PO to provide a revised draft with our recommendations
12/1/16 – rec'd revised draft package from PO. Had the opportunity to review revised draft package and provided POC with some additional questions
12/5/16 – rec'd signed reorg package
12/22/16 - Sent package to ERD/OCFO requesting their review of this package (due 1/9/17). Requested review from stakeholders (due 1/9/17). Sent package to LER requesting a union(s) review (due 1/13/17)
1/10/17 – rec'd a comment from stakeholder (Rene Gutshall) stating it seems OWOW is relocating one of its GS-2210 to another location but the functions were not moving.
1/10/17 – forward this concern to the PO (Barbara Chauncey) Barbara address the concern and satisfied the stakeholder concern.
1/18/17 - Rec'd email from LER (Aster Patel) the union review is complete
1/19/17 – sent an email to the PO & SSC requesting for a mutually agreed effective date for the FPPS Coding
1/19/17 – rec'd email requesting for an effective date for July 2, 2017
4/24/17 - rec'd effective date request from PO (Amber Erickson) they are requesting for an effective date for May 28, 2017. 4/25/17 - sent an email to SSC to verify if this date concur with the time they wanted and if they are willing to change the initial date effective of July 1st to May 28th. 4/27/17 - rec'd call from Darrell Collier (Las Vegas SSC) stating this new effective date is correct
4/27/17 - sent effective date request for FPPS Coding to ITD for May 28, 2017.
5/11/17 -Rec'd completion of coding from ITD. Notified OWOW of completion/effective date (May 28, 2017 Effective Date)e.

06/06/18

Region 9	Air Division	Title Change	The propose title change will convey the mission of the section involved. There will ne no impact to external stakeholders
OARM	RTP - IRMD	II	"The Information Resources Management Division (IRMD) is comprised of two teams: Client Services and Infrastructure Services. Each team is led by a non-supervisory Team Lead. Under the proposed reorganization the teams would become branches and the team leads would become branch chiefs. No changes in grades or salaries will occur. Both branch chiefs will report to the division director."

Vicki Lane	N/A	N/A	1/25/2017 N/A	1/27/2017
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Aaron Helm	Aster Patel	Kim Crum	10/21/2016 N/A	12/6/2017
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N/A	N/A	1/27/2017	2/2/2017	2/5/2017	2/5/2017
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No union members		1/17/2017	1/26/2017	2/5/2017	2/5/2017
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9 Complete

-304 Copmplete

1/25/17 –Reviewed the package and requested the current and proposed org chart.

1/26/17 – rec'd the org charts

1/27/17 – forward request for effective date for FPPS to ITD for 2/5/17

2/2/17 - Rec'd completion of coding from ITD. Notified Region 9 completion/effective date (February 5, 2017 Effective Date)

TITLE CHANGE COMPLETED

10/21/16 - rec'd signed reorg package from the SSC

10/21/16 - reviewed and provided comments to Arron. Marvin and the SSC provided comments for the IRMD to correct before re-submitting the package. Elected not to schedule a JAM because it is the (RTP) SSC who is requesting a reorg.

11/17/16 – revised package was resubmitted with the current documents.

12/6/16 -sent a level II determination email to PO POC

12/6/16 - Sent package to ERD/OCFO requesting their review of this package (due 12/20/16). Requested review from stakeholders (due 12/20/16). Sent package to LER requesting a union(s) review (due 12/27/16)

1/17/17 – rec'd effective date request from the SSC for February 5, 2017

1/26/17 - Rec'd completion of coding from ITD. Notified OARM – RTP - IRMD completion/effective date (February 5, 2017 Effective Date)

REORGANIZATION COMPLETED

2

411

Region 1

Office of
Ecosystem
Protection
Wetlands and
Water Quality

II

The office of Ecosystem Protection proposes to abolish the current Water Wuality Branch, and align its programs within the Office of Ecosystem Protections's existing Wetlands and Information Branch

Peggy Ann Benoit

Stephen
Griffin

Kim Crum

12/17/2015 12/21/2015

11/20/2016

No	12/15/2016	12/15/2016	1/9/2017	1/22/2017	1/22/2017
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63 Complete

12//17/15 – Rec'd package and schedule a JAM for Monday, 12/21/15 at 11am

12/21/15 – JAM was successful personnel in attendance were Kim Crum, Marvin Schulman, Troy Boston, Peggy Ann Benoit

12/21/15 – Comments sent to PO; waiting on corrected package

1/11/16 – sent a follow up email requesting a revised draft with our recommended changes

2/26/16 – sent a follow up email inquiring of the Region 1 revised draft package

4/28/16 – sent a follow up email to PO (Peggy) inquiring of the revised draft.

5/3/16 – rec'd email from PO stating they are still working on the recommendation we provided to them during the JAM

5/6/16 – rec'd revised draft will review Monday, 5/9/16

5/6/16 – waiting for Marvin to see if PO captured his recommended changes

5/23/16 – sent Marvin a follow up email to see if the PO addressed his concerns.

6/10/16 – authorized PO to acquire signatures for their signed package.

7/11/16 – sent an inquiry about the message sent to me on 6/29/16 regarding a new reorg package

8/17/16 - sent a follow up email inquiring when region 1 may submit their signed reorg package

8/30/16 – rec'd email from PO stating they will be sending a revised draft package soon

9/8/16 – Rec'd signed reorg package

9/8/16 – reviewed the signed package and the noticed the reorg proposal section B #1 was not completed as recommended. Sent PO an email requesting for correction

11/2/16 - rec'd hard copy of signed package. Requested a soft copy from Region 1

11/20/16 – rec'd soft copy

11/20/16 - Sent package to ERD/OCFO requesting their review of this package (due 12/5/16). Requested review from stakeholders (due 12/5/16). Sent package to LER requesting a union(s) review (due 12/12/16)

12/14/16 -sent email to LER (Stephen) inquiring if the union(s) have concurred or needed a formal briefing

12/14/16 - rec'd call from LER (Stephen) that this reorg was sent to the union(s) in 2014. I informed LER we did not receive this reorg until 12/17/15 and the union review was initiated on 11/20/16. He informed he will need to communicate with Region 1 (Peggy)

12/15/16 – rec'd email from LER (Stephen) stating the unions did not engage and we can move forward

12/15/16 – requested for contractually agreed effective date between the SSC and Region 1

OAMR / OGD

GIAMD

II

This change will improve the efficiency of Headquarters grant operations by consolidating two GIAMD Branches into one and reducing the number of grants teams from four to three

Linda Fleth=cher

Aster Patel Diane Fox/Ollie
Thomas

7/22/2016

9/7/2016

10/14/2016

No	11/15/2016	1/11/2017	12/22/2016	1/22/2017	1/22/2017
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100 Complete

7/22/16 – rec'd draft package
7/22/16 – missing documents; requested for missing documents
8/15/16 - rec'd missing documents
8/15/16 – schedule a JAM for 9/7/16
9/7/16 – JAM was successful; waiting on PO to provide a revised draft package with our recommendations
9/16/16 – rec'd revised draft
9/22/16 – reviewed revised draft provided and forwarded to Marvin to verify if OGD incorporated his recommendations.
9/26/16 – sent an email to PO providing an outline of the items that need to be incorporated within the draft reorg before signature.
9/30/16 – rec'd new revised draft
9/30/16 – reviewed and requested for a signed package.
10/13/16 – rec'd signed package
10/14/16 - Sent package to ERD/OCFO requesting their review of this package (due 10/28/16). Requested review from stakeholders (due 10/28/16). Sent package to LER requesting a union(s) review (due 11/4/16)
11/15/16 - rec'd email from LER (Aster) no comments rec'd from AFGE we can continue to process the reorg.
11/15/16 – emailed SSC and PO requesting for a mutually agreed effective date for the FPPS Codes
12/1/16 – sent a follow up email inquiring if a mutually agreed effective date have been established
1/11/17 – rec'd effective date request from the SSC for 1/22/17
Rec'd completion of coding from ITD. Notified OGD - GIAMD completion/effective date (January 22, 2017 Effective Date)
REORGANIZATION COMPLETED

Region 3	Land Chemicals Division (LCD)	II	The purpose of Region 3 LCD reorg is to create a high performing organization by better aligning the Division's organizational structure with its key functions. In addition, the realignment will create a more vertical structure to allow for professional development opportunities and allow for a more ready candidate pool for critical leadership positions within the Division.
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OIG	Office of Audit and Evaluation	II	This reorg will merge two organizations that follow the Generally Accepted Government Auditing Standards, also known as the Yellow Book: Office of Audit and Office of Program Evaluation. Into the newly named office Office of Audit and Evaluation.
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Theresa Johnson	Anthony Waters	Kim Crum	9/22/2015	10/1/2015	6/10/2016
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Harvard, Stephanie <Harvard.Stephanie@epa.gov> . Secondary : Kavanagh, Erica <kavanagh.eric@epa.gov>	NA	NA	9/1/2017	NA	12/15/2017
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No	7/8/2016 8/26/16 (9/27/16)	12/5/2016	10/2/2016	1/8/2017
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NA	24-Dec-17	12/18/2017	24-Dec-17
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212 Complete

11 compele, this took a
total of 11 days.

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9/22/15 – Received draft and schedule a JAM for 10/1/15.
 10/1/15 – JAM conducted.
 10/6/15 – Troy provide written comments to program office.
 10/7/15 – Program office still waiting on Marvin's comments as he stated he would provide directly after the JAM.
 10/8/15 – Received email from program office inquiring when Marvin will provide his comments.
 10/8/15 – Called Marvin and asked him to provide comments to R3.
 10/15/15 – Marvin provided his comments to the program office.
 10/16/15 – Received a proposed staffing plan from program office.
 11/13/15 – Received an updated draft reorg from PO.
 11/18/15 – Responded to PO regarding 2 files were unable to open because it was saved in a different program.
 11/18/15 – Requested program to save documents in PDF so the reorg team will be able to review revised documents.
 11/19/15 – Received revised documents in PDF format.
 11/22/15 – Reviewed revised documents; PO did not use the correct functional statement from our web page. Sent back to PO to correct.
 12/2/15 – Received corrected documentation from PO for us to review.
 12/16/15 – sent a follow up email requesting
 12/16/15 – rec'd call from PO stating she will not be able to meet with the RA until after the Holidays
 1/4/16 – rec'd signed package at the end of the day
 1/5/16 – reviewed signed package notice one the congressional brief was not signed by the RA.
 1/5/16 – requested a signed congressional brief
 1/8/16 – sent level II determination email to PO
 1/11/16 – Sent package to ERD/OCFO requesting their review of this package (due 1/25/16). Requested review from stakeholders (due 1/19/16). Sent package to LER requesting a union(s) review (due 2/3/16).
 2/4/16- sent email to LER requesting if the union(s) concurred with this proposed
 2/4/16 – rec'd email from Anthony Waters (LER) stating he sent the reorg proposal to the unions on 1/25/16 and the unions decided they wanted to bargain on 2/3/16.
 2/9/16 – sent PO an email that the union decided they wanted to bargain against their reorg
 2/29/16 – sent an email to Anthony Waters inquiring if the unions concerns have been satisfied
 3/1/16 – rec'd email from Anthony Waters stating he still is negotiating
 12/18/2017 - Signed package received and sent to Bobby. Marvin indicated that the org charts were wrong. Need to find out if Bobby needs different org chart.s

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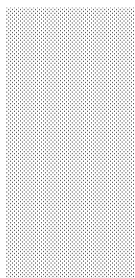
Office Name/Region	Division/Branch	Level	Summary	POC	LER contact
OCSPP	OPP. Antimicrobials Division	III	The Antimicrobials Division (AD) (located OCSPP/OPP) is proposing to move one team with six employees (Team 32) from one risk management branch (RMB2) to another risk management branch (RMB1) within the same division. The team leader, work assignments, and projects for staff that are moving and those not moving will remain the same. Employees seat assignments will not change. Only the first line supervisor for the six employees with change.	Weiss, Steven	Gordon, Noreen <Gordon.Noreen@epa.gov>

SSC Contact	Draft Reorg Submittal Date	JAM Date	Date Received Complete signed Package	Did the union(s) request to bargain Yes/No	Date requested for mutually agreed coding effective date	Date Forwarded Coding Request to be Complete d (Sent to ITD)	Date rec'd Complete d Codes	Projected Completion Date	Actual Complete d Date
Kim Crum	mid-March 2018	3/27/2018							5/27/2018

Tracker	Status

Comments

Notes from JAM - the two branches don't currently have the same function. This is a realignment not a reorg.

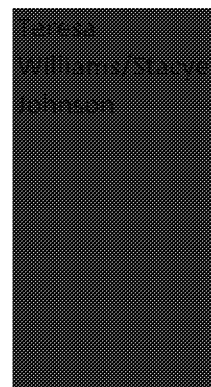


06/06/18

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Region 3	EAID	II	The Environmental Assessment & Innovation Division's existing structure has 5 offices, one of which has 2 subordinate branches and would be left unchanged under the proposal. The elements of the remaining 4 offices would be variously combined to become 2 offices, each with 2 subordinate branches. The division's 5 offices and 2 branches would therefore become 3 offices with 6 branches under this proposal.	Theresa Johnson	Anthony Waters
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Region 9	Water Division	2	Region 9's Water Division is being reorganized to addresses a significant workload and staffing imbalance within the existing two-branch structures. The proposal includes: 1) the addition of a third branch, 2) realignment of existing sections (units), and 3) the creation of the following two new units: State and Territory Section and Planning & Resources Office	Vicki Lane	
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Kim Crum 12/2/2016 12/15/2016 1/27/2017 Yes

Newland,
Elsa Q. 3/30/2017

Ended
after over
300 days.
Will not
be
restarted

Placed on
Hold by
PO

433

12/2/16 – rec'd draft reorg package from Region 3
12/7/16 – scheduled a JAM for 12/15/16 at 1pm
12/7/16 – sent Region 3 an email stating we are unable to open due to not having access to their share point.
12/15/16 – rec'd email from POC stating we should be able to review the documents
12/15/16 – sent an email to POC stating we are still unable to review documents due to no access to their share point site.
12/15/16 – rec'd access to open documents and conducted the JAM
12/15/16 - Marvin still is unable to open documents he will provide comments at a later date.
12/15/16 – provided Marvin a hard copy of Region 3 EAID, awaiting his comments
12/19/16 – sent Marvin a follow up email requesting for his comments
12/23/16 - sent Marvin another email requesting for his comments
1/13/17 – sent Marvin another inquiry of his comments pertaining toward reorgs
1/18/17 – sent another follow up email requesting for his comments
1/19/17 – rec'd Marvin comments and forwarded his comments to Region 3 to make the necessary changes and acquire signatures from their RA
1/27/17 – Sent package to ERD/OCFO requesting their review of this package (due 2/10/17). Requested review from stakeholders (due 2/10/17). Sent package to LER requesting a union(s) review (due 2/17/17)
2/21/17 – sent a follow up email to LER (Anthony Waters) if the union(s) have concur
3/8/17 – sent a follow up email to LER inquiring if the union(s) have concur
6/12/17 - sent email to PO stating all processing of reorgs have been placed on hold due to the Agency V/V process
9/7/17 - sent an email to PO inquiring if they still planning to submit a revised reorg package
9/8/17 - rec'd email from Theresa stating she follow up with her leadership.
9/21/17 - followed with a phone message inquiring if the PO still want to pursue this reorg.
9/21/17 - rec'd email from Theresa stating she is not ignoring us she is still waiting to hear from her leadership.
10/6/17 - rec'd phone call from Theresa stating she is still working with her leadership regarding this reorg.
11/2/17 - Region 3 EAID leadership have decided not pursue this reorg and ask if we can remove it from our tracking

42824

06/06/18

ORD to OECA	Office of Science Coordination and Policy (OCSP)	I	OCS+D5PP/OCSP is reorganizing to absorb four employees from OECA's GLP section and one employee from ORD's HRSB	Inza Graves	Noreen Gordon
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Kim Crum 2/17/2016 2/25/2016 5/5/2016 Yes

762 Placed on
hold by
PO while
re-
evaluat
ing their
current
budget.

2/17/16 – Rec'd a draft reorg package from OCSPP
2/19/16 – Scheduled a JAM for 2/25/16
2/25/16 – JAM was successful
2/26/16 – provided e-comments to PO, waiting on revised draft
3/8/16 – rec'd updated draft package from PO with proposed recommended changes.
3/11/16 – reviewed updated draft reorg package. Notice the reorg chart is not correct as well several discrepancies in the proposed functional statement, and the coding sheet.
3/22/16 – met with Inza to assist in making the corrections to the draft reorg package.
3/31/16 – rec'd an email from POC that an updated complete draft should be coming by the early part of next month.
4/14/16 - rec'd an email from PO that the AA has approved the proposed reorg.
4/19/16 – rec'd signed reorg package
4/26/16 – reviewed package missing HRO/PMO signatures on proposal document as well as SSC signature.
4/26/16 – requested signatures on the reorg proposal
5/4/16 – rec'd updated signed reorg package
5/5/16 – sent level I determination email to PO (Inza)
5/5/16 – Sent package to ERD/OCFO requesting their review of this package (due 5/20/16). Requested review from stakeholders (due 5/18/16). Sent package to LER requesting a union(s) review (due 6/1/16).
5/10/16 – rec'd email from John Warren in OECA they have a problem with some of the language with the reorg. They are requesting more time to review package.
5/10/16 – sent email to John requesting how much more time do they need to review package.
5/17/16 – rec'd concurrence from ERD. No SES are impacted by this reorg
5/23/16 – rec'd email from PO (Inza Graves) they are pulling back the reorg to make some changes to it. They will contact us when they are ready to resubmit
8/2/16 – PO requested a copy of OECA comment summary.
8/4/16 – provided PO a copy of OECA's comment summary
9/9/16 – sent an inquiry to Inza of the status on their proposed reorg
11/14/16 – rec'd OCSPP revised signed package. Was informed by Inza Graves not to move forward until she confirms with her Director if 8790he really wants to move forward with the new agreement that OECA has agree to.
11/15/16 – Met with Inza and requested a signed package and informed her that her Director was not able to sign the package.

06/06/18

78

Region 3	EAID	II	<p>The Environmental Assessment & Innovation Division's existing structure has 5 offices, one of which has 2 subordinate branches and would be left unchanged under the proposal. The elements of the remaining 4 offices would be variously combined to become 2 offices, each with 2 subordinate branches. The division's 5 offices and 2 branches would therefore become 3 offices with 6 branches under this proposal.</p> <p>5/16/17 - rec'd phone call from Region 3; stating they are still working on assembling a meeting with the leadership for region 3</p>	Theresa Johnson	Anthony Waters
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Kim Crum 12/2/2016 12/15/2016 1/27/2017 Yes

495 Placed on
Hold by
PO.

12/2/16 – rec'd draft reorg package from Region 3
12/7/16 – scheduled a JAM for 12/15/16 at 1pm
12/7/16 – sent Region 3 an email stating we are unable to open due to not having access to their share point.
12/15/16 – rec'd email from POC stating we should be able to review the documents
12/15/16 – sent an email to POC stating we are still unable to review documents due to no access to their share point site.
12/15/16 – rec'd access to open documents and conducted the JAM
12/15/16 - Marvin still is unable to open documents he will provide comments at a later date.
12/15/16 – provided Marvin a hard copy of Region 3 EAID, awaiting his comments
12/19/16 – sent Marvin a follow up email requesting for his comments
12/23/16 - sent Marvin another email requesting for his comments
1/13/17 – sent Marvin another inquiry of his comments pertaining toward reorgs
1/18/17 – sent another follow up email requesting for his comments
1/19/17 – rec'd Marvin comments and forwarded his comments to Region 3 to make the necessary changes and acquire signatures from their RA
1/27/17 – Sent package to ERD/OCFO requesting their review of this package (due 2/10/17). Requested review from stakeholders (due 2/10/17). Sent package to LER requesting a union(s) review (due 2/17/17)
2/21/17 – sent a follow up email to LER (Anthony Waters) if the union(s) have concur
3/8/17 – sent a follow up email to LER inquiring if the union(s) have concur
5/2/17 - rec'd email from PO stating they will be intouch one they had a chnce to speaking eith mrgmt

06/06/18

56

Region 9	New Duy Station Emergency Response Warehouse in Long Beach like to establish as an Official Duty Station	<p>From the Proposal "Region 9's Water Division is being reorganized to addresses a significant workload and staffing imbalance within the existing two-branch structure and improves operational effectiveness, cross-program coordination, internal and external stakeholder engagement, and state and tribal grant oversight and accountability. The proposal includes: 1) the addition of a third branch, 2) realignment of existing sections (units), and 3) the creation of the following two new units: State and Territory Section and Planning & Resources Office. The State and Territory Section will consolidate our state grant-making functions, build State and Territory capacity and relationships, and ensure effective and consistent state and territory oversight and accountability for environmental results. The Planning and Resources Office will support</p> <p>division-wide strategic planning and accountability, fiscal and resource management, grants and contracts</p> <p>coordination, and consolidate the administrative support functions of the division."</p>	Vicki Lane
ORD	OARS - BED II		<p>McKinney, Doug Noreen Gordon</p> <p><Mckinney.Doug las@epa.gov></p>

Anthony
Lucero

Kim Crum 10/18/2016 10/27/2016

43257

Waiting
for client
to
provide a
revised
reorg

43257

7/2/15 – Email request from Vicki Lane.
7/20/15 - Plan to request entire reorg package for approval.
11/17/15 - Waiting for additional information to follow from program office.
11/24/15 – Sent an inquiring email to Vicki Lane.
12/7/15 – rec'd email from Vicki stating they are evaluating if this is something they need to do. more to come after the holidays
1/11/16 – sent an email to PO inquiring of the status of this reorg
1/20/16 – rec'd an email from PO stating they are still contemplating if they need this reorg or not
2/5/16 – sent an email to PO asking if they have decided they need this reorg or not
2/26/16 – called Vicki inquiring if they are still pursuing this reorg. Left a voice message and followed with an email
5/6/16 – rec'd email from Vicki stating senior management are reviewing if they still need a reorg
9/9/16 – sent an inquiry to Vicki asking if region 9 still interested in pursuing a reorg for this office
11/15/16 – Met with Vicki Lane, was informed when she return to the office next week she plans to submit Region 9 New Duty Station reorg

10/18/16 – rec'd draft reorg and schedule a JAM for October 27 at 12:30pm
10/27/16 - JAM was well rec'd from the PO. We are waiting for the PO to resubmit revised draft
1/26/17 – sent an email inquiring when the reorg program should expect a revised reorg package
2/9/17 - Rachel sent an email inquiring of the status of this reorg
2/9/17 – rec'd response they are still working on it
3/8/17 – sent a follow up email inquiring of when should the reorg program should expect to see the reorg package
5/11/17 George Hammer appoints Doug as POC for this reorg.

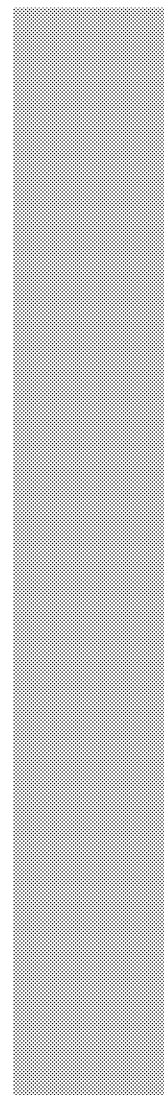
06/06/18

06/06/18

OCSP	OCSP (and II ORD)	4 Good Lab Practices employees and one ORD employee will go into OSC. Human Studies Review Board will combine the Scientific Advisory Panel. GLP Staff will go into the an office that will receive the new name Science Coordination Policy and Audit Division.	Inza Graves	Norren Gordon
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Kim
Crum

2/17/2016	2/25/2016	1/27/2017	yes
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2/17/16 – Rec'd a draft reorg package from OCSP
 2/19/16 – Scheduled a JAM for 2/25/16
 2/25/16 – JAM was successful
 2/26/16 – provided e-comments to PO, waiting on revised draft
 3/8/16 – rec'd updated draft package from PO with proposed recommended changes.
 3/11/16 – reviewed updated draft reorg package. Notice the reorg chart is not correct as well several discrepancies in the proposed functional statement, and the coding sheet.
 3/22/16 – met with Inza to assist in making the corrections to the draft reorg package.
 3/31/16 – rec'd an email from POC that an updated complete draft should be coming by the early part of next month.
 4/14/16 - rec'd an email from PO that the AA has approved the proposed reorg.
 4/19/16 – rec'd signed reorg package
 4/26/16 – reviewed package missing HRO/PMO signatures on proposal document as well as SSC signature.
 4/26/16 – requested signatures on the reorg proposal
 5/4/16 – rec'd updated signed reorg package
 5/5/16 – sent level I determination email to PO (Inza)
 5/5/16 – Sent package to ERD/OCFO requesting their review of this package (due 5/20/16). Requested review from stakeholders (due 5/18/16). Sent package to LER requesting a union(s) review (due 6/1/16). 5/10/16 –
 rec'd email from John Warren in OECA they have a problem with some of the language with the reorg. They are requesting more time to review package.
 5/10/16 – sent email to John requesting how much more time do they need to review package.
 5/17/16 – rec'd concurrence from ERD. No SES are impacted by this reorg
 5/23/16 – rec'd email from PO (Inza Graves) they are pulling back the reorg to make some changes to it. They will contact us when they are ready to resubmit
 8/2/16 – PO requested a copy of OECA comment summary.
 8/4/16 – provided PO a copy of OECA's comment summary
 9/9/16 – sent an inquiry to Inza of the status on their proposed reorg
 11/14/16 – rec'd OCSPP revised signed package. Was informed by Inza Graves not to move forward until she confirms with her Director if 8790he really wants to move forward with the new agreement that OECA has agree to.
 11/15/16 – Met with Inza and requested a clearer package and informed her when her director agrees to this package we

Office Name/Region	Division/Branch	Level	Reorg Summary	POC	LER contact
OARM	RTP - HRMD	II	(HRMD) in Research Triangle Park, NC (RTP) is proposing a reorganization which will consolidate our operations, while increasing technical and supervisory oversight. Reducing the number of branches from 5 to 3, and organizing each branch into two sections, will streamline management, promote consistency, and foster more effective workload management and expertise at the staff-level and enable focused and more efficient response capability to individual customer demands.	Aaron Helm	Aster Patel

SSC Contact	Draft Reorg Submittal Date	JAM Date	Date Received Complete signed Package	Did the union(s) request to bargain Yes/No	Date requested for mutually agreed coding effective date	Date Forwarded Coding Request to be Completed (Sent to ITD)	Date rec'd Completed Codes
Kim Crum	6/28/2016	N/A	8/13/2016	No union members	10/7/2016	10/14/2016	12/5/2016

Projected Completion Date	Actual Completed Date	Time Tracker	Status
11/13/2016	1/8/2017	92	Complete

Comments

6/28/16 – draft reorg package sent to Ming from PO
7/11/16 – Marvin forwarded the package for me to review.
7/14/16 - Reviewed the package and provided comments to PO
8/15/16 – sent a follow up email inquiring of the status of HRMD draft reorg
8/17/16 – rec'd revised reorg package.
8/18/16 – reviewed and requested a signed package from their AA
8/30/16 – rec'd signed package via email; however, it was unreadable. Requested for a hard copy and resubmittal of scanned copy
9/1/16 - Sent package to ERD/OCFO requesting their review of this package (due 9/16/16). Requested review from stakeholders (due 9/15/16). Sent package to LER requesting a union(s) review (due 9/23/16)
9/30/16 – sent a follow up email inquiring of the status of the union review.
10/6/16 – sent a follow up email to LER (Denise) of the status.
10/7/16 – rec'd email from LER stating there are union members being impacted with this reorg. We can move this forward
10/7/16 – requested a mutually agreed effective date between the SSC and the PO
10/14/16 – rec'd effective date request from SSC for November 13, 2016
10/14/16 – sent effective date request for the FPPS codes to ITD for 11/13/16
11/1/16 – rec'd email from SSC (Kim) to change effective date to 1/8/17
11/1/16 – sent new effective date request for the FPPS Coding to ITD
12/15/16 – Rec'd completion of coding from ITD. Notified OARM – HRMD
REORGANIZATION COMPLETED

Time
between
informal
to formal
package
submissi
on

Office of
General
Counsel

FEAT

II

OGC proposes to establish the Senior
Counsel position in both the FEAT office and
the Ethics Office as first-line
supervisors. Both supervisors will have the
ability to provide effective oversight for
their employees and shoulder the
administrative task of approving timecards
and leave, travel, and training requests.

Charles
Hall/Gwe
n
Martinez
Nicole
Patterson

Jeremy Taylor	3/30/2016	5/11/2016	10/3/2016	No	11/3/2016	12/7/2016	12/14/2016
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12/25/2016 12/25/2016 83 Complete

3/30/16 – rec'd an incomplete draft package (a working copy)
 3/31/16 – requested additional documents (org chart, Coding Sheet, Staffing Plan Crosswalk. and proposed functional statement
 4/19/16 – met with their team to provide guidance on filling out the require reorg documents.
 5/2/16 – rec'd a complete draft reorg package
 5/3/16 – schedule a JAM for May 11th at 11am
 5/11/16 – JAM was a success, comments were provided and PO is willing to accept our recommendations to the package.
 5/11/16 – waiting for revised draft from PO
 7/7/16 – spoke with Charles; OGC is waiting for their leadership to review package before they submit.
 7/25/16 – sent an email inquiring if our services are needed
 8/4/16 – met with Charles and Gwen of OGC regarding their proposed reorg. Charles is leaving the agency and Gwen is assuming his role as OGC HRO
 8/31/16 – sent Gwen an email regarding the next steps in the process
 9/2/16 – rec'd soft revised draft to forward to other stakeholders
 9/6/16 – forwarded soft copy over to Marvin and SSC to verify if revision capture their recommendations
 9/30/16 – rec'd revised functional statements
 10/3/16 – Sent package to ERD/OCFO requesting their review of this package (due 10/17/16). Requested review from stakeholders (due 10/17/16). Sent package to LER requesting a union(s) review (due 10/25/16).
 10/27/16 – sent an email to LER inquiring if the union(s) review is satisfied
 11/3/16 – rec'd email from LER stating both unions have been satisfied
 11/3/16 – sent an email to SSC and PO requesting for a mutually agreed effective date for the FPPS Coding
 11/30/16 – sent an email to SSC an PO requesting for an effective date for the FPPS Codes
 12/7/16 -Rec'd email from SSC requesting for the effective date for the codes to be December 25, 2016
 12/7/16 – forward the effective date request to ITD
 12/14/16 - Rec'd completion of coding from ITD. Notified OGC - FEAT
 REORGANIZATION COMPLETED

OLEM	RCS	II	The proposed change reorganizes the Office of Land and Emergency Management (OLEM) Office of Resource Conservation and Recovery (ORCR) Resource Conservation and Sustainability Division (RCS) from four to three branches and defines and realigns functions.	Roy Prince/Charlotte Mooney	Kristi Corbett
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Diane	3/15/2016	4/26/2016	8/18/2016	No	9/28/2016	12/5/2016	12/13/2016
Fox/Angel							
a							
Johnston							

12/25/2016 12/25/2016 129 Complete

2/2/16 – rec'd an invite to meet with Roy and Charlotte regarding the process of the reorg and forms that will be needed to submit to the reorg program.

4/11/16 – rec'd a draft reorg from PO

4/18/16 – scheduled a JAM for April 26th

4/26/16 – JAM was well rec'd as well as recommendations for RCSD proposed draft package.

5/1/16 – rec'd revised documents with recommendations

5/5/16 – sent email to Marvin to asking if his recommendations were capture in the revise package.

5/5/16 – rec'd email from Marvin stating the PO office did not capture his recommendations in the revised draft package.

5/5/16 - sent email to PO (Roy Prince) asking to address the issue related to the series of the supervisor in the Sustainable Materials Branch which still appears to be unresolved and continues to reflect an EPS rather than a scientific series.

5/20/16 – still waiting for response from PO

7/11/16 – sent a follow up email to Marvin inquiring if the OLEM resolve the EPS/Scientific concern.

7/22/16 – sent an email to Roy requesting a signed package from their AA

8/17/16 – PO presented a signed package.

8/17/16 – informed Charlotte the package is not signed.

8/18/16 – rec'd signed package

8/18/16 – Sent package to ERD/OCFO requesting their review of this package (due 9/1/16). Requested review from stakeholders (due 9/1/16). Sent package to LER requesting a union(s) review (due 9/9/16).

8/31/16 – rec'd concurrence from ERD

9/8/16 – sent a follow up email to LER Krysti inquiring if the concurred or need more time to review.

9/9/16 – rec'd email from PO inquiring about the status of their reorg

9/9/16 - responded to email with a status of the Union review ends today and will have a more definitive answer Monday

9/12/16 – sent a follow up email to LER (Krysti) regarding the status of OLEm union review

9/15/16 – sent another email and stopped by to visit Krysti to reply with an email stating the union review was satisfied.

9/22/16 – sent another email to LER asking for the status of the union review

9/28/16 – sent another email requesting for an updated status of the union review

AO OCR to OGC I

"The Administrator has directed (1) the transfer of the External Compliance and Complaints Program from the Office of Civil Rights within the Office of the Administrator to the e Office of the General Counsel; and (2) State Partnership Staff and the Regional Operations Staff into a single organization within the Associate Administrator for Congressional and Intergovernmental Relations in the Office of the Administrator"

Reginald Kristi
Allen/Twa Corbett
nna
LeSperanc

Debbie
Young

12/8/2016 N/A

12/8/2016 No

12/13/2016

12/6/2016 12/23/2016

12/25/2016 12/25/2016 17 Complete

12/8/16 – rec'd signed package from administrator's office.
12/8/16 – reviewed package requested additional information
12/12/16 – rec'd additional information; reviewed the information
12/13/16 - Sent package to ERD/OCFO requesting their review of this package (due 12/27/16). Requested review from stakeholders (due 12/20/16). Sent package to LER requesting a union(s) review (due 1/31/17)
12/13/16 – rec'd concurrence from ERD stating no SES is being impacted by this reorg.
12/16/16 – forward request for effective date for FPPS to ITD for 12/25/16
12/22/16 – rec'd email from LER stating the union have concurred
12/23/16 - rec'd email from Marvin and Reginald all comments from Stakeholder review were satisfied
12/23/16 - Rec'd completion of coding from ITD. Notified HRMD completion/effective date (December 25, 2016 Effective Date)
REORGANIZATION COMPLETED

0

Region 2 Emergency and II
Remedial
Response
Division (ERRD)

EPA Region 2 proposes a reorganization that would create a new, seventh Branch in the Emergency and Remedial Response Division (ERRD). The branch would be responsible for a suite of Superfund sites centered around Newark Bay and its major tributaries, the Passaic and Hackensack Rivers.

Robert Anthony
Rubel Falconeri

Kim Crum 7/14/2016 7/27/2016 8/17/2016 No

9/5/2016 11/17/2016 12/7/2016

12/11/2016 12/22/2016 116 Complete

7/14/16 – rec'd draft reorg package from Region 2
7/15/16 – scheduled a JAM for July 27th at 9:30am
7/15/16 – waiting for program office to resubmit a revised draft package
7/25/16 – rec'd revised draft package; reviewed and request a signed package
8/12/16 – rec'd signed package
8/15/16 – reviewed signed package and requested clarification on the functional statement regarding the name of the deputy director program office
8/17/16 – rec'd documentation supporting the title of the deputy director from PO and SSC

8/17/16 - Sent package to ERD/OCFO requesting their review of this package (due 8/31/16). Requested review from stakeholders (due 8/31/16). Sent package to LER requesting a union(s) review (due 9/8/16)
8/31/16 - -rec'd concurrence from ERD
9/9/16 – sent a follow up email to LER (Anthony) inquiring if the union(s) have concurred
9/15/16 – rec'd email from LER (Anthony) to move the reorg forward.
9/15/16 – sent email to SSC & PO requesting for a mutually agreed effective date for the FPPS Coding
9/15/16 – rec'd email from PO stating they are waiting to set an effective date for the FPPS Coding they will be in contact.
10/6/16 – sent email to SSC to inquiring if any agreement for the codes have been establish
11/17/16 – rec'd effective date request from the SSC for December 11, 2016
11/17/16 – sent effective date request to ITD for December 11th
12/7/16 – Rec'd completion of coding from ITD. Notified OIG of completion/effective date (December 11, 2016 Effective Date)
REORGANIZATION COMPLETED

Region 8 Montana II

This proposal abolishes the Montana Operations Office (MOO). The Superfund Unit will continue to exist, however, the Unit Chief of this unit will report to the Program Director of the remedial Program within the Office of Ecosystems Protection and Remediation in Denver.

Joshual
Fowler

Maria
Zarate/Carla
Guelker

Jennifer Shannon/ Angela Johnston	5/25/2016	6/8/2016	10/5/2016	Yes	11/17/2016	11/30/2016	12/3/2016
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12/11/2016 12/11/2016 67 Complete

5/25/16 – Rec'd draft reorg and schedule a JAM for Thursday, June 8th at 11:30am
6/8/16 – JAM was successful, everyone provided recommendations for the revised draft.
6/8/16 – waiting on PO to submit a revised draft with the JAM recommendations
8/18/16 - sent a follow up email to PO inquiring of the revised draft reorg package
9/14/16 – rec'd revised draft.
9/22/16 – sent email to SSC and Marvin to verify if all comments have been incorporated within the revised draft
9/29/16 – rec'd comment from Marvin he is working with PO to resolve his concerns.
9/29/16 – noticed there was not a functional statement for the impacted branch with the package. Called and email PO requesting for this document
10/4/16 – rec'd functional statement with all of the remedial units (A-D)
10/5/16 – Sent package to ERD/OCFO requesting their review of this package (due 10/19/16). Requested review from stakeholders (due 10/19/16). Sent package to LER requesting a union(s) review (due 10/27/16).
10/21/16 – rec'd email from Carla (LER) stating the union have requested to bargain until November 4th.
10/26/16 – rec'd email from LER (Carla) stating the union(s) have requested another extension to November 14th.
11/17/16 – rec'd email from LER (Carla) the agreement have been signed and can continue to process the reorg.
11/17/16 – requested a mutually agreed effective date for the FPPS Coding between the PO and the SSC
11/30/16 – rec'd request for an effective date for December 11, 2016.
11/30/16 – forward request to ITD for an effective date for 12/11/16
12/13/16 – - Rec'd completion of coding from ITD. PMCS notifies Region 8 Montana – of completion/effective date (December 11, 2016 Effective Date).
REORGANIZATION COMPLETED

Region 7 Office of Tribal Title Change
 Affairs

Region 7 Office of Tribal Affairs with the national program office, the Office of International and Tribal Affairs, this reorganization proposes to formally incorporate the international coordination responsibilities to the Office of Tribal Affairs and to rename the office to the Office of Tribal and International Coordination (OTIC). This proposed reorganization will solidify Region 7's commitment to strengthen tribal and international partnerships, communication and coordination.

Brandy Carla
Reed/Tina Smocks
Palmerin

Jennifer Shannon/ Sara Jones	5/18/2016	6/8/2016	11/30/2016	N/A	N/A	11/30/2016	1/11/2017
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12/11/2016 12/11/2016 11 Complete

5/18/16 – rec'd draft package from region

5/20/16 – sent an email to Brandy Reed to verify if R7 proposing a title change or a reorg.

5/20/16 – waiting for response from PO

5/20/16 – rec'd email from PO confirming they are moving functions. Will meet Monday, 5/23/2016 to discuss all of the forms they need to complete before submitting a package

5/23/16 – met with PO and came to a conclusion they need a reorg not a title change. The PO will submit a draft reorg package by COB on May 24th. The PO office was informed Troy would be out of the office in June serving the military.

5/25/16 – rec'd draft package and scheduled a JAM for June 8th at 1pm

6/8/16 – JAM was successful, everyone provided recommendations for the revised draft.

6/8/16 – after the SSC and the reorg team had a chance to ask questions we realize additional information is required to determine if this is a title change or a reorg. We need a copy of the previous office functional statement who originally owned the functions as well the staff who will be performing these duties.

6/8/16 – waiting on PO to submit a revised draft with the JAM recommendations

8/18/16 – sent a follow up email to PO inquiring when we should expect the submittal of their revised draft package

8/23/16 – rec'd email from PO stating they will try to get their revised draft package to us by 9/2/16

10/4/16 – rec'd revised draft package and forwarded to Marvin to verify if he PO incorporated his recommendations within the revised draft package

10/5/16 – reviewed package, after reviewing the revised draft package notice this is only a Title Change. Informed Marvin of the changes and emailed the program office to verify is this what they are trying to achieve.

10/24/16 – was informed by the PO they just need a Title change. Ask the Tina to submit a signed Title Change Memo with their RA signature as well as a revised Org Chart.

11/7/16 – sent an email inquiring of the status of the signed title change package

11/7/16 – rec'd email from Tina stating she may have the signed title change package by the end of the week or early next week.

11/23/16 – PO sent signed title change package while I was out on Leave, the day before Thanksgiving

11/30/16 – reviewed title change package

11/30/16 – requested an effective date for the title change and FPPS Codes for December 11th

12/15/16 sent a follow up email to ITD for the codes

1/5/17 – sent a follow up email to ITD and replied the email sent to ITD was that in Draft. Sent the request to ITD

Region 5	Superfund Division	II	The Superfund Division reorganization proposal is intended to improve strategic alignment of the various functions across the six branch structure. At the core of this reorganization is the creation of the Operations Management Branch (OMB) that will provide a number of support functions to the other five branches. This branch will replace the current Enforcement and Compliance Assurance Branch	Amy Sanders/ Beatrice Hernandez	Maria Zamora
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ORD	OPARM - RPPBPD	Title Change	Request to rename the Resources Planning, Performance, and Budget Policy Division (RPPBPD) to the Resource Planning and Accountability Division (RPAD)	Eric Burman	N/A
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Angie Johnston	3/3/2016	3/10/2016	5/19/2016	Yes	7/22/2016	11/3/2016	11/15/2016
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Kim Crum	11/14/2016	N/A	11/15/2016	N/A	N/A	11/15/2016	11/16/2016
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11/27/2016 11/27/2016 192 Complete

11/27/2016 11/27/2016 12 Complete

3/3/16 – rec'd a draft reorg proposal
3/3/16 – scheduled a JAM for March 10th.
3/10/16 - presented recommendation for reorg package to PO
3/10/16 – waiting for PO to present updated draft reorg package with recommended changes
4/26/16 – rec'd updated reorg package
4/29/16 – reviewed package
5/4/16 – sent email to PO requesting signatures from their RA on proposed reorg package
5/4/16 – waiting for signed reorg package
5/18/16 – rec'd signed package
5/19/16 - Sent package to ERD/OCFO requesting their review of this package (due 6/3/16). Requested review from stakeholders (due 5/27/16). Sent package to LER requesting a union(s) review (due 6/13/16)
7/11/16 – sent a follow up email LER inquiring if the union(s) have concurred to Region 5's SFD reorg proposal
7/21/16 – rec'd notice the union negotiations are completed.
7/22/16 – requested a mutually agreed effective date for the FPPS between the SSC and Region 5 SFD.
8/29/16 – sent an inquiring to the SSC if an effective date was agreed
/29/16 – rec'd email from SSC they are still waiting for PD's from PO
10/6/16 – sent an email to SCC (Jennifer) inquiring of the codes status
11/3/16 – rec'd email from SSC (Jen) requesting an effective date for November 27, 2016
11/3/16 – forwarded effective date request to ITD
12/15/16 – Rec'd completion of coding from ITD. Notified R5 SFD
REORGANIZATION COMPLETED

11/14/16 – rec'd title change package
11/14/16 -reviewed signed package and requested for missing documents (org charts and coding form)
11/15/16 – rec'd documents and requested an effective date from ITD for November 27th
11/16/16 – Rec'd completion of coding from ITD. Notified ORD – OPARM - RPPBPD
REORGANIZATION COMPLETED

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AO	Office of Small Business Programs	Title Change	The purpose of the organizational title change for the existing Office of Small Business Programs is to accurately reflect the required title according to the Small Business Act	Joan B. Rogers	N/A
OECA	Office of Civil Enforcement (OCE), CPS	II	The realignment will improve the efficiency of the Office of Civil Enforcement (OCE) by reducing the number of divisions, while ensuring the office continues to function in an effective and productive manner. The realignment will ensure that the Immediate Office, the three divisions, and the newly created Resource Management and Crosscutting Policy Staff offices will have sufficient staff to support mission requirements. The realignment will also address an administrative oversight, ensuring that the group known as the "Western Field Office" has the correct organizational title of the "Fuels Enforcement Branch."	Veronica Smith	Kristi Corbett/Brad Hendricks

N/A	10/4/2016	N/A	10/12/2016	N/A	N/A	10/12/2016	10/26/2016
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Diane Fox/Christ ina Denmark	3/14/2016	3/21/2016	5/25/2016	No (sent Late)	8/31/2016	9/27/2016	10/6/2016
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10/30/2016 10/30/2016 18 Complete

10/16/2016 10/16/2016 144 Complete

10/4/16 – rec'd title change package
10/5/16 – reviewed package and call POC with questions; followed up with an email laying out questions regarding this title changes package
10/5/16 – waiting to hear from the PO
10/12/16 – rec'd completed signed title change package with all of the corrected documents
10/12/16 sent to ITD with a request for an effective date of October 30, 2016
TITLE CHANGE COMPLETED

3/15/16 – rec'd a draft package from PO
3/15/16 – sent email to PO stating we are in receipt of their draft reorg package
3/15/16 – schedule a JAM for March 21st from 11am to 12pm
3/16/16 – reviewed draft package notice missing documents
3/16/16 – requested missing documents from Veronica for OECA's propose draft reorg.
3/16/16 – rescheduled the JAM for March 29th to allow the PO enough time to present the remaining documents for the draft package.
3/21/16 – rec'd email from (PO) Veronica that she will be out of the office during the week of the JAM; however, she suggest we cancel the JAM because they do not have all of the information for the draft reorg package prepared. She will be in contact with the reorg team upon her return to the office in a couple of weeks.
5/5/16 – sent a follow up email asking if OECA is prepared to move forward with their Draft Reorg JAM
5/5/16 – rec'd email from Veronica stating OECA is currently at a stop gap that need to be address by senior management
5/17/16 – rec'd a signed package without having a JAM or the requested documents from Rosemarie not the POC Veronica Jones (HRO)
5/17/18 – Marvin informed me the SSC & Him met with the PO when I was out sick. This is the reason for the PO presenting a signed package before the JAM.
5/18/16 – was informed by Marvin that he met with OECA when I was out sick for a week and a half. Marvin verify that his concerns with the package was met accept the org chart.
5/18/16 – org chart was corrected.
5/19/16 – schedule a meeting for 2pm with OECA HRO. Express some concerns with OECA reorg package. OECA was a no show
5/20/16 – reviewed signed package and requested additional information (correct the functional statement, org chart, and proposal form)
5/25/16 - Sent package to ERD/OCFO requesting their review of this package (due 6/8/16). Requested review from stakeholders (due 6/7/16). Sent package to LER requesting a union(s) review (due 6/22/16)
6/29/16 – rec'd an email from LER (Brad) stating he is just sending out to the union(s) today.
7/18/16 – sent an email to Laura Milton informing her the union review was sent out late due to LER personnel leaving

This organizational realignment/reorganization would abolish the UIC/FIFRA/OPA Technical Enforcement Program (UFO) within the Office of Enforcement, Compliance, and Environmental Justice (ECEJ) in Region 8. The work functions and staff associated with the UFO Program will be combined into existing enforcement programs within the Office to better utilize resources, further statutory alignment and provide improved efficiency to the organization.

Aaron Maria
Uridales Zarate

In addition, ECEJ also proposes to restructure the Water Technical Program into three (3) units. The restructuring of the Water Technical Program will improve organizational effectiveness and consistency within the program.

Jennifer Shannon	5/16/2016	5/19/2016	7/20/2016	No	8/26/2016	9/30/2016	10/5/2016
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10/16/2016 10/16/2016 88 Complete

5/10/16 – rec'd draft reorg
5/11/16 – schedule a JAM for May 19th at 10 to 11am
5/19/16 – JAM was a success. Waiting for revised draft from PO with our recommendations
5/31/16 – rec'd revised draft
6/3/16 – reviewed revised draft and requested the program use the current crosswalk staffing plan.
6/10/16 – informed the PO (Aaron) he can acquire signatures from the RA once we receive the update Crosswalk
6/24/16 – rec'd a signed copy while I was out on military duty.
7/11/16 – package is missing a signed reorg proposal
7/11/16 – requested a signed reorg proposal as well a signed soft copy to Jackie
7/18/16 – rec'd signed documents
7/20/16 – Sent package to ERD/OCFO requesting their review of this package (due 8/4/16). Requested review from stakeholders (due 8/4/16). Sent package to LER requesting a union(s) review (due 8/17/16)
7/26/16 – rec'd email stating the R8 LER position is vacant and Josh Fowler provided from R8 provide an email stating the unions have no comments at this time.
7/26/16 – requested a mutually agreed effective date between the SSC and PO
9/1/16 – sent an inquiry regarding the status of the effective date request.
9/1/16 – rec'd email from SSC they are unable to provide a firm date at this time due to the PO have not submitted all of the PDs
9/30/16 – rec'd effective date request from SSC (Jennifer) for October 16, 2016
10/4/16 – forwarded FPPS Coding request to ITD for effective date 10/16/16
10/5/16 – Rec'd completion of coding from ITD. Notified Region 8 ECEJ UFO of completion/effective date (October 16, 2016 Effective Date)
REORGANIZATION COMPLETED

Region 8 UIC/FIFRA/OPA II

The work functions and staff associated with the UFO Program will be combined into existing enforcement programs within the Office to better utilize resources, further statutory alignment and provide improved efficiency to the organization. In addition, ECEJ also proposes to restructure the Water Technical Program into three (3) units. The restructuring of the Water Technical Program will improve organizational effectiveness and consistency within the program.

Josh Maria
Fowler/M Zarate
ike
Shanahan

Jennifer Baugh	10/28/2015	11/10/2015	1/29/2016	N	2/23/2016	4/4/2016	9/18/2016
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10/2/2016 10/2/2016 247 Complete

11/2/15 – Scheduled a JAM for 11/10/15.

11/6/15 – Provided comments to PO regarding their package before the JAM.

11/10/15 – Successful JAM waiting on PO to formally respond to comments.

12/2/15 – Received comments from PO addressing our concerns.

12/3/15 – Replied to PO to submit a revised draft package with the changes for our final review before acquiring signatures.

12/17/15 – spoke with Mike today will be submitting signed package after the Holidays

12/17/15 – Marvin finally acknowledge that Troy never rec'd documents and forward the documents to Troy to review. Comments will come by Tuesday.

1/5/16 – waiting on PO to submit a sign package.

1/20/16 – rec'd signed package from PO

1/29/16 - Sent package to ERD/OCFO requesting their review of this package (due 2/12/16). Requested review from stakeholders (due 2/5/16). Sent package to LER requesting a union(s) review (due 2/19/16).

1/29/16 – rec'd concurrence from ERD that Region 8 has requested an additional SES position for their proposed reorg.

2/19/16 – rec'd email from Maria (LER) the union(s) has concurred with no comments

2/23/16 – sent email to SSC & PO requesting an effective date for the FPPS Coding

3/15/16 – sent a follow up email to PO & SSC for an effective date for coding

3/15/16 – rec'd email from SSC stating they are working with the PO to estimate an effective date for coding

3/16/16 – sent an email to Ed Walsh inquiring if this reorg is on the Hill

3/16/16 – spoke with Ed on the phone, he did not realize this package was on the Hill for review.

3/17/16 – Ed replied this package is clear to move forward in the reorg process

3/17/16 – rec'd an effective date for FPPS Coding from the SSC (Jennifer) for October 2, 2016

3/17/16 – sent an inquiry of when they to Jen of the date the FPPS Codes should be process by.

3/30/16 – rec'd email from Angela stating she would need to verify with Jen or Barb if the SSC want to have the codes process by May 1st. she will contact us next week

4/4/16 – confirm they want the codes to be processed by May 1st.

4/4/16 – sent effective date request to ITD for October 2nd with a process date for May 1st

4/28/16 – SSC is still working with the PO to complete classifications and PDs

ORD	NHEEL	II	<p>The Mid-Continent Ecology Division (MED) of the National Health and Environmental Effects Research Laboratory (NHEERL) is proposing a reorganization to reduce the number of Branches from six to five. The division has had a total reduction of 20 FTE in the last 2 years, principally due to retirements that include administrative and science staff as well as senior management positions. Under the current organizational structure, entire Branches have been collapsed into others and there are multiple acting Branch Chiefs in leadership positions. In order to stabilize the organization and distribute talent across the division in a more balanced manner, a reorganization is necessary.</p>	Dinah Brame	No Union Members
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Kim Crum	9/22/2015	9/29/2015	5/2/2016	N/A	6/3/2016	8/2/2016	8/18/2016
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10/2/2016 10/2/2016 153 Complete

9/22/15 – Rec'd draft package and schedule a JAM for 9/29/15.

9/29/15 – Meeting was successful. The program office need to provide clarity of their package regarding movement of personnel.

10/2/15 – Sent comments to PO.

10/15/15 – Sent email to program office inquiring of their revised package.

11/17/15 – Sent an email to program office for update draft package.

11/22/15 – Still waiting on revised package from PO.

12/3/15 – Received revised package from PO for us to review.

12/16/15 – sent a follow up email seeing if the program office was able to satisfy Marvin's concerns

12/18/15 – Marvin is waiting for additional information from PO

1/12/16 – sent email to Marvin asking the status of reorg

2/3/16 – rec'd email from Marvin stating he rec'd appropriate information that satisfied his concerns.

2/4/16 – sent email requesting for a signed reorg proposal package

2/10/16 – responded to Dale Hoff's email stating we are still waiting on a signed reorg package

2/26/16 – sent a follow email to PO inquiring about signed package

2/26/16 – rec'd email from PO stating almost completed

3/11/16 – sent a follow email to PO inquiring about signed package

3/11/16 – rec'd email from PO stating it should be ready next month

4/29/16 – rec'd signed package from Dinah Brame

5/2/16 – reviewed signed package for all recommended changes

5/2/16 – sent POC level II determination email with the steps of the reorg process

5/2/16 - no unions members are impacted by this reorg. There is no union review

5/2/16 - Sent package to ERD/OCFO requesting their review of this package (due 5/16/16). Requested review from stakeholders (due 5/12/16).

5/17/16 – Rec'd concurrence from ERD. No SES are impacted by this proposed reorg

6/3/16 – requested a mutually agreed effective date for the FPPS between the SSC and the PO

7/11/16 – sent a follow up email requesting for an effective date for the FPPS Codes

7/11/16 – rec'd email from SSC stating the PO has not completed all of the PDs for the reassignments

7/25/16 – sent an email inquiring if an effective date for the FPPS Codes has been reached

Office of Water (OW)	OWOW - Urban Waters	II	Move the Urban Waters Team from the Office of Water, Immediate Office to the Office of Wetlands, Oceans and Watersheds, Immediate Office to better align the goals of Urban Waters in developing effective approaches for addressing environmental health conditions in underserved and other communities with the watershed approach, as well as supporting EPA regions and Federal Partners	Alfedo/A mber Erickson	Aster Patel
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OCSPP	Toxics Release Inventory Program Division (TRI)	Title Change	A year after the reorg have been implemented OCSPP realize the "s" was accidentally removed from Toxics. We are requesting the "s" to be replace on Toxics Release Inventory (TRI)	Pam Vieira	N/A
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Lizabeth Engbreth on	2/28/2016	2/25/2016	4/4/2016	No	9/6/2016	9/9/2016	9/15/2016
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N/A	8/18/2016	N/A	8/30/2016	N/A	N/A	8/30/2016	9/15/2016
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10/2/2016 10/2/2016 181 Complete

9/18/2016 9/18/2016 19 Complete

2/18/16 – rec'd a draft reorg package from OW-OWOW
2/19/16 – schedule a JAM for 2/25/16
2/25/16 – JAM was successful
2/26/16 - provided e-comments to PO, waiting on revised draft
3/23/16 – rec'd email from PO their revised draft is almost complete and will submit within the next two weeks
4/8/16 – rec'd revised draft
4/12/16 – reviewed revised draft package; notice all recommendations and proposed corrections were not captured
4/12/16 – emailed PO with comments to make corrections to the functional statement, proposal, and crosswalk then resubmit with signatures for AA.
4/12/16 – waiting on PO to submit revise package with signatures
4/18/16 – rec'd an email from PO with an updated revised draft package
4/18/16 – informed the PO to acquire signatures
5/17/16 - ask PO when will we rec'd the sign package
5/18/16 – PO stated in the coming weeks we will receive a sign package
6/24/16 – signed package was received by Ming
7/8/16 – Sent package to ERD/OCFO requesting their review of this package (due 7/22/16). Requested review from stakeholders (due 7/22/16). Sent package to LER requesting a union(s) review (due 7/29/16).
7/22/16 – sent an email to LER inquiring about the status of the union review
7/27/16 - rec'd email from LER (Aster) stating the unions have requested a briefing and she will keep us posted.
8/5/16 – sent POC (Amber) an updated status of OWOW reorg
8/30/16 – sent an email to LER (Aster) inquiring of the status with the union review
9/2/16 – rec'd email from LER stating I can moved this package forward
9/6/16 – requested for a mutually agreed effective date for the FPPS Codes between the SSC and the PO
9/6/16 – provided Amber clarity of the next steps regarding reorg
9/9/16 – rec'd effective date request for the FPPS Coding from the SSC for October 2, 2016
9/9/16 – forwarded FPPS Coding request to ITD
9/15/16 - Rec'd completion of coding from ITD. Notified OWOW of completion/effective date (October 2, 2016 Effective Date)
REORGANIZATION COMPLETED
8/18/16 – rec'd Title change request
8/18/16 – informed the PO of missing documents Org Chart current and Proposed as well as the coding sheet.
8/18/16 – waiting on the PO to submit the requested documents
8/30/16 – rec'd a revised org chart but not the coding sheet.
8/30/16 – requested a revised coding sheet; waiting on PO
8/30/16 – rec'd revised coding sheet
8/30/16 – forwarded FPPS Coding request to ITD for effective date 9/18/16
9/15/16 - Rec'd completion of coding from ITD. Notified OIG of completion/effective date (September 18, 2016 Effective Date)
TITLE CHANGE COMPLETED

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Region 7	Superfund Divison (SPD)	II	<p>The cross-program administrative functions performed throughout the division will be consolidated into a new Section within the Immediate Office and under the purview of the Deputy Director and a Section Chief who will report to the Deputy Director. Remedial activities with the exception of those associated with the lead mining and special emphasis activities will be combined into a single branch and one section as opposed to two separate branches. The section which will focus on Federal Facilities and post construction activities. The removal and response activities will be combined into a single branch as opposed to two separate branches and the two existing removal sections will report to one branch chief. All units will be renamed to better reflect the work accomplished within that unit. Specific actions are described in more detail in section</p>	Tina Palmerin	Carla Smocks
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OIG	Office of Management	Title Change	OIG proposes to merge OMS into OCOS	Cheryl Mbaye/Ar acely Nunez- Mattocks	N/A
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Sarah Jones/Kris heena Parker	5/6/2016	5/17/2016	5/26/2016	7/6/2016	8/2/2016	8/9/2016
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N/A	7/8/2016	N/A	7/25/2016	N/A	7/25/2016	7/28/2016
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8/21/2016 8/21/2016 87 Complete

8/7/2016 8/7/2016 13 Complete

5/6/16 – rec'd draft reorg package
5/10/16 – scheduled a JAM for Tuesday, May 17th at 11:30am to 12:30pm
5/17/16 – JAM was successful. All attending stakeholders provided comments to Region 7's draft reorg package.
5/17/16 – waiting for Region 7 to provide an updated draft package with recommendation
5/26/16 – rec'd signed package from PO
5/26/16 - reviewed signed package and notice the org chart was not corrected.
5/26/16 – asked PO to correct org chart
5/26/16 – rec'd corrected org chart from PO
5/26/16 – sent a Level II determination email to program office
5/26/16 - Sent package to ERD/OCFO requesting their review of this package (due 6/9/16). Requested review from stakeholders (due 6/8/16). Sent package to LER requesting a union(s) review (due 6/23/16)
6/3/16 – rec'd concurrence from ERD that no SES are impacted by this reorg
6/28/16 – rec'd email from Carla Smocks both unions concurred
7/6/16 – requested a mutually agreed effective to the PO and SSC for the FPPS Coding
8/2/16 – 5/3/16 – rec'd effective date for FPPS Coding from SSC for August 21, 2016
8/9/16 - Rec'd completion of coding from ITD. Notified OEI of completion/effective date (August 21, 2016 Effective Date)

7/8/16 – rec'd unsigned Title Change Package
7/8/16 - spoke with PO and followed up with an email explaining all of the forms required for a title change. We are waiting for signed package
7/22/16 – rec'd signed title change package
7/22/16 – emailed client we are in receipt of their name change package
7/25/16 – spoke with Crystal Barrett requesting for an updated proposed org chart.
7/25/16 – rec'd updated org chart with recommended changes
7/25/16 – sent request to ITD for FPPS Coding for August 7, 2016.
7/8/16 - Rec'd completion of coding from ITD. Notified OIG of completion/effective date (August 7, 2016 Effective Date)

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OEI	TRI	I	The Environmental Protection Agency is transferring the Toxics Release Inventory (TRI) Program from the Office of Information Analysis and Access (OIAA), within the Office of Environmental Information (OEI), to the Office of Pollution Prevention and Toxics (OPPT), within the Office of Chemical Safety and Pollution Prevention (OCSPP). This transfer will foster greater coordination between the collection of toxic release data on chemicals, including data on industry progress in reducing pollution, and the risk assessment and risk management activities for those chemical	Karen Maher	Tonya Leachman /Nicole Patterson
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Kim Crum 7/22/2015 8/11/2015 12/14/2015

3/22/2016 6/14/2016 7/8/2016

7/24/2016 7/24/2016 223 Complete

7/22/15 - Met with Karen Mahoney, Acting Chief of Staff to discuss preliminary reorg changes, premitt package due week of July 27; lacking current functional statements - hoping Reorg Team has previous versions.

8/4/15 - Draft received.

8/11/15 - Joint advisory meeting held; many PD and occupancy series issues outstanding.

8/13 -18/15 - Comments provided to POC.

11/17/15 - Additional information to follow from program office.

11/22/15 - Sent an inquiry email regarding the location of the development of package.

12/2/15 - Received updated documentation from PO for our review.

12/8/15 - reviewed updated documents

12/14/15 - sent PO Level 1 determination email along with the time line

12/14/15 - sent email to ERD/OCFO requesting for their review (due 12/28/15)

12/14/15 - sent email to SH requesting for their review (due 12/18/15)

12/14/15 - sent email to LER requesting for a union review (due 1/4/16)

1/11/16 - sent an email to LER requesting the status of the union review.

1/11/16 - rec'd an email from Tonya Leachman (LER) stating the unions requested an I & I

1/17/15 - OGC requested addition information from OEI from the stakeholder review.

1/26/16 - OGC and OEI met regarding their concerns about OEI Package

2/22/16 - OEI Provided written comments addressing OGC concerns.

2/26/16 - sent OGC Kevin Minoli a follow up email inquiring if the comments satisfied OGC concerns

3/19/16 - rec'd email from Kevin Minoli stating they are satisfied with the comments from OEI.

3/22/16 - sent an email to PO & SSC requesting a mutually agreed effective date for FPPS Coding

3/22/16 - rec'd email from SSC (Kim) they are still working thru the actions

4/14/16 - sent an email to PO & SSC inquiring if a mutually agreed effective date have been established

4/14/16 - rec'd email from SSC (Kim) they are still working with all 85 admin actions

5/3/16 - sent email to SSC (Kim) working with the program office to complete all 85 admin actions

5/10/16 - rec'd call from LER (Tonya) that the union(s) have been unresponsive to some of their calls and email. They are still waiting for the unions to reply if they concur to the agreement presented.

5/20/16 - sent a follow up email to LER inquiring of the status of this reorg

5/20/16 - rec'd email from LER (Tonya) the unions and Mgmt is still working on resolving some issues

OW	OWM - MSD	II	the Municipal Support Division will undergo a structural change to reorganize four of its existing branches and formally establish the WIFIA and WIRFC programs. Under this proposal, the Center for Environmental Finance will be renamed and expanded to establish WIRFC	Barbara Chancey	Aster Patel
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OW	OWM - MSD		Tthe Municipal Support Division will undergo a structural change to reorganize four of its existing branches and formally establish the WIFIA and WIRFC programs. Under this proposal, the Center for Environmental Finance will be renamed and expanded to establish WIRFC
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Liz	10/20/2015	10/27/2015	3/2/2016	5/18/2016	5/26/2016	6/22/2016
Engbrets						
on						

6/26/2016 6/26/2016 116 Complete

6/25/2016  Complete

10/20/15 – rec'd draft package
10/20/15 - scheduled a JAM for October 27 at 2pm
10/27/15 – JAM was successful. Waiting on PO to submit a revised draft package with recommendation
2/17/16 – rec'd revised draft
2/17/16 – reviewed and informed PO to acquire signatures for package
3/2/16 – rec'd signed package
3/4/16 – reviewed signed package missing functional statement and org code sheet
3/28/16 – rec'd requested documents
4/4/16 – sent out level II determination email to PO
4/4/16 – Sent package to ERD/OCFO requesting their review of this package (due 4/18/16). Requested review from stakeholders (due 4/11/16). Sent package to LER requesting a union(s) review (due 5/2/16).
4/7/16 - rec'd concurrence from ERD that no SES are being impacted from this reorg
4/27/16 – rec'd email from LER (Aster) NTEU has requested a I & I
5/4/16 – sent an email to LER requesting on the status of this reorg
5/6/16 – rec'd email from LER stating the union requested a briefing of the reorg package. Briefing is Monday, May 9th at 11am
5/18/16 – rec'd email from LER we can move this reorg forward
5/18/16 – requested a mutually agreed effective date for the FPPS Coding from the SSC and PO
5/26/16 – rec'd effected date request for FPPS Coding from PO. Confirmed with SSC (Liz) if the SSC was in agreement with the date June 26, 2016
5/26/16 – sent effective date for FPPS Coding to ITD
6/22/16 - Rec'd completion of coding from ITD. Notifies OWM-MSD of completion/effective date (June 26, 2016 Effective Date).

OARM	OPRM - ODACMO	II	<p>The Office of Administration and Resources Management (OARM) is proposing to redistribute responsibilities and dissolve the Office of Diversity, Advisory Committee Management and Outreach (ODACMO) and redistribute its functions throughout OARM. These moves are designed to combine all outreach, diversity, and inclusion functions into a single OARM office and raise the profile of the advisory committee work by moving the function to OARM's Office of Policy and Resources Management (OPRM). OARM is also proposing to restructure OARM/OPRM into three divisions to fully support the proposed functional changes. These changes hope to enhance OARM's capacity to deliver on the Administrator's commitment to make EPA more broadly reflective of our diverse nation and the dynamic communities that we are privileged to serve.</p>	Lauren Hemley	Aster Patel
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Angela Johnston	2/3/2016	2/9/2016	3/2/2016	3/30/2016	5/3/2016	5/19/2016
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6/12/2016 6/12/2016 102 Complete

2/3/16 – rec'd a signed reorg package from PO
2/3/16 – scheduled a JAM for 2/9/16
2/9/16 – JAM was successful, provided comments
2/10/16 – e-comments were sent to PO
2/19/16 – rec'd revised reorg package
2//23/16 – all concerns were not addressed, requested additional information
2/26/16 – rec'd additional information from PO
3/2/16 - Sent package to ERD/OCFO requesting their review of this package (due 3/16/16). Requested review from stakeholders (due 3/9/16). Sent package to LER requesting a union(s) review (due 3/24/16)
3/16/16 – rec'd concurrence from ERD that no SES are being impacted by this reorg
3/21/16 – sent email to LER inquiring if the unions want an I & I
3/30/16 – rec'd email from LER stating the unions never responded to the email and we can move forward.
3/30/16 – sent email to PO requesting for a mutually agreed effective date between the SSC and PO
5/3/16 – rec'd effective date for FPPS Coding from SSC for June 12, 2016
5/3/16 – sent FPPS Coding request to ITD
5/6/16 – rec'd email from Johns Showman to extend stakeholder review for OCSPP because they submitted the email late to their people to respond to the review.
5/19/16 - Rec'd completion of coding from ITD. OARM of completion/effective date (June 12, 2016 Effective Date).

Region 5	Great Lakes National Program Office	II	The Great Lakes National Program Office (GLNPO) is proposing to reorganize from a current structure of three Branches with no Sections to a structure that has two Branches and five Sections	Amy Sanders/ Beatrice Hernandez	Gilbur Colston
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Office of the Administrator	Office of the Administrative & Executive Services (OES)	Title Change	The existing OES, Senior Leaders, Managers and Staff all agree that the current name of the office does not accurately support nor reflect the delivery methods, services and structure that we provide to our internal/external customers and stakeholders.	Ramona Miles	N/A
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Jennifer Baugh/De bbi young	5/5/2015	5/12/2015	9/1/2015	11/17/2015	4/15/2016	5/18/2016
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N/A	4/14/2016	N/A	4/19/2016	N/A	5/2/2016	5/18/2016
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6/12/2016 6/12/2016 285 Complete

5/29/2016 5/29/2016 40 Complete

5/5/15 – Received draft reorg from PO.
 5/5/15 – reorg team scheduled join advisory meeting.
 5/7/15 – SSC called need to reschedule meeting.
 5/7/15 – Rescheduled meeting for Tuesday, 5/12/15 at 1pm.
 5/12/15 – Meeting was successful waiting on program office to respond to PMCS comments.
 5/26/15 – Received comments and a meeting request from program office scheduled for 5/28/15 at 2pm.
 6/17/15 - Received union email; forwarded to R5-LER to resolve.
 6/18/15 - POC sends updated package for review.
 6/23/15 - OK'd revised package; awaiting Marvin's concurrence.
 6/26/15 - Final comments on draft sent to POC; awaiting final signed package.
 9/1/15 - Signed package received.
 9/7/15 – Sent to stakeholders, LER, ERD/OCFO.
 9/25/15 – Received concurrence from ERD/OCFO.
 10/5/15 - Received noticed unions want to bargain
 11/13/15 – Received notice from LER the unions have concurred
 11/17/15 – Requested an effective date for FPPS coding from the PO and the SSC.
 11/22/15 – Still waiting on effective date.
 12/17/15 – sent a follow up email to SSC
 12/22/15 – SSC is still working on personnel actions
 1/11/16 – sent a follow up email to the SSC inquiring of an effective date
 1/11/16 - Jennifer Baugh replied they are still waiting on PD's and other classification documents from the PO
 2/5/16 – sent an follow up email to SSC (Jen) asking if they are close to presenting an effective date
 2/5/16 – rec'd response from SSC they are still waiting on PDs from PO
 4/15/16 – rec'd effective date request for FPPS Coding from the SSC (Jen) for June 12, 2016.
 4/18/16 – sent effective date request to ITD to process FPPS Codes by June 12, 2016
 5/18/16 - Rec'd completion of coding from ITD. Notifies Region 5 of completion/effective date (June 12, 2016 Effective Date)

4/18/16 – rec'd request for a title change for OA – OES
 4/19/16 – reviewed documents
 4/19/16 – sent email to PO requesting current and propose org chart, correct org code sheet.
 5/2/16 – rec'd requested documents and review.
 5/2/16 – submitted request title change to ITD for FPPS Coding for May 29, 2016
 5/18/16 - Rec'd completion of coding from ITD. Notifies OES of completion/effective date (May 29, 2016 Effective Date).

119

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Region 10

II

Region 10 propose to consolidate two offices to create the Office of Environmental Review & Assessment., move public affairs, community enegagment, and tribal trust assistance responsibilities to RA office as well as the Civil Rights and EEO programs.

Sheila Ben
Fleming/ Poulson
Brooke
Lawson

Anthony	5/28/2015	4/6/2015	12/16/2015	4/4/2016	4/28/2016	5/4/2016
Lucero						

5/15/2016 5/15/2016 151 Complete

4/6/15 - Joint advisory meeting held.
5/28/15 – Draft package received.
6/22/15 - Comments provided to R-10 and Marvin for incorporating into final consolidated comments.
7/17/15 - Discussed with POC; finalize org names; package to be submitted August 4 week.
10/10/15 – Provided PO comments.
10/14/15 – Scheduled a follow up meeting.
11/22/15 – Sent an email to PO checking on the status of their revised draft package.
12/3/15 – Received updated information from PO for our review.
12/11/15 – reviewed information
12/16/15 – sent ERD/OCFO to start their review; comments due by 12/30/15
12/16/15 – sent to SH; comments due by 12/24/15
12/16/15 – to Ben Poulson (LER) for union review; comments due by 1/7/16
1/11/16 – sent a follow up email to Ben Poulson (LER) inquiring if the unions concurred. Ben is out of the office until next week.
1/27/16 – rec'd email from LER & PO the unions have requested an Impact & Implementation
2/12/16 – sent a follow up email inquiring if the union(s) are satisfied
2/13/16 – rec'd email from PO the union(s) are still in the I & I phase.
3/15/16 - rec'd an email from Brooke Lawson that the union(s) have concurred, and is requesting an effective date for FPPS coding for April 17th.
3/15/16 – requested an MOA from the union(s) concurrence. Asked Brook Lawson to have her LER (Ben Poulson) to send email response that the union(s) have concurred
4/4/16 – rec'd union concurrence from Ben Poulson, LER
4/4/16 – requested a mutual effective date for the FPPS Coding through ITD
4/28/16 – rec'd an effective date request from Brooke for FPPS coding for May 15th.
4/28/16 – sent effective date request to ITD to process the FPPS codes by May 1st
5/4/16 - Rec'd completion of coding from ITD. Notifies Region 10 of completion/effective date (May 15, 2016 Effective Date).

OP - OSEM	II	the Office of Strategic Environmental Management (OSEM) is making an internal realignment to achieve efficiencies and a more effective management structure. The Strategic Management Division (SMD) will be abolished as its core responsibilities have been assumed by offices outside of the Office of Policy and its remaining functions will be divided between OSEM's Innovative Environmental Strategies Division and Evaluation Support Division, thereby achieving efficiencies by combining similar functions while reducing the number of supervisory positions.	Kevin Debell	Nicole Patterson
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AO

Jennifer Baugh	10/13/2015	10/20/2015	2/8/2016	4/13/2016	5/3/2016	5/10/2016
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5/15/2016 5/15/2016 97 Complete

10/13/15 – Received draft package.
 10/14/15 – Scheduled a JAM for 10/20/15.
 10/16/15 – Provided comments to submitted package.
 10/20/15 – Additional comments were provided from the SSC and Marvin Schulman to the PO. The meeting was well-received.
 10/23/15 – PO requested clarification on some of the comments.
 11/20/15 – PO provided revised drafty package for our review.
 11/25/15 – Provide additional comments to submitted documents.
 12/3/15 – asked PO to make one more final change on the staffing plan and then acquire signatures.
 12/16/15 – sent a follow up email inquiring for the receipt of a signed package
 1/7/16 – rec'd email from PO they are sending their reorg forward for signatures
 1/21/16 – sent an email to PO inquiring about when we are to anticipate a signed package,
 2/8/16 – rec'd signed package from PO
 2/16/16 – provided a level II determination to PO
 2/16/16 - Sent package to ERD/OCFO requesting their review of this package (due 3/4/16). Requested review from stakeholders (due 2/26/16). Sent package to LER requesting a union(s) review (due 3/11/16)
 2/29/16 – rec'd concurrence from ERD
 3/11/16 – sent an inquiry of the status of the union review to LER.
 3/11/16 – the unions requested an I & I
 4/12/16 – rec'd email from LER the unions have concurred
 4/13/16 – sent an email requesting a mutually agreed effective date between the SSC and the PO.
 5/3/16 – sent a follow up email to the SSC inquiring of the status of the mutually agreed effective date for the FPPS Coding
 5/3/16 – rec'd email from SSC (Kim) requesting an effective date of May 15, 2016
 5/19/16 – Rec'd completion of coding from ITD. Notifies OSEM of completion/effective date (May 15, 2016 Effective Date).

Region 4 Science & II
Ecosystem
Support Division

The Science and Ecosystem Suport Divison Barbara Carlos
is forming new branch "Quality Assurance & Schwartz Ascenois
Technical Services Branch". QATSB will
encompass Office of Program Support and
Office of Quality Assurance. And Analytical
Support Branch will change to Analytical
Servcis Branch

Kim Crum 8/19/2015 N/A

1/26/2016

2/23/2016

3/17/2016

4/12/2016

4/17/2016 4/17/2016 82 Complete

8/19/15 – Received draft package for review; undo previous 2014 reorg.
8/21 - 24/15 - Comments provided to POC.
11/17/15 - Additional information to follow from PO.
12/3/15 – Received information from PO. Will contact the PO tomorrow morning.
12/8/15 – sent email requesting for a signed package
12/10/15 – met with Barbara Schwartz today regarding the their reorg package
12/14/15 – rec'd package but nothing is signed
12/14/15 – emailed Barbara Schwartz for a signed package
12/18/15 – rec'd emailed we will not receive a signed package until after the holidays
12/23/15 – rec'd signed package will review after the Holidays
1/12/16 – sent an email to the PO requesting the functional and statements coding form
1/20/16 – Rec'd requested documents; however, the proposal form is an old outdate form no place for additional signatures.
1/26/16 – sent level II determination email to PO
1/27/16 – Sent package to ERD/OCFO requesting their review of this package (due 2/11/16). Requested review from stakeholders (due 2/4/16). Sent package to LER requesting a union(s) review (due 2/18/16).
1/29/16 – Rec'd concurrence from ERD there are no SES positions being impacted by the proposed reorg
2/23/16 – rec'd email from Carlos Ascenois (LER) stating the union(s) time have elapse for response.
2/23/16 – sent email to SSC & PO requesting a mutually agreed Effective date for FPPS Coding
3/16/16 – rec'd effective date request for the FPPS Code from SSC (Kim) for April 17, 2016.
3/17/16 – sent effective date request for FPPS Coding to ITD for April 17, 2016.
4/12/16 – rec'd completed FPPS codes from ITD.
4/12/16 – forwarded codes to OCFO, SSC and PO

Region 5 ORA

II

reduce the number of positions in the Office of regional Administrator Immediate Office, and ensure subordinate offices including Tribal & International Environmental Activities Office, Office of Enforcement, Environmental Justice and Equal Opportunity Planning and Quality Assurance Group, and Office of External Communications will have sufficient staff.

Amy Gilbur
Sanders/ Colston
Beatrice
Hernande
z

Debbie	5/12/2015	5/14/2015	11/27/2015	12/4/2015	1/27/2016	2/23/2016
Young/						
Jennifer						
Baugh						

3/6/2016 3/6/2016 100 Complete

5/12/15 – Received draft reorg. Scheduled a joint advisory meeting for 5/14/15 at 12pm.
5/14/15 – Meeting was a success. Reorg team provided comments and waiting on PO to respond.
6/8/15 - Revised package submitted.
6/16/15 - Reviewed and provided comments to Marvin for consolidation and submittal to R5.
7/29/15 - Received draft package for review.
8/6/15 - Partial comments sent to R5-POC.
8/14/15 - Revised reorg package received.
8/18/15 - Additional comments sent to R5-POC.
11/12/15 – Comments sent to program office to address the some of the classification concerns.
11/22/15 – Waiting on PO to resubmit revised draft package addressing classification concerns.
11/27/15 – rec'd updated information for our review from PO
11/27/15 – level II determination email sent to PO
11/27/15 – sent SH review comments due by 12/4/15
11/27/15 – sent union review to LER; comments due by 12/18/15
11/27/15 – sent to ERD/OCFO for review; comments due 12/9/15
11/28/15 – rec'd no comment from ERD and OCFO states the Hill has not interest
12/4/15 – Gil Colston provided email with no comment from union
12/4/15 – requested a mutually agreed effective date for FPPS coding SSC & PO
12/17/15 – sent a follow up email inquiring of effective date
12/22/15 - SSC is still working on personnel actions
1/11/16 - sent a follow up email to the SSC inquiring of an effective date
1/11/16 - Jennifer Baugh replied they are still waiting on PD's and other classification documents from the PO
1/27/16 – rec'd an effective date request to process FPPS codes from SSC and PO for March 6, 2016
1/27/16 – forwarded effective date request to ITD to process codes by February 28, 2016 with an effective date of March 6, 2016
2/23/16 – rec'd completed FPPS Codes from ITD to be effective 3/6/16
2/23/16 – Forwarded codes to SSC, PO and OCFO

OCFO OC, OFM, OEE, II
 OFS, OPAA, OB,
 ORIM, PAIS, PCS

OCFO proposes to create a new Office of the Comptroller, which combines the functions of OFM and OFS. OCFO also proposes to create a new Office of E-Enterprise to oversee EPA's E-enterprise.; revise functions for several of its organization as well as change the name of several organizations to better reflect the services they are providing

Ruth	Nicole
Alene	Patterson
Soward	/Andrea
	Bobby Eke

Kim crum 3/10/2015 3/18/2015 7/17/2015

11/2/2015 12/16/2015; 2/18/2016
1/4/16

3/20/2016 3/6/2016 247 Complete

3/10/15 – Received signed package.

3/10/15 – Scheduled a joint advisory meeting on March 18, 2015. Comments to this package was submitted to the program office and the advisory group prior to the meeting for discussion. Waiting on program office to respond.

3/20/15 – Marvin met with Ruth and the SSC to discuss several HR concerns.

4/1/15 – Waiting on PO to submit documents requested by the reorg team.

4/9/15 – Still waiting on documents contacted PO for documents again.

4/22/15 – Received some documents, which highlighted additional concerns.

4/24/15 – Marvin and the SSC reached out to the PO for additional information.

5/7/15 – Marvin and the SSC met with the PO regarding additional HR concerns.

5/21/15 – OCFO to resubmit updated documents based on review.

5/26/15 – Marvin and the SSC schedule a meeting with the POC and Budget for 5/28/15 at 1pm.

6/29/15 - POC submitted revised draft package for “showstopper” review.

7/7/15 - Submitted additional comments to POC.

7/17/15 - Package may be with SSC for signature.

7/17/15 - Received signed package (except AA signed decision memo).

7/23/15 - PMCS ready to formally start processing; awaiting/on-hold until OCFO notifies us that an email has been sent to OCFO employees.

7/27/15 - Level II determination made and final formal package sent to stakeholders, LER-union, ERD, and OCFO for review. (Due August 10 and August 17).

7/27/15 - Walsh-OCFO concurs; no hill review needed.

7/27/15 - OHR-LER sends formal union notice.

7/27/15 - NTEU chapter 279 requested a briefing.

7/28/15 - NTEU chapter 280 requested a briefing.

7/29/15 - Sent to OHR senior leaders (Due: Aug 7).

7/30/15 - Silvia Saracco, President, AFGE Local 3347 RTP, NC requested a briefing.

8/25/15 - LER status update requested; two demands to bargain – NTEU (HQ) and AFGE (RTP); awaiting proposals; deadlines to submit proposals are September 8, 2015 (NTEU) and August 28, 2015 (AFGE).

8/25/15 - LER-RTP indicated that the agency has met its obligations per the union agreement and no issues remain outstanding; the agency can proceed to finalize this reorganization.

Region 7	Air Waste Management Division (AWMD)	III	Merging CRIB & STOP branches will allow Region 7 to better exploit synergistic relationships between programs. The new branch will include one section, the Enforcement, Inspection & Compliance Section (EICS) that will consolidate the inspection, compliance and enforcement resources for the Region 7 Risk Management Program; Spill Prevention Countermeasure and Control; and. Underground Storage Tank programs.	Tina Palmerin	Carla Smocks
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Sarah
Jones/Jen
Baugh

8/8/2015 N/A

8/27/2015

1/29/2016

2/9/2016 2/22/2016

3/6/2016 3/6/2016 192 Complete

8/8/15 – DRAFT proposed reorganization reviewed. The following issues must be addressed and resolved prior moving forward with this request. Clarification of the number of employees and supervisors who are impacted by this reorg

8/27/15 – sent level determination email to the program office

8/27/15 – sent email to ERD/OCFO

8/27/15 – sent email to LER for the union(s) review, due 10/9/14

8/28/15 – rec'd response of no comment from ERD

8/29/15 - rec'd response from OCFO no congressional interest

1/29/16 – rec'd email from LER stating no response from union(s)

1/29/16 – sent email to PO & SSC requesting a mutual agreed effective date for FPPS Coding

2/9/16 – rec'd email from SSC & PO requesting effective date for the FPPS Coding on March 6, 2016

2/9/16 – sent FPPS Coding effective date request to ITD

2/22/16 - Rec'd completion of coding from ITD. PMCS notifies OCSPP – OPPT - TRI of completion/effective date (March 6, 2016 Effective Date).

OCSPP	OPPT - TRI	I	OEI underwent a reorg abd tge TRI Program Divison was reorganized into the Officeof Pollution Prevention and Toxics on February 7, 2016. Unfortunately, the "s" was inadvertently left off Toxics on all documentation transferring Toxics release Inventory Program from OEI to OCSPP	Marilyn Braxton	Noreen Gordon
OIG	OCOS/OMS	N/A	Changing title of the Office of the Chief of Staff to the Office of Management would be consistent with the title in use at the federal acely IG agencies governmentwide	Cheryl Mbaye/Ar Nunez-Mattocks	N/A

Kim Crum	6/2/2015	6/3/2015	8/14/2015	12/21/15/	1/14/2016	1/7/2016
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N/A	N/A	N/A	11/18/2015	N/A	12/18/2015	1/7/2016
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2/7/2016 2/7/2016 177 Complete

1/24/2016 1/24/2016 67 Complete

6/2/15 - Draft package received; joint meeting held.
 6/3/15 - Comments provided on draft.
 6/4/15 - OPPT sent additional comments.
 6/15/15 - Sent clarifying comments to OPPT.
 6/22/15 - POC sent revised reorg package for review.
 6/23/15 - Comments provided to POC.
 6/24/15 – Joint advisory meeting scheduled but canceled as comments provided.
 6/29/15 - Revised draft package received.
 7/6/15 - Minor comments provided to POC.
 8/14/15 - Signed package received.
 8/18/15 - Need to send to stakeholders.
 8/20/15 – Received signed Decision memo.
 8/27/15 - Level I determination made and final formal package sent to stakeholders, LER-union, ERD, and OCFO for review. (Due September 11 and September 18).
 8/27/15 - OCFO/ Ed Walsh indicates needs to go to hill.
 8/27/15 - Sent to OHR stakeholders (Due Sept 9).
 9/1/15 - OCFO/ Ed Walsh indicates was sent to the hill.
 11/17/15 – Sent an inquiry to Ed Walsh regarding this reorg. Received response that this reorg has cleared the Hill review. Sent an inquiry to LER regarding the union review. Received notice the union wanted to bargain
 12/15/15 – rec'd noticed from Noreen Gordon the union(s) NTEU have concurred
 12/21/15 – requested an effective date for coding from the SSC
 12/30/15 - rec'd an effective date for February 7, 2016 from the SSC
 1/4/16 – sent effective date request for FPPS Coding to ITD
 1/7/16 - Rec'd completion of coding from ITD. PMCS notifies OCSPP – OPPT - TRI of completion/effective date (February 7, 2016 Effective Date).

11/18/15 – Received signed package.
 12/6/15 – requested missing reorg proposal and current functional statement
 12/16/15 – sent a follow up email requesting for the missing documents
 12/17/15 – Received the documents at the end of the day
 12/18/15 – reviewing documents recently submitted
 12/18/15 – requested an updated staffing plan from PO
 12/18/15 – rec'd an updated staffing plan from PO
 12/18/15 – reviewed updated staffing plan
 12/18/15 – requested an effected date for coding with ITD for January 24, 2016

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#VALUE!

OSWER	OLEM	Name Change	Name changed from Office of Solid Waste and Emergency Response OSWER to Office of Land Emergency Mgmt OLEM	Lora Culver	N/A
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Region 10	OWW, GPU, OMP, HRU, IOU, IRU, OETPA, ARU, OERA, OERA, RCRA, OEC	Four staff from Grants & Planning move to Office of Water and Watersheds; HRU changed to Human Resources & Facilities Unit; the IOU consolidates under HRFU; the IRU changes to Information Services Unit; Grants Admin Unit splits into Grants Unit & Interagency Agreement Unit; Tribal Trust Unit and Community Engagement & Environmental Health Unit move to Regional Administrator Office named Public Affairs & Community Engagement Unit; the Aquatic resources Unit moved to OERA; the NPDES Compliance Unit renamed Water and Wetlands Enforcement Unit; Office of Air Waste & Toxics renamed to Office of Air and Waste; Office of Environmental Cleanup Program Mgmt Unit is eliminated and staff distributed across IO, Remedial Cleanup Program and Office of Emergency Mgmt Programs	Brooke Lawson
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N/A

6/29/2015 N/A

6/29/2015

N/A

7/17/2015 7/22/2015

7/26/2015 12/15/2015 27 Complete

2015 0 Complete

6/29/15 – Name request received from OSWER.

7/1/15 - Org code change request form” submitted.

7/17/15 - Requested an updated proposed org chart. Forwarded coding requested to ITD for July 26, 2015 effective date.

7/22/15 – Received completion of coding from ITD. PMCS notifies OSWER of completion/effective date (July 26, 2015 effective date).

7/26 - Pulled back by OSWER & OARM – was a “premature name change”

7/30/15 - POC notified of pull back.

8/11/15 - Announced in staff meeting that was official but no confirmation received from ITD; per John Showman pulled back by AA, uncertain of new timeframe.

10/28/15 – Received call from Lora Culver informing us the AA stakeholder review is almost complete.

11/17/15 – Sent email to Lora Culver inquiring about OSWER stakeholder review.

11/17/15 – rec’d an out of office email

12/7/15 – rec’d email from Lora stating her AA signed off on the new delegation and the name should be effective December 15th

12/8/15 – rec’d email from Patricia Hemmer stating the effective date needed to be 12/15/15 instead of the beginning of the pay period due to the final rule in the federal register

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OW	SHPD, NWQSB, RSTSSB, FSBOD		Standards and Health Protection Division changes from three branches to two branches; National Water Quality Standards Branch changes name and incorporates beach and fish programs currently in Fish Shellfish Beach & Outreach Branch; Regional State Tribal Standards Support Branch changes name and incorporates federal water quality standards and ESA function from National Branch; Fish Shellfish Beach & Outreach Branch is eliminated.
OW	EAD	II ?	EAD reduces three branches to two branches, work unchanged
OW	CEF	I ?	Center for Environmental Finance moved from OCFO to OW
OECA	PIQA	I	Title change Program Integrity & Quality Assurance Staff changed to Professional Integrity & Quality Assurance Staff
OARM	OCSO		Office of Federal Environmental Executive changed to Office of the Chief Sustainability Officer
OARM	SDHO	I ?	Changes location of the Suspension and Debarment hearing Officer position from EPA HQ to Region 3
OCSPP	FIFRA Security Branch	I	name change from Internet Training and technical Branch to Web Support and FIFRA Security Branch
OEI	All	I ?	Realigned entire AAship to: role FOIA, records mgmt and other discrete work under the CIO; establish IT operations cluster technologies; setup cyber security and privacy programs; project management in application development and an EPA digital services team; establish dedicated customer relationship mgmt team; consolidate admin support
OLEM	all	I	Name changed from Office of Solid Waste and Emergency Response OSWER to Office of Land Emergency Mgmt OLEM
OLEM	OCPA	II ?	form new Office of Communications, Partnerships, and Analysis by merging Center for Program Analysis and Innovation Partnership and Communication Offices

2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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AO	IO, RMS, FMDS, FOB, AEAMB, SFPB, SMD, PISB, SOB, SHEMD, OB, PPOB, RPPS	Immediate Office- Senior Energy Advisor moved from FMDS to IO; establish an admin contracts mgmt function in RMS; two branches established in FMDS - HQ Operations Branch & HQ Services Branch; FOB renamed to HQ Operations Branch and consolidates all functions; AEAMB eliminated as a branch in FMDS and elevated to a line office for real property; SFPB - changed to Sustainable and Transportation Solutions Branch within Safety and Sustainability Division; SMD shifts HQ security operations functions to FMDS; PISB changed to Physical Security and Preparedness Branch and realigns functions within SMD; SOB eliminated and realigned to Facilities Management and Services Division; SHEMD changed to Safety and Sustainability Division, established two branches Sustainable and Transportation Solutions Branch and Environmental Safety and Health Programs Branch; OB eliminated and realigned to Facilities Management and Services Division; PPOB realigned to Environmental safety and Health Branch;
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Region 8	Office of Water Protection	II ?	This reorganization brings together the people and groups, which work on water related issues into a single organization, creating the Office of Water Protection.
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Region 10	NPM		The Proposed organizational changes will improve alignment with NPMs provide increased accountability by appropriately consolidating functions, achieve reductions in management overhead and supervisory positions, and will improve communications
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Region 3	APD, OPT	I	Title change to remove Office of Permits & Air Toxics to Office of Permits and State Programs
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AO	OP, SEM, SEMESD SEMIESD	II ?	abolish SMD, divide duties across OSEMIESD and OSEMESD
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Region 7	CRIB, STOP, CORP	II ?	Chemical Risk Information Branch and Storage Tanks & Oil Pollution Branch morph into new Chemical & Oil release Prevention Branch (CORP)
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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2015	0 Complete
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OA	RPSS	The Senior Lead Architect position will provide a more focused approach in guiding the architectural and engineering team of professional engineers, including electrical, mechanical and environmental and architects. In this capacity, the senior team lead is responsible for coaching, facilitating, and mentoring the team supporting the design, construction, repair and improvement of the EPS's federally owned and leased land and structures funded by the Building & Facilities (B&F) appropriation and increased project management oversight for the nationwide projects.
ORD	NRMRL	National Risk Management Research Laboratory (NRMRL) is proposing a reorganization to reduce the number of Divisions from five to four, the number of Branches from 21 to 14, the number of Lab and Division-level staffs from 5 to 3, and the number of supervisory positions from 38 to 28.
OIG	OCS	Changing title of the Office of the Chief of Staff to the Office of Management would be consistent with the title in use at the federal IG agencies governmentwide
OGC	FEAT	The OGC is requesting an administrative change to their organizational structure. The administrative change will establish the Senior Counsel positions in both the FEAT and Ethics Office as the First Line Supervisors.
OW	OWOW	Move the Urban Waters Team from the Office of Water, Immediate Office to the Office of Wetlands, Oceans and Watersheds, Immediate Office to better align the goals of Urban Waters in developing effective approaches for addressing environmental health conditions in underserved and other communities with the watershed approach, as well as supporting EPA regions and Federal Partners

2016

2016

2016

2016

2016

2016

2016

2016 Complete

0 Complete

0 Complete

0 Complete

0 Complete

OARM

OHR

II

The Office of Human Resources is proposing to reorganize and consolidate two divisional offices into one division, create a supervisory reporting chain within the new division to include a deputy, and three branch chiefs; convert a staff office into a division; rename staff and divisional office titles and titles of branches and teams; and move functional work areas between divisions to better align OHR's mission critical work and improve customer service

Gwen Aster
Martinez/ Patel
Ken
Scheffer

Debbie	1/16/2015	7/14/2015	9/1/2015	9/28/2015	11/19/2015	11/25/2015
Young/						
Jennifer						
Baugh						

1/10/2015

-234 Complete

1/16/15 – Received draft package.
 7/8/15 - Partially signed package rec'd
 provided need to be resolved before processing
 issues
 additional comments provided to POC
 provided to POC ; awaiting signed package
 9/1/15 - Sent Package to ERD/OCFO requesting their review of this package (due 9/14/15). requested review from Stakeholders due (9/14/15). Sent Package to LER requesting a union(s) review due (9/21/15) 9/22/15 - Rec'd email from LER stating the union(s) never responded. Due to time lapse, we are allowed to move forward
 requesting for a mutually agreed effective date for the FPPS Coding
 they are still waiting on classifications and PDs on 3 management positions
 Coding for January 10, 2016 from SSC.
 coding from ITD

1/20/15 - Provided comments and concerns regarding packet.
 7/14/15 - JAM held; additional comments
 8/4/15 - Plan to meet with POC regarding PD and series
 8/13/15 - Discuss status with POC; revised draft expected on 8/17/15;
 8/19/15 - rec'd revised Draft package
 8/20/15 - comments
 9/1/15 - signed package rec'd;
 9/22/15 - sent an email to POC & SSC
 11/12/15 - rec'd email from SSC
 11/19/15 - rec'd mutually agreed effective date for the FPPS
 11/19/15 - sent effective date request for FPPS Coding to ITD 11/25/15 - rec'd

ORD	NERL	II	reduces division from 6 to 3; reduce science branches from 23 to 14 and dissolve four Division level program operations staffs	Edward Struble/P at Vaughn/ Dinah Brame	Kathryn Smith, Ramona Litowsky
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Kim Crum 4/22/2015 4/27/2015 7/23/2015 9/1/2015 10/15/2015 11/15/2015

11/29/2015

129 Complete

4/22/15 - Joint advisory meeting scheduled for 4/27/15, at 12pm. 4/27/15 - During the meeting the SSCs provided comments and concerns regarding the package and provided solutions to help the program resolve these concerns. PMCS provided comments as well as solutions. Overall the package was received/well assembled. PMCS provided written comments to the draft package after meeting. Also, waiting on the program office to respond to comments and submit a signed package. 5/27/15 - Sent inquiry email to program office regarding their draft reorganization. 5/28/15 - ORD submit a revised draft reorg

6/18/15 - Sent additional reorg team comments 6/26/15 - Final comments on draft sent to POC; awaiting final signed package

7/17/15 - Received final signed package 7/23/15 - Level II determination made and final package sent to stakeholders, LER-union, ERD, OCFO for review; requested minor updates to proposed functional statements (DUE: August 7 and August 14)

7/27/15 - Union requested all documents; wanted current/proposed staffing plan as opposed to the staffing plan crosswalk; response provided back replied LER. POC provided updated proposed functional statement to include org head/reports to for all organizational units. 7/28/15 - RTP-LER indicated union is questioning "crosswalk" submittal.

7/29/15 - Sent to OHR senior leaders (DUE: Aug 6).

7/30/15 - Received requested current/proposed staffing plan; POC sent to LER for union review. Note: proposed functional statement, current/proposed staffing plan and crosswalk were updated and again sent to stakeholders, etc for review.

8/4/15 - LER sent to union (Due: Aug 21).

8/31/15 - LER notified PMCS that notified AFGE Local 3347 (only union which demanded to bargain) that they did not submit negotiable proposals and we can move forward to process this reorganization.

9/1/15 - Sent "effective date" request to ORD's POC and SSC-RTP. SSC indicated still many HR issues outstanding. Received SSC signed Reorganization Proposal form.

10/15/15 - Received effective date for 11/29/2015.

10/15/15 - Requested corrected org chart again.

11/2/15 - Finally we received the corrected documents with the correct names of the offices.

11/2/15 - Received corrected org charts.

11/5/15 - Received org codes from ITD to be effective 11/29/15.

11/5/15 - Sent codes to program office and SSC

Region 6	Water Quality Division	II	Combines functions from five branches into four. Permit Processing Team will be eliminated. Change will result in elimination of one GS14 team leader position.	Ross Tuttle	Dorothy Swith/Beverly Carter
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Jennifer Baugh	12/12/2014 N/A	3/16/2015	5/21/2015	7/17/2015	10/15/2015
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11/1/2015

230 Complete

1/22/15 - Reviewed and provided comments to the program office. Waiting for response. 1/27/15 –
 Received responses to comments and signed form.
 3/10/15 – Received signed correct package from PO.
 3/17/15 – Level II determination email sent to PO.
 3/17/15 – Sent package to ERD/OCFO requesting their review of this package (due 3/30/15).
 3/17/15 – Requested review from stakeholders (due 3/23/15).
 3/17/15 - Sent package to LER requesting a union(s) review (due 4/7/15).
 4/24/15 – Sent a follow up email to LER inquiring union review.
 4/24/15 - LER only received verbal concurrence but waiting for signed concurrence from the union(s) before we move forward.
 5/21/15 – Received email from LER the unions negotiations have ended and the unions have concurred.
 5/21/15 – Requested a mutually agreed effective date from the PO and SSC for FPPS coding. 7/17/15 -
 Requested “effective date” status update.
 7/17/15 - Region 6 indicated Oct 1 effective date; awaiting SSC confirmation.
 7/20/15 - Plan to F/U with SSC re: pending hiring surge / announcing hiring actions only after the effective date.
 7/27/15 - ARA indicated no change in effective date; however recognized cannot recruit any vacancies until after reorg’s effective date.

Region 6	Multimedia Planning & Permitting Division	II	RCRA will decrease by two sections with functions realigned to the three remaining sections. PTU will decrease by one section. Multimedia Planning and Permitting Division will transfer US/Mexico Border functions and four personnel to Offcie of Environmental Justice, Tribal and international Affairs. TRI/TSCA will transfer programs and three personnel to Compliance & Enforcement Division.	Ross Tuttle	Dorothy Swith/Bev erly Carter
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Jennifer Baugh	12/12/2014 N/A	3/16/2015	5/21/2015	7/17/2015	10/15/2015
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11/1/2015

230 Complete

2/5/15 - Reviewed and provided comments to the program office. Waiting for response. 3/10/15 -
 Received signed corrected package to review.
 3/17/15 - Level II determination email sent to PO.
 3/17/15 - Sent package to ERD/OCFO requesting their review of this package (due 3/30/15).
 3/17/15 - Requested review from stakeholders (due 3/23/15).
 3/17/15 - Sent package to LER requesting a union(s) review (due 4/7/15).
 4/24/15 - Sent a follow up email to LER inquiring union review.
 4/24/15 - LER only received verbal concurrence but waiting for signed concurrence from the union(s) before we move forward.
 4/24/15 - LER will meet next week with union(s) to negotiate reorg package.
 5/21/15 - Received email from LER the unions negotiations have ended and the unions have concurred.
 5/21/15 - Requested a mutually agreed effective date from the PO and SSC for FPPS coding.
 7/17/15 - Requested "effective date" status update.
 7/17/15 - Region 6 indicated Oct 1 effective date; awaiting SSC confirmation.
 7/20/15 - Plan to F/U with SSC re: pending hiring surge/ announcing hiring actions only after the effective date.
 7/27/15 - ARA indicated no change in effective date; however recognized cannot recruit any vacancies until after reorg's effective date.

Region 6	Management Division	II	eliminate GS14 Chief in Office of Regional Comptroller; Financial Mgmt Officer will be moved to Immediate Office; two lead chemist positions changed to chemist positions; in Human resources branch, Personnel Services Section will be eliminated.	Ross Tuttle	Dorothy Swith/Beverly Carter
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Jennifer Baugh	12/12/2014 N/A	3/16/2015	5/21/2015	7/17/2015	10/15/2015
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11/1/2015

230 Complete

1/26/15 – Received email from PO office to hold off from reviewing package. Major changes to package are being reworked.

2/12/15 – Reviewed draft package and provided comments. Waiting for response from PO.

2/18/15 - Received requested items from PO.

3/13/15 - Received corrected signed package from PO.

3/17/15 - Level II determination email sent to PO.

3/17/15 – Sent package to ERD/OCFO requesting their review of this package (due 3/30/15).

3/17/15 - Requested review from stakeholders (due 3/23/15). Sent package to LER requesting a union(s) review (due 4/7/15).

4/24/15 – Sent a follow up email to LER inquiring union review. LER only received verbal concurrence but waiting for signed concurrence from the union(s) before we move forward.

4/30/15 – PO revised their reorg package.

5/1/15 – PMCS sent email requesting information regarding the purpose of the revision of the package while it is in the union review stage. Reset the review period sent.

5/4/15 – Sent revised package to ERD/OCFO for review (due 5/18/15). Sent revised package to stakeholders for review (due 5/11/15). Sent LER the revised package for the union review (due 5/25/15).

5/8/15 – Received response from ERD no SES are impacted by this reorg.

5/21/15 – Received email from LER stating the other 5 Region 6 reorgs are finished with the union review.

5/28/15 – Sent a follow up email to LER requesting a status of the union review for 6MD. Received email from LER the unions have met their contractual obligations. Sent an email requesting a mutually agreed effective date for coding with the SSC and the PO.

7/17/15 - Requested “effective date” status update. R6 indicated Oct 1 effective date; awaiting SSC confirmation.

7/20/15 - Plan to F/U with SSC re: pending hiring surge / announcing hiring actions only after the effective date.

7/27/15 - ARA indicated no change in effective date; however recognized cannot recruit any vacancies until after reorg’s effective date.

Region 6	Compliance Assurance & Enforcement Division	II	5 staff FTE structured into Water Enforcement Branch; One supervisory GS14 and seven FTE structured into Special Projects section within Water Enforcement Branch; One vacant GS15 supervisory EPS will be dissolved.	Ross Tuttle	Dorothy Swith/Beverly Carter
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2015	Region 6	OP&AT		Title change for Office of Permits & Air Toxics to Office of Permits and State Programs
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Jennifer Baugh	12/12/2014 N/A	3/16/2015	5/21/2015	7/17/2015	10/15/2015
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11/1/2015

230 Complete

0 Complete

2/11/15 - Reviewed draft package and provided comments. Waiting for response from PO.

2/20/15 - Received responses to comments from PO.

3/10/15 - Received signed corrected package from PO.

3/11/15 - Comments initially submitted still were not address. Return to PO to address these concerns.

3/12/15 - meet with PO to clarify the information we are looking for. They agree to provide this information.

3/13/15 – Received revised staffing plan from PO. This is one of the items we needed to move package forward.

3/17/15 – Level II determination email sent to PO. Sent package to ERD/OCFO requesting their review of this package (due 3/30/15).

3/17/15 – Requested review from stakeholders (due 3/23/15). Sent package to LER requesting a union(s) review (due 4/7/15).

4/24/15 – Sent a follow up email to LER inquiring union review.

4/24/15 – LER only received verbal concurrence but waiting for signed concurrence from the union(s) before we move forward

5/21/15 – Received email from LER the unions negotiations have ended and the unions have concurred.

5/21/15 – Requested a mutually agreed effective date from the PO and SSC for FPPS coding.

7/17/15 - Requested “effective date” status update.

7/17/15 - R6 indicated Oct 1 effective date; awaiting SSC confirmation.

7/20/15 - Plan to F/U with SSC re: pending hiring surge/announcing hiring actions only after the effective date.

7/27/15 - ARA indicated no change in effective date; however recognized cannot recruit any vacancies until after reorg’s effective date.

Region 6	Office of Environmental Justice & Tribal Affairs	II	Name change from Offcie of Environmental Justice and Tribal Affairs to Office of Environmental Justice, Tribal and International Affairs.	Ross Tuttle	Dorothy Swith/Bev erly Carter
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Jennifer Baugh	12/12/2014 N/A	3/16/2015	5/21/2015	7/17/2015	10/15/2015
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11/1/2015

230 Complete

1/27/15 - Reviewed and provided comments to the program office. Waiting for response.

2/19/15 – Received responses to comments along with completed forms.

3/10/15 – Received signed corrected package from PO.

3/17/15 – Level II determination email sent to PO. Sent package to ERD/OCFO requesting their review of this package (due 3/30/15). Requested review from stakeholders (due 3/23/15). Sent package to LER requesting a union(s) review (due 4/7/15).

4/24/15 – Sent a follow up email to LER inquiring union review. LER only received verbal concurrence but waiting for signed concurrence from the union(s) before we move forward. LER will meet next week with union(s) to negotiate reorg package.

5/21/15 – Received email from LER the unions negotiations have ended and the unions have concurred. Requested a mutually agreed effective date from the PO and SSC for FPPS coding.

7/17/15 – Requested “effective date” status update. R6 indicated Oct 1 effective date; awaiting SSC confirmation.

7/20/15 – Plan to F/U with SSC re: pending hiring surge/announcing hiring actions only after the effective date.

7/27/15 - ARA indicated no change in effective date; however recognized cannot recruit any vacancies until after reorg’s effective date.

Region 6	Superfund Division	II	Revitalization & resources Branch: Brownfields Section will change to Brownfields Team and the Information Management Team will become Information Management and Logistics Team. The Prevention and Response Branch: title change to Emergency Management Branch. Branch will be organized into two new sections: Planning Prevention Readiness & Response and Oil & CERLCA Removals.	Ross Tuttle	Dorothy Swith/Beverly Carter
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Jennifer Baugh	12/12/2014 N/A	3/16/2015	5/21/2015	7/17/2015	10/15/2015
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11/1/2015

230 Complete

1/21/15 – Reviewed and provided comments to the program office. Waiting for response.

1/26/15 – Received answers to the comments with signatures to requested forms.

3/10/15 – Received signed corrected package from PO.

3/11/15 – Comments initially submitted still were not address. Return to PO to address these concerns.

3/12/15 - Meet with PO to clarify the information we are looking for. They agree to provide this information.

3/13/15 – Received revised reorg package from PO with the information we requested.

3/17/15 – Level II determination email sent to PO. Sent package to ERD/OCFO requesting their review of this package (due 3/30/15). Requested review from stakeholders (due 3/23/15). Sent package to LER requesting a union(s) review (due 4/7/15).

4/24/15 – Sent a follow up email to LER inquiring union review. LER only received verbal concurrence but waiting for signed concurrence from the union(s) before we move forward.

5/21/15 - Received email from LER the unions negotiations have ended and the unions have concurred. Requested a mutually agreed effective date from the PO and SSC for FPPS coding.

7/17/15 - Requested “effective date” status update. R6 indicated Oct 1 effective date; awaiting SSC confirmation.

7/20/15 - Plan to F/U with SSC re: pending hiring surge/announcing hiring actions only after the effective date.

7/27/15 - ARA indicated no change in effective date; however recognized cannot recruit any vacancies until after reorg’s effective date.

Region 9	Environmental Management Division	II	transfer Civil Rights program responsibilities to Management & technical Services Division and rename MTSD to Environmental Management Division. Creates new Science Services Branch and Grants and Contracts Branch.	Vicki Lane	Teresa Williams/ Stacye Johnson
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Liz	6/21/2015	6/30/2015	8/17/2015	10/7/2015	10/8/2015	10/14/2015
Engebrets						
on/Tony						
Lucero						

10/18/2015

62 Complete

6/21/15 - Submitted draft package for review.
6/29/15 - Submitted comments to R9 for consideration in advance of need-to-schedule joint advisory mtg.
6/30/15 - Pre-joint advisory meeting scheduled. EPA reorg code change request form provided to R9.
8/17/15 - Signed package received.
8/18/15 - SSC-LV signed.
8/24/15 - Sent comments to POC regarding number and distinctions between leaders and supervisors on various inconsistencies on forms; R9 agreed to make changes and send resigned forms received on.
8/26/15 - Revised forms submitted.
8/27/15 - Notified POC of approval; may need to obtain new signatures.
8/28/15 - Received updated signed package.
8/31/15 - Level Determination made and final formal package sent to stakeholders, LER-union, ERD, OCFO, OGC, and OEI for review (DUE: Sept 15 and Sept 23).
9/1/15 - Sent to OHR senior leaders for review (Due Sept 15).
9/1/15 - OCFO/Ed Walsh indicated that hill review is not needed.
10/1/15 – Sent an inquiry to Teresa regarding union concurrences.
10/7/15 – Received concurrence from LER the unions have concurred. Sent an effective date request to the program office & SSC for a mutually agreed effective date. For the FPPS codes
10/8/15 – Received effective date request for October 18, 2015. Sent effective date request to ITD for coding.
10/14/15 – Received codes from ITD and forwarded the codes to the program office and Michael Reese.
NOTE: Indicated that the R9 Superfund reorg did not process from ITD to the OCFO as difficulties arose in pay issues and supervisors of record to sign; wanted to know how systems interact.

OAR	OAQPS - CORE	III	create two new subordinate groups Acquisition and Accountability Group and Resource Planning & Management Group. This realigns current functions and allows more effective workload management.	Jeff Whitlow/ Mary Warner/ Scott Monroe	Stephanie harris- Curington
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Liz	4/21/2015	4/28/2015	7/17/2015	9/1/2015	10/8/2015	10/14/2015
Engbretson						

10/18/2015

93 Complete

4/21/15 – Joint advisory meeting schedule for 4/28/15.
4/27/15 – Submitted a work in progress draft package.
4/28/15 – Meeting was well rec'd waiting on program to submit a well assemble draft package.
6/10/15 - Submits another draft package for review.
6/19/15 - Provided comments on draft package.
7/3/15 - Signed package submitted.
7/13/15 - Meeting held with POC and SSC to discuss minor issues and next steps; awaiting updates.
7/16/15 - Requested updates received.
7/17/15 - Level III determination made and final formal package sent only to, ERD, OCFO and LER-union for review (DUE: July 31 and August 7).
7/17/15 - OCFO indicates hill review not needed.
7/20/15 - ERD concurs; has no comments.
7/27/15 - LER notice sent to unions.
8/11/15 - LER status requested. LER indicated that union received a "demand to bargain."
8/25/15 - LER status requested.
8/31/15 - POC called to discuss LER status; POC to contact LER for update.
9/1/15 - LER-RTP concurred; met obligations per union agreement; no issues o/s; can proceed to finalize.
9/1/15 - Sent "effective date" request to OAR's POC and SSC-LV; POC suggested an October 18, 2015 effective date; awaiting SSC notification

OSWER	Office of Communication s, Partnerships, and Analysis	III	form new Office of Communications, Partnerships, and Analysis by merging Center for Program Analysis and Innovation Partnership and Communication Offices	Lora Culver	Krysti Corbett
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Ollie	4/23/2015	4/29/2015	7/14/2015	8/14/2015	9/2/2015	10/1/2015
Thomas/D						
ebbie						
Young						

10/18/2015

96 Complete

4/23/15 – Received a request for a joint advisory meeting, scheduled for 4/29/15 at 10am.

4/23/15 – No draft package submitted.

4/24/15 – Received a preliminary draft package the day after the joint advisory meeting. Waiting on PO to send a complete draft package.

4/29/15 – Received email from PO regarding the next steps of her reorg.

4/29/15 – Informed PO of we are unable to move forward with their very drafty reorg because we are unable to get a clear picture on exactly what OSWER wanted to do. Informed the PO the reorg process has a changed a little by moving the SSC and LER to the front of the process.

6/9/15 - Draft package provided for review.

6/17/15 - POC called and indicated that package was signed.

6/18/15 - Reviewed package and determined was incomplete; notified POC.

6/24/15 - POC sent updated package.

6/29/15 - Sent minor issues for resolution; awaiting signed package (Decision Memo to be signed are stakeholder review).

7/6/15 - Final partially signed package received (except for Decision Memo to be signed later).

7/9/15 - Notified POC of needed missing signed forms.

7/13/15 - Complete final signed package received (except for Decision memo).

7/14/15 - Level III determination made and final formal package sent only to LER-union, ERD and OCFO for review (DUE: July 28 and August 4).

7/20/15 - ERD concurs; has no comments.

7/21/15 - LER sent formal notification sent to union.

8/11/15 - LER status update requested (DUE: August 11, 2015). LER indicated AFGE bargaining obligations have been met; NTEU status to be confirmed by 8/12/15.

8/13/15 - LER indicated all union bargaining requirements have been met; no remaining outstanding issues.

8/14/15 - Requested a mutually agreed effective date for coding between the SSC and PO and NEED a SIGNED Decision Memo before proceeding for ITD coding.

8/31/15 - OSWER indicated that Decision Memo is awaiting signature; requested an Oct 18, 2015 effective date; then awaiting SSC confirmation.

9/2/15 – Sent effective date request for FPPS coding to ITD.

OAR	OTAQ - Compliance Division	III	OTAQ Compliance Division splits Fuels Compliance Center into two centers, one handling fuels implementation policy and another handles fuels data.	Scott Monroe	Andrea Bobby Eke
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2014	Region 8	IMP	Content Management responsibilities will be consolidated within the Information Management Program (IMP) which will provide a single source for more efficient, timely, and effective content management to Region 8 programs, including response to FOIAs and discovery requests and ability for all Region 8 staff to store, find, and use content
2014	Region 7	PLMG	New Information Technology & Acquisition Branches will be formed and reprot to the ARA of the Office of Policy & MGMT (PLMG). These functions were previously under two existing Branches, Resources and Financial Mgmt Branch (RFMB)

Joan
Alapati

1/22/2015 N/A

4/1/2015

5/28/2015

6/30/2015

7/22/2015

10/4/2015

186 Complete

0 Complete

0 Complete

0 Complete

1/22/15 – Received draft.
2/17/15 – Sent email response and waiting on program office for signed package.
3/20/15 – Received responses from PO.
4/1/15 – Level III determination email sent to PO.
4/1/15 – Sent to ERD/OCFO requesting their review.
4/1/15 – Sent to LER requesting union review (due 4/24/15).
4/24/15 – Sent follow up email to LER requesting of status of union(s) review.
5/1/15 – Union requested formal review of package.
5/8/15 – Received response from ERD no SES are impacted by his reorg.
5/27/15 – Requested an update from LER on the unions formal review.
5/28/15 – Received email from LER the unions withdrawn their right to continue bargaining.
5/28/15 – Sent email to SSC & PO requesting a mutually agreed effective date for coding.
6/29/15 - Requested an “effective date” status update.
6/30/15 - POC indicated that the effective date is Oct 5.
6/30/15 - Effective date request sent to ITD for coding.
7/17/15 - Requested ITD status update.
7/20/15 - Marvin to F/U with SSC re: pending hiring surge / announcing hiring actions only after the effective date.
7/20/15 - ITD indicated will complete soon as missed the email submittal.
7/22/15 – Received completion of coding from ITD. PMCS notifies OAR of completion/effective date (October 4, 2015 Effective Date).

2014	Region 7	ENSV	The name of the Division will change from ENVIS to ENST. At the sub division level, one new branch will be created and two sections will be removed, resulting in a net decrease of one supervisor and one functional unit.
2014	Region 7	AWMD	AWMD proposes to realign the WRAP Branch by eliminating one of the two current sections within the branch. The existing two sections are structured by geographic coverage, they are the Missouri/Iowa Remediation and Permitting (MIRP) Section and the Kansas/Nebraska Remediation and Permitting (KNRP) Section. This proposed reorganization would eliminate the MIRP Section, with staff in that section reporting directly to the Chief of the WRAP Branch. The KNRP Section will be renamed the RCRA Corrective Action & Permitting (RCAP) Section.
2014	Region 6	Water Division	The Water Quality Protection Division combines functions from five branches into four branches while reorienting program support functions into the program and merging smaller but like programs together to better align with EPA's priorities and to create program efficiencies.
2014	Region 6	SFD	Two of the existing branches will convert the Deputy Associate Directors to non-supervisory positions. One branch will convert a section to a team and the Section Chief to a non-supervisory position. The fourth branch will convert two sections and a group to three teams and convert one Section Chief position to a non-supervisory Team Leader and one Section Chief position to a supervisory Deputy Associate Director
2014	Region 6	6XA	6XA plans to flatten the organization by combining the Administrative Team and Communications & Education Section into one team called the Communication Education & Administrative Team

0 Complete

0 Complete

0 Complete

0 Complete

0 Complete

2014	Region 6	OEJTA	name change from Office of Environmental Justice and Tribal Affairs (OEJTA) to the Office of Environmental Justice, Tribal and International Affairs (OEJTIA). We are proposing to change 2 Associate Director/Team Leaders to supervisors; change 2 supervisors to non-supervisors; and add the El Paso Border Office staff to the organization
2014	Region 6	6PD	6PD will make changes in all three of its branches. In the Air Branch, four sections will remain. However, the titles will change in three sections, along with limited functional realignment within the branch.
2014	Region 6	6MD	Elimination of the Accounting Service Section and its GS-14 Section Chief position from the Office of the Regional Comptroller. The financial management officer duties performed by that position in addition to its supervisory duties will be moved into the comptroller's office along with the section's audit liaison function.
2014	Region 6	6EN	The Office of Strategic Planning and Analyses is dissolved and all of the office functions are being restructured into two existing branches. With the office dissolved there is a loss of one GS-15 supervisory position. One program is moving from the Multimedia Planning and Permitting Division to the Compliance Assurance and Enforcement Division. All existing branches that remain, are being restructured and/or renamed to more closely identify the major functions of the Compliance Assurance and Enforcement Division.
2014	Region 4	SFD	Consolidation of the remedial programs, realignment of the outreach and community engagement functions, and realigning the budget and financial management functions all allow for increasing Region 6 ability to more quickly and efficiently address the Administrator's priorities.

0 Complete

0 Complete

0 Complete

0 Complete

0 Complete

2014	Region 4	WPD	WPD is combining functions from six branches and 15 sections into five branches and 13 sections
2014	Region 4	SESD	SESD is eliminating the MTSB and Combining the EIB and EAB into a single FSB
2014	Region 4	RCRA	The RCRA Division will absorb the NEPA and also consolidate several programic functions into three organizational units .
2014	Region 4	OPM	OPM is eliminating the Facilities and Environmental Solns, InformationsAccess, Integration and Systems and the Grants Acquisitions Mgmt Branches.

2014	Region 4	ORA	The Region 4 Office of the Regional Administrator (ORA) will absorb the compliance assistance and technical staff (18 employees total) from the Office of Environmental Accountability. This new office within ORA will be the Office of Environmental Coordination. The proposed reorganization will also realign key positions that already exist within ORA
2014	Region 4	OEA	OEA will revert to a legal-only office and be renamed the Office of Regional Counsel. All technical functions within OEA will be realign within other regional offices
2014	Region 4	APTMD	The reorganization will reduce the number of Sections from 12 to 9. This will decrease the number of supervisor GS-14s by 3. The reorganization will increase the number of nonsupervisory GS-14s by 3 (commensurate with the decrease in supervisory positions).
2014	Region 3	OCGR	by combining the Office of State and Congressional Relations and the Office of Public Affairs, the reorganization will increase accountability, enhance both internal and external communication and coordination in support of the Regions's government relations and public affairs activities.
2014	Region 9	WD	The reorg creates two branches and each branch will have four sections

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2014 ORD	NCER	To address shifts in the program emphasis and staff attrition, the ORD -NCER is proposing to reduce the number of Divisions from five to three
2014 OIG	OPE -OA	OIG is proposing to transfer functions and staff from RAPPa to OPE
2014 OARM	OGD	OARM proposes to change the location of the Suspension and Debarment Hearing Officer (Attorney Examiner) position from EPA Headquarters to EPA Region 3
2014 OEI	TISS	OEI proposes to realign TISS from OTOP to OEI's immediate Office
2014 OECA	ETDD	ETDD will perform the same functions but will streamline its organization to help overcome the significant staff losses and FTE reductions over the past several years in the RAB
2014 OCSPP	OPP	This reorg proposal seeks to maintain the registration division's FY2012 FTE ceiling and add two new 14 positions. The reorg will maintain 8 branches by dissolving one and combine 2 other branches to form one larger branch and then 2 new risk mgmt branches will be created
2014 OAR	OPAR	the Office of Policy Analysis and Review will create two subordinate units in the office based on functional similarities. The current staff will be subdivided into 2 groups, Policy Support and Program Support, each led by a newly created supervisory position. Several positions currently located in the OAR Immediate Office will be redeployed to this office to support the enhanced range of activities that this office will manage
2014 AO	OEAE	An Office of Public Engagement and Environmental Education, headed by an Associate Administrator, will be created to broaden and strengthen our community outreach and education efforts. This Office will be created by combining the Office of Environmental Education and the Office of Public Engagement currently located in the Office of External Affairs and Environmental Education

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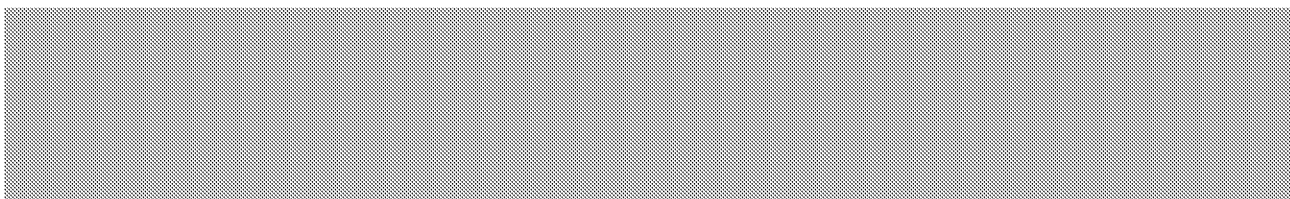
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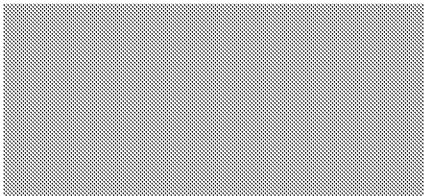
NCEE

This proposal will eliminate the SPAD within the NCEE as well as the CSSDD within OSC. The functions previously performed by the SPAD within NCEE will be integrated into the immediate office of NCEE. The functions performed by OSC's CSSDD will be divided up between OSC's other two divisions as most appropriate.

2013	Region 8	OPRA	This reorganization proposes to expand the effectiveness and efficiency of the Office by co-locating similar job functions and responding to its challenging and changing environmental responsibilities.	
2013	Region 3	OCIR	The reorg will further the mission of the Agency by demonstrating the leadership's commitment to civil rights in a matter that will more directly support the Agency's diversity endeavors, will elevate the visibility of all programs located under the umbrella of civil rights .	
2013	Region 10	OWW	the proposed change is to create a Puget Sound Program in the Region 10 Office of Water Watershed. The change would add a Program with a Senior Program manager that reports to the director and also has direct access to the RA	
2013	Region 9	Land Division	proposed to merge two divisions the WST and the CED in the Land Division	
2013	Region 9	ED	Transfer the existing Environmental Review Office staff and managers to the Enforcement Division. It will become a second section in the existing Strategic Planning Branch. The Environmental Review Office will be renamed the Environmental Review Section.	



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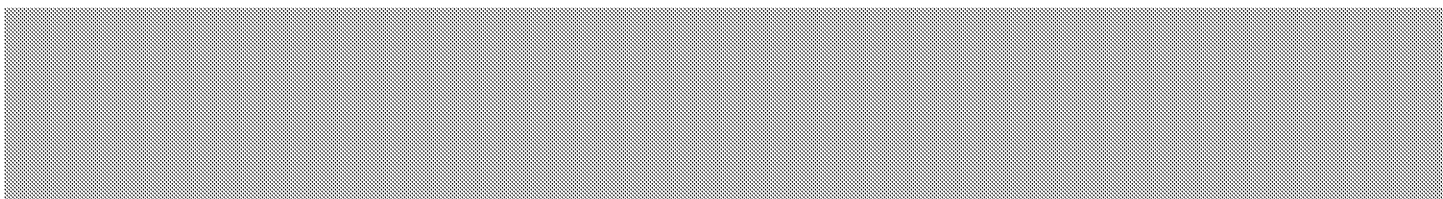
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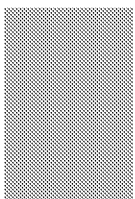
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2013	OSWER (OLEM)	OEM	<p>The proposed reorganization is designed to maximize efficiencies in the Agency's response program by consolidating functions to reduce redundancy, leverage existing resources, and ensure better alignment of Divisions with their functions. In addition, the proposal creates efficiencies within the Agency. For example, preparedness, operations, and response would be consolidated; and the business operations and evaluation and communications functions would also be consolidated</p>
2013	OCSPP	OPPT	<p>EPA will benefit immediately from the OPPT proposed reorganization. Moving from a multiple, separate Division approach for the development of risk assessments to a consolidated Division approach will significantly improve integration, consistency, coordination, collaboration, decision-making and timeliness among disciplines needed to complete these risk assessments. Consolidating the Office's wide range of pollution prevention activities including the Green Chemistry, Design for the Environment, E3, EPEAT, and numerous other efforts will further enhance EPA's ability to promote innovative programs and approaches in encouraging the design and use of safer chemicals and products.</p>
2013	AO	OA	<p>proposed to transfer offices and functions from the Office of the Administrator to OARM. OALJ, EAB, FACMO will transfer to OARM</p>
2012	OECA	<p>CERCLA, Site Remediation Branch 4, and Branch 2</p>	<p>Branch 2 will become responsible for CERCLA</p>

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Region 3	Chesapeake Bay Program Office, Office of Partnerships and Accountability, Office of Science, Analysis and Implementation	Office of Partnerships and Accountability and Office of Science, Analysis and Implementation were created within the Chesapeake.
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2012	R	Office and Strategic Human Capital and Workplace, Office of Budget and Acquisition Management, Planning and Enviro. Accountability and Grants, Finance and Cost Recovery Branch, O. Enviro Accountability.	
2012	Region 5	Office of External Communications.	Office of External Communications created.
2012	Region 10	Office of Air, Waste Toxics	Office of Air, Waste Toxics created.
2012	OAR	NAREL, Radiation & IENL	Analytical operation function will be consolidated in the Montgomery Lab and field ops will be consolidated in the LV lab under the leadership of their Director.

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2012	OEI	OPRO, OCS, P2DS, RMS	Titles changes and responsibilities changed, no structural changes.
2012	OSWER/(OLEM)	Office of Solid Water and Emergency Response, OEM, HSLRC,	HSLRC was reomved from OEM.
2012	OW	IO,	Communications Program added to support the Urban Waters Program.
2012	OAR	Office of Air Quality Planning and Standards,	Staff changes.
2012	Region 9	Enforcement Division . Office of Public Affairs. Exec Resources Division,	Enforcement Division created. Office of Public Affairs divided. SES added to the Exec Resources Division.

2011	Region 7	WRAP Branch, Missouri/Iowa Remediation and Permitting Section, Kansas/Nebraska Remediation Section	One branch's name has been changed to Waste Remediation and Permitting Branch (WRAP). Two new branches have been added: Missouri/Iowa Remediation and Permitting Section, Kansas/Nebraska Remediation Section.
2011	Region 7	OITA	The branch new OITA will be added to the Regional Administrator.
2011	Region 8	Fiscal Management and Planning Porgram, Financial Operations Unit.	The Fiscal Management and Planning Program will go from 2 to 3 supervisors. A Budget Officer and Program Director positions will be added.

2011	OLEM	Emergency Management Program. Emergency Response Unit, Emergency Preparedness Unit, Remedial Cleanup Program.	One unit was renamed Emergency Management Program, and two subordinate units be converted to the following: Emergency Response Unit and Emergency Preparedness Unit. The Remedial Cleanup Program was created.
2011	OAR	Greenhouse Gas Reporting Branch, Climate Policy Branch.	The following received titles changes to the current names: Greenhouse Gas Reporting Branch, Climate Policy Branch.

2011	ORD	Climate Protection and Partnerships Division, Energy Star Labeling Branch, Product Development and Program Administration Group.	Energy Star Labeling Branch
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		Transportation and Regional Programs Division, Transportation Climate Division, Compliance and Innovative Strategies Division, Laboratory Operations Division, Advanced Technology Division, Deputy Office Director's Office. Testing and Advanced Technology Division	
2011	Region 5		the Climate and Transportation Division will envelope the previous Transportation and Regional Programs Divisions. The Testing and Advanced Technology Division will incorporate 2 now defunct divisions. Two new centers will be added to the Assessment and Standards Division. Rename Groups to "Centers."
2011	OARM	ODACMO	Title change.
2011	OITA	AIEO	AIEO created along with a Deputy Director position and a reduction of supervisors.

2011	OIG	IO, Office of Congressional, Public Affairs and Management, Office of Cyber Investigations and Homeland Security. Office of Chief of Staff.	Office of Chief of Staff created.
2011	Region 7	Air Permitting and Compliance Branch, ACES, Chmical and Oil Release Prevention Branch, EICS	Air Permitting and Compliance Branch added new responsibilities, ACES added new responsibilities, CRIB changed to Chmical and Oil Release Prevention Branch, EICS is the new title of an office (STOP),
2011	ORD	NCEA, IRIS	IRIS was moved out of their IO and and IRIS was officially created.

2011	Region 1	Info. Resources Unit and Computing Tech. Unit.	Two units were eliminated.
2011	Region 2	Division of Enviro. Planning and Protection, Office of Policy and Managemetn, Emergency and Remedial Response Division.	DEPP divided into two divisions, one for Water and one for Air, Climate, pollution prevention, energy, etc. Indian program coordination will move into the Office of Strategic Planning.
2011	Region 6, OSCPP	Pollution Prevention Program.	P2 will move into the PTU Branch.
2010	R 2	RCRA	The two programmatic branches of RCRA became state based in their focus.

2010	R 4	Office of Policy and Management: The Civil Rights section, Human Resources, Human Capital Management Branch, and the former Employee Technical Services Branch, Employee Support Services, Asset and Property.	The realignment of the The Civil Rights section. The Employee Technical Services Branch was renamed and will receive a brand new section called Asset Property Management. Renaming one branch into the Employee Support Services. Combining Enterprise Architecture and Geospatial Enterprise Operations. Changing the official Responsibilities of the Diversity program.
2010	R 5	Land and Chemicals Division	Title Change
2010	R 6	Superfund Division.	The Logistics Team will move into the Superfund Division.

2010	R 7	Air Permitting and Compliance Branch, Air Compliance and Enforcement Section.	AWMD would create a brand new section called the Air Compliance and Enforcement Section.
2010	OW	Water Protection Division, & Wetlands, Coastal and Oceans Branch, Mining Section	WPD will receive the brand new WCOB

2010	R 7	Environmental Services Division: Enviro Assesment and Monitoring Branch, Chemical Analysis and Response Branch, Analytical Services & Response Section, Organic Chemistry Section, Inorganice Chemistry Section.	The the name of the Environmental Services Division will change to the Environmental Sciences and Technology Division.
2010	Region 9	Air, Toxics, Water and General Law Branch.	8 new sections will be added, along with 8 supervisory Attorney positions. EEO personell will move to the Immediate Office.
2010	OAR	Air and Economics Group, Risk and Benefits Group	These 2 groups were renamed to these names.

2010	AO	OSEM, Office of Sustainable Communities.	OSEM and Office of Sustainable Communities will be created.
2010	OECA	Monitoring, Assistance and Media Program, PMAD, Enforcement, Targeting and Data Division,	Monitoring, Assistance and Media Program would acquire 3 divisions. NPMAS would be renamed PMAD, this section would also receive the tribal section. Move more compliance responsibilities to the Enforcement, Targeting and Data Division. Allocating at least one secretary to each major section.

2010	ORD	The Offices of: Science Advisor, Science Policy, Administrative and Research Support, Science Info. Management. National Center for Computational Toxicology, National Center for Environmental Assessment, National Center for Environmental Research, Nat. Exposure Research Lab., National Health and Environmental Effects Research Lab., National Homeland Research Center, and Nat. Risk Management Research Lab.	Creation of the brand new Office of Admin. And Research Support, the abolishment of ORMA that will be replaced with OPARM. The abolishment of ISS,
2010	ORD	Green Chemistry Branch	A name was retitled: Green Chemistry Branch.
2010	OLEM	OSWER to OLEM, Policy Standards Division, Implementatoin Division	OSWER's name will be changed to OLEM. Two divisions will be renamed to become: Policy Standards Division and Implementatoin Division.

2010	OW	WaterSense Branch, Sustainable Management Branch, Sustainable Communities Branch.	WaterSense Branch will be created. One Branch will be renamed to the Sustainable Management Branch. One Branch will be renamed to the Sustainable Communities Branch.
2010	OW	Project Management Office, Organizational Support Services, Human Capital Services.	The Project Management Office went through a functional realignment. Organizational Support Services will be created. One office will be renamed to Human Capital Services.

2010	AO	The Offices of: External Affairs and Environmental Education, Press Secretary, Media Relations, Public Engagement, Special Projects and Initiatives, Environmental Education.	External Affairs and Environmental Education established a Section C Deputy Associate Administrator to oversee the Press Secretary and Media Relations.
2010	OCSPP	OPPTS - OCSPP	

2009 R 5

Air and Radiation
Division, Superfund
Division, Water
Division, Office
Regional Admin,

2008	R 4	Office of Environmental Accountability		2008	
2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	
2008	OARM	OHR		2008	
2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	

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OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
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R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
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R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
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R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility
Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
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R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008
	2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008

R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4
R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4
OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM
OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM

Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability		2008	R 4	Office of Environmental Accountability
Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administrator, Office of External Affairs
OHR		2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR
OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM

	2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008	R 4	Office of Environm ental Accounta bility		2008
	2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008	R 4	Division: Office of the Regional Administr ator, Office of External Affairs		2008
	2008	OARM	OHR		2008	OARM	OHR		2008	OARM	OHR		2008
Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008	OSWER, OLEM	OSWER was renamed OLEM	Title Change	2008